



By Electronic Mode

12th February, 2026

The General Manager
DCS - CRD
(Corporate Relationship Department)
BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai – 400 001

SCRIP CODE NO. 504076

Dear Sir/Madam,

Subject: Appointment of Chief Executive Officer (CEO)

Ref: Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Pursuant to Regulation 30 read with Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations"), we wish to inform that the Board of Directors of the Company, at its meeting held on 12th February, 2026, based on the recommendation of the Nomination and Remuneration Committee, has approved the appointment of Ms. Shubhalakshmi R. Amin (DIN: 06469302), Executive Director of the Company, as the Chief Executive Officer (CEO) of the Company with effect from 12th February, 2026.

The appointment of Ms. Shubhalakshmi R. Amin as Chief Executive Officer (CEO) shall be in addition to her existing position as Executive Director of the Company.

It is further informed that there is no change in the remuneration payable to Ms. Shubhalakshmi R. Amin consequent to her appointment as Chief Executive Officer (CEO), and she shall continue to draw the same salary, perquisites and benefits as approved by the Board and Shareholders of the Company in her capacity as Executive Director.

The required details pursuant to SEBI Listing Regulations are annexed as **Annexure I**.





Jyoti Ltd.
Water • Power • Progress

The time of commencement of Board Meeting was 4.08 p.m. and the time of conclusion was 4.50 p.m.

Kindly take this on record.

Thanking you,

Yours faithfully,

For Jyoti Limited

CS S. Singhal

Vice President (Legal) &

Company Secretary

M. No. F8289

Encl: As above

ANNEXURE- I

Details as required under SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November, 2024

Name	Ms. Shubhalakshmi R. Amin (DIN:06469302)
Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Appointment
Designation	Chief Executive Officer
Date of appointment/ re-appointment / cessation—(as applicable)	Appointed as Chief Executive Officer w.e.f 12 th February, 2026 in addition to her existing term as Executive Director as approved by the Board and Shareholders of the Company
Brief Profile	Ms. Shubhalakshmi R. Amin, aged 38 years, brings 16 years of management experience across the Software, Manufacturing, Education, and Entertainment industries spanning various technical and non-technical functions. She studied Electrical Engineering at the University of Illinois at Urbana-Champaign specializing in Power & Energy (2009) and later went on to get her MBA from INSEAD, France (2015). She practices a cross-functional approach to leadership and her areas of specialization include Strategic planning and execution, Operations optimization, and Organizational behavior.
Terms of Appointment	As approved by the Board of Directors
Disclosure of relationships between Directors (in case of appointment of Director).	Ms. Shubhalakshmi R. Amin is the daughter of Mr. Rahul N. Amin, Chairman and Managing Director and Mrs. Tejal R. Amin, Director of the Company.

