



TCS/PR/SE-27/2017-18

June 23, 2017

**National Stock Exchange of India Limited
Exchange Plaza,
Bandra Kurla Complex
Mumbai
Kind Attn: Manager, Listing Department**

**BSE Limited
P.J. Towers
Dalal Street
Mumbai
Kind Attn: General Manager,
Department of Corporate Services
Scrip Code No. 532540 (BSE)**

Dear Sirs,

We are sending herewith copy of the Press Release titled “**TCS Ranked as a Top Employer of US Talent in the IT Services Sector**” which will be disseminated shortly.

The Press release is self-explanatory.

Thanking you,

Yours faithfully,
For **Tata Consultancy Services Limited**


Rajendra Moholkar
Company Secretary

TATA CONSULTANCY SERVICES

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For immediate use **PRESS RELEASE**

TCS Ranked as a Top Employer of US Talent in the IT Services Sector

- *Tata Consultancy Services Hires 12,500+ US Employees Over Past Five Years*
- *Leads the Industry in Terms of US employee Growth at 57 Percent*
- *US STEM Education Campaigns Now Set to Reach More Than Two Million Students by 2022*

NEW YORK | MUMBAI, June 23, 2017: Tata Consultancy Services (TCS), (BSE: 532540, NSE: TCS) a leading global IT services, consulting and business solutions organization, has been an industry leading job creator in the American IT Services sector for the past five years, according to a recent study by The Cambridge Group. TCS was among the top two job creators, recruiting more than 12,500 US employees from 2012 -2016, while it ranked first in terms of US employee growth during that period, at 57 percent.

Building on its more than 40 year history in America, TCS' ranking in The Cambridge Group report reflects the company's significant and ongoing level of investment into the US economy. In fact, TCS has invested nearly \$3 billion in the US over the past three years, in terms of employment, new innovation labs, extensive nationwide STEM education programs, and academic partnerships and endowments.

"TCS is proud to be a significant employment and talent development force in the US," said Surya Kant, President of North America, UK and Europe, TCS. "Our industry leading US recruitment, advanced digital training of employees, and academic and STEM partnership programs act as a key contributor to the US innovation economy, while also preparing the current and upcoming workforce with foundational skills needed for 21st century careers."

TCS expects recruitment of IT Services professionals in the US in 2017 to remain on par or exceed prior years' levels. It regularly has approximately 800-900 open positions – quarter to quarter – in locations from Texas, California and Ohio, to North Carolina, Pennsylvania and New York. Examples of specialized roles focused on digital business transformation include digital DevOps and agile software development engineers, digital user experience (UX) designers, cloud architects, and autonomous drone operators.

Over the past five years, TCS has steadily increased its relationships and recruitment from more than 75 US college campuses, for both undergraduate and Master's students. Its onsite activities include career fairs and onsite interviewing, TCS experts discussing specific such as cloud, automation and artificial intelligence, and partnering with career centers to prepare students for interview processes. TCS also invites select students to nearby TCS facilities to host immersion days, engagement with leadership teams and recent campus hires, and tours of innovation labs. Students in additional colleges are virtually engaged in similar sessions via channels such as video interviewing and mentoring.

Recognizing the challenge of finding enough qualified US talent, TCS has been a leading STEM education proponent for the past decade, creating highly scalable initiatives that will engage more than two million US students by 2022. It is a founding partner and the platform provider of [Million Women Mentors](#), which so far has 1,856,000 pledges to mentor young women to succeed in STEM careers. Its signature

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[goIT](#) program teaches under-privileged students computer science, design and career skills, and is now active in 55 North American cities. Moreover, in 2017, TCS launched "[Ignite My Future in School](#)," a first-of-its-kind campaign, partnering with Discovery Education to help transform the US educational system by embedding computational thinking and problem solving into core school subjects such as math, history, science, and humanities.

Other TCS investments in US business and academic arenas include the April 2017 ground breaking of 'TCS Hall' on the campus of Carnegie Mellon University, following a \$35M grant to the academic institution 18 months ago. The new facility will enable TCS and CMU to conduct advanced joint research regarding cognitive computing and autonomous vehicles. TCS has also opened several new facilities, such as the Digital Reimagination Studio in Santa Clara, CA in 2016 to foster rapid product prototyping, and its first US Drones Research Lab in Cincinnati, OH, in 2017, with plans for further office expansion across the US throughout 2017.

TCS was recognized in 2016-17 with numerous industry awards for its employment and STEM education practices. They include being named as one of The Civic 50's most community minded organizations in the world, the 'Best and Brightest Companies to Work for' in the US, certified as a Top Employer for three straight years, one of 50 Achievers Most Engaged Workplaces for four straight years, and winning six Gold and Silver Stevies at the 2017 American Business Awards..

About Tata Consultancy Services Ltd (TCS):

Tata Consultancy Services is an [IT services](#), [consulting](#) and business solutions organization that delivers real results to global business, ensuring a level of certainty no other firm can match. TCS offers a consulting-led, integrated portfolio of [IT](#), [BPS](#), [infrastructure](#), [engineering](#) and [assurance services](#). This is delivered through its unique [Global Network Delivery Model™](#), recognized as the benchmark of excellence in software development. A part of the Tata group, India's largest industrial conglomerate, TCS has over 387,000 of the world's best-trained consultants in 45 countries. The company generated consolidated revenues of US \$17.6 billion for year ended March 31, 2017 and is listed on the BSE (formerly Bombay Stock Exchange) and the NSE (National Stock Exchange) in India. For more information, visit us at www.tcs.com

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