



TCS/PR/SE-97/2018-19

October 16, 2018

**Manager, Listing Department
National Stock Exchange of India Limited
Exchange Plaza,
Bandra Kurla Complex
Mumbai
Symbol: TCS**

**The General Manager, Listing Department
BSE Limited
P.J. Towers, Dalal Street
Mumbai 400001
Scrip Code No. 532540 (BSE)**

Dear Sirs,

We are sending herewith copy of the Press Release titled **"TCS Wins Eleven Stevies at the 2018 Great Employers Awards"** which will be disseminated shortly.

The Press release is self-explanatory.

Thanking you,

Yours faithfully,
For **Tata Consultancy Services Limited**


**Rajendra Moholkar
Company Secretary**

TATA CONSULTANCY SERVICES

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Corporate Identification No. (CIN) : L22210MH1995PLC084781

For immediate use **PRESS RELEASE**

TCS Wins Eleven Stevies at the 2018 Great Employers Awards

Tata Consultancy Services Recognized for Achievements in Talent Acquisition and Development, Leadership Training, and Creative Use of Technology

NEW YORK | MUMBAI, October 16, 2018: Tata Consultancy Services (TCS), (BSE: 532540, NSE: TCS) a leading global IT services, consulting, and business solutions organization, announced that it won 11 Stevies® at the 2018 Great Employers Awards. TCS was recognized with five Gold Stevies, two Silver Stevies, and four Bronze Stevies for achievements in India, United States, and Canada.

The awards are a recognition of TCS' HR practices focused on attracting the best talent to build a global, diverse workforce and providing a stimulating environment which is flexible, nurtures social contract, fosters innovation, and builds a result-oriented, high-performance culture. The company has been leveraging Digital technologies extensively to reimagine its talent acquisition and talent development and engagement functions.

TCS North America was recognized for its industry-leading job creation in the American IT Services sector over the past five years, fully digitalizing the employee onboarding experience, an employee-centric approach to talent development, and agile processes. A multi-pronged strategy engages employees across all levels of the organization to build and harness a culture of openness and life-long learning. Employees are also encouraged to volunteer for worthy causes in local communities, including TCS North America's flagship programs to encourage STEM education, [goIT](#) and [Ignitemyfutureinschool](#).

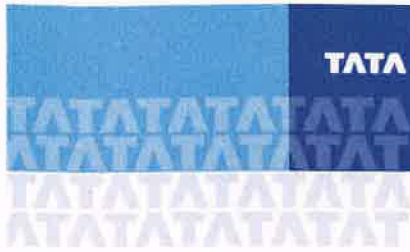
"The judges were very impressed with the quality of entries we received in the third annual Stevie Award for Great Employers. The dedication these Stevie-winning organizations have to providing great workplaces for employees was evident in each nomination," said **Michael Gallagher, President and Founder, Stevie Awards**.

"TCS is honored to once again receive several of the Stevie Awards for Great Employers. Our progressive, employee-friendly policies, continual investment in upgrading employees' skills and the philosophy of empowering individuals and helping them realize their potential, have made TCS' workforce practices and outcomes an industry benchmark," said **Ajoy Mukherjee, EVP and Head, Global Human Resources, TCS**.

TCS won the following awards:

- 1. Learning/ Training Team of the Year**
Gold Stevie Winner: Tata Consultancy Services, Mumbai, Maharashtra, India: Talent Development Team
- 2. Training Programs or Media – Leadership Training**
Gold Stevie Winner: Tata Consultancy Services, Mumbai, Maharashtra, India: Leveraging Leadership Potential as a Business Advantage through Learning Interventions
- 3. Achievement in Workforce Development and Learning**
 - Gold Stevie Winner: Tata Consultancy Services, Mumbai, Maharashtra, India: Transforming the Workforce for Digital Evolution at Accelerated Pace
 - Bronze Stevie Winner: Tata Consultancy Services, Toronto, ON Canada: TCS Canada

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- 4. Chief Learning Officer of the Year**
Gold Stevie Winner: Tata Consultancy Services, Mumbai, Maharashtra, India: Damodar Padhi, VP and Global Head of Talent Development
- 5. Human Resources Professional of the Year**
Gold Stevie Winner: Tata Consultancy Services, Mumbai, Maharashtra, India: Nidhi Raina, Global Head of Personal Excellence Academy
- 6. Achievement in Recruitment**
Silver Stevie Winner: Tata Consultancy Services, Toronto, ON Canada: TCS Canada
- 7. Human Resources Team of the Year - Other**
Silver Stevie Winner: Tata Consultancy Services, Mumbai, Maharashtra, India: HR Interventions as a Strategic Business Advantage in the Digital Era
- 8. Employer of the Year – Computer Software – More Than 250 Employees**
Bronze Stevie Winner: Tata Consultancy Services, Edison, NJ USA
- 9. Strategic Business Advantage in the Digital Era**
Bronze Stevie Winner: Tata Consultancy Services, Edison, NJ USA: Nurture people, enabling business growth, empowering communities – the HR differentiator
- 10. Achievement in HR Technology**
Bronze Stevie Winner: Tata Consultancy Services, Toronto, ON Canada: Digital Learning Platform (DLP)

The Stevie® Awards for Great Employers

The Stevie® Awards for Great Employers is an international business competition open to all organizations, recognizing the best employers and the human resources professionals, teams, achievements, and HR-related products and suppliers who help to create and drive great places to work. More than 550 nominations from organizations in 21 nations were submitted this year for consideration in a wide range of HR-related categories. Details about the Stevie Awards for Great Employers and the list of 2018 Stevie winners are available at www.StevieAwards.com/HR.

About Tata Consultancy Services Ltd (TCS)

Tata Consultancy Services is an IT services, consulting and business solutions organization that has been partnering with many of the world's largest businesses in their transformation journeys for the last fifty years. TCS offers a consulting-led, cognitive powered, integrated portfolio of IT, Business & Technology Services, and engineering. This is delivered through its unique Location Independent Agile delivery model, recognized as a benchmark of excellence in software development.

A part of the Tata group, India's largest multinational business group, TCS has more than 411,000 of the world's best-trained consultants in 46 countries. The company generated consolidated revenues of US

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\$19.09 billion for year ended March 31, 2018 and is listed on the BSE (formerly Bombay Stock Exchange) and the NSE (National Stock Exchange) in India. TCS' proactive stance on climate change and award winning work with communities across the world have earned it a place in leading sustainability indices such as the Dow Jones Sustainability Index (DJSI), MSCI Global Sustainability Index and the FTSE4Good Emerging Index. For more information, visit us at www.tcs.com.

To stay up-to-date on TCS news in North America, follow [@TCS NA](https://twitter.com/TCS_NA). For TCS global news, follow [@TCS News](https://twitter.com/TCS_News).

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