



TCS/PR/SE-29/2017-18

June 28, 2017

National Stock Exchange of India Limited
Exchange Plaza,
Bandra Kurla Complex
Mumbai
Kind Attn: Manager, Listing Department

BSE Limited
P.J. Towers
Dalal Street
Mumbai
Kind Attn: General Manager,
Department of Corporate Services
Scrip Code No. 532540 (BSE)

Dear Sirs,

We are sending herewith copy of the Press Release titled "TCS Acclaimed Among Achievers 50 Most Engaged Workplaces™ in the US and Canada" which will be disseminated shortly.

The Press release is self-explanatory.

Thanking you,

Yours faithfully,
For **Tata Consultancy Services Limited**


Rajendra Moholkar
Company Secretary

TATA CONSULTANCY SERVICES

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Registered Office 9th Floor Nirmal Building Nariman Point Mumbai 400 021
Corporate Identification No. (CIN): L22210MH1995PLC084781

For immediate use **PRESS RELEASE**

TCS Acclaimed Among Achievers 50 Most Engaged Workplaces™ in the US and Canada

Tata Consultancy Services Recognized for Building an Employee Culture of Professional and Personal Growth Across North America for the Fifth Consecutive Year

NEW YORK | MUMBAI, JUNE 28, 2017: Tata Consultancy Services (TCS), (BSE: 532540, NSE: TCS) a leading global IT services, consulting and business solutions organization, today announced its recognition as one of the Achievers 50 Most Engaged Workplaces™ in North America. The annual award, issued by Achievers, an industry leading provider of employee recognition and engagement solutions, commends top employers that display leadership and innovation in engaging their workforces.

TCS received the award in both the US and Canada for building a culture of professional and personal growth by investing in programs and policies that ensure employees possess the skills, knowledge and resources required to grow and deliver excellent client services. TCS' engagement strategies focusing on leadership growth have also led to accelerated career development of high potentials and a robust succession methodology. In addition, through our corporate social responsibility mantra, "Impact through Empowerment," TCS has been able to harness thought leadership, technology, programs, partnerships, and people to address the most pressing societal issues.

"Employee experience remains a top priority for employers in 2017," observed David Brennan, Achievers general manager. "The impressive Achievers 50 Most Engaged Workplaces™ Award winners are using rewards and recognition to foster positive, productive workplaces. We're excited to learn from them and honor their accomplishments."

The Achievers 50 Most Engaged Workplaces™ Awards are judged by an esteemed panel of academics and thought leaders in the field of employee engagement. The 2017 judging panel also included representation from the Society for Human Resource Management (SHRM), HR Technology Conference and *HRO Today*. The judges evaluated each applicant company based on the Eight Elements of Employee Engagement™: Communication, Leadership, Culture, Rewards & Recognition, Professional & Personal Growth, Accountability & Performance, Vision & Values and Corporate Social Responsibility.

"Recognition by Achievers as a 50 Most Engaged Workplaces recipient for the fifth consecutive year is testament to our consistency in successfully innovating and delivering employee engagement strategies across the geography," said Surya Kant, President of North America, UK and Europe, TCS. "Our focus on leadership development and building a culture of professional and personal growth continues to be a priority for TCS."

TCS will be honored alongside the other recipients of the Achievers 50 Most Engaged Workplaces™ Award at an awards gala held on September 11th, 2017 at the historic Saenger Theatre in New Orleans as part of the Achievers Annual Customer Experience Conference (ACE).

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About AchieversFor immediate use **PRESS RELEASE**

The Achievers Employee Recognition and Rewards solution provides companies with a robust foundation for their employee engagement initiatives by enabling both social and rewards-based recognition. Designed for today's workplace, Achievers' innovative cloud-based platform can increase employee engagement and drive business success. It empowers employees to recognize and reward each other in real time and aligns employees with company values and goals. Delivering millions of recognitions annually, the Achievers platform inspires employee loyalty, engagement and performance. Visit us at www.achievers.com. Achievers is a Blackhawk Network company and is headquartered in Toronto and San Francisco.

About Tata Consultancy Services Ltd (TCS):

Tata Consultancy Services is an IT services, consulting and business solutions organization that delivers real results to global business, ensuring a level of certainty no other firm can match. TCS offers a consulting-led, integrated portfolio of IT, BPS, infrastructure, engineering and assurance services. This is delivered through its unique Global Network Delivery Model™, recognized as the benchmark of excellence in software development. A part of the Tata group, India's largest industrial conglomerate, TCS has over 387,000 of the world's best-trained consultants in 45 countries. The company generated consolidated revenues of US \$17.6 billion for year ended March 31, 2017 and is listed on the BSE (formerly Bombay Stock Exchange) and the NSE (National Stock Exchange) in India. For more information, visit us at www.tcs.com

To stay up-to-date on TCS news in North America, follow [@TCS NA](#). For TCS global news, follow [@TCS News](#).

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