

Schaeffler India Limited · Pune · Maharashtra

BSE Limited

Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai-400001
Company Code: 505790

National Stock Exchange of India Limited

Exchange Plaza, C – 1, Block G,
Bandra-Kurla Complex, Bandra (E),
Mumbai-400051
Company Code: SCHAEFFLER

Sub: Presentation made at the 62nd Annual General Meeting

30/04/2025

Dear Sir / Madam,

With reference to our letter dated April 30, 2025, regarding the proceedings of the 62nd Annual General Meeting (AGM) of the Members of the Company, this is to inform that the enclosed presentation was made by Mr. Harsha Kadam, Managing Director and CEO of the Company at the AGM held on April 30, 2025.

Phone: +912068198464

You are requested to kindly take the same on record.

Thanking you,

Yours faithfully,

For **Schaeffler India Limited**

Ashish Tiwari,

VP - Legal & Company Secretary

Encl: As above



SCHAEFFLER



Schaeffler India Limited

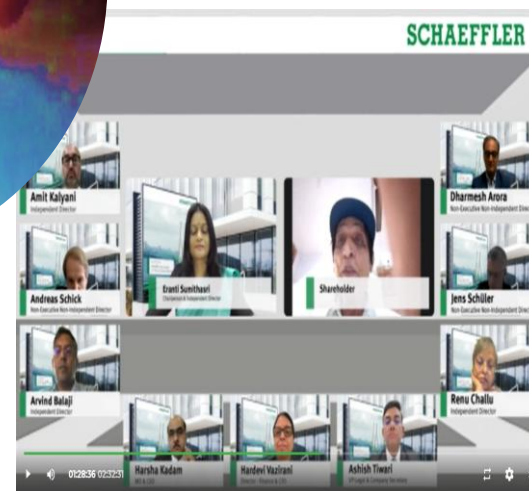
62nd Annual General Meeting
April 30, 2025

We pioneer motion

One Year on | Stronger Together



Welcome to
Schaeffler India Limited
61st Annual General Meeting



Schaeffler India Limited's 61st Annual General Meeting



Virtual Meeting



78 Participants



**Real time Q&A and
Voting**

We Pioneer Motion | Motion Technology Company



- **8 Product Families**
- Centered around '**Motion**'
- Guided by our motto, '**We pioneer motion**'
- Offerings range from **simple bearings** and **complex powertrains** to **engine control units** and smart **repair solutions**

Aim to become the leading
Motion Technology
Company

Product & Service Offering | Motion as the connecting element

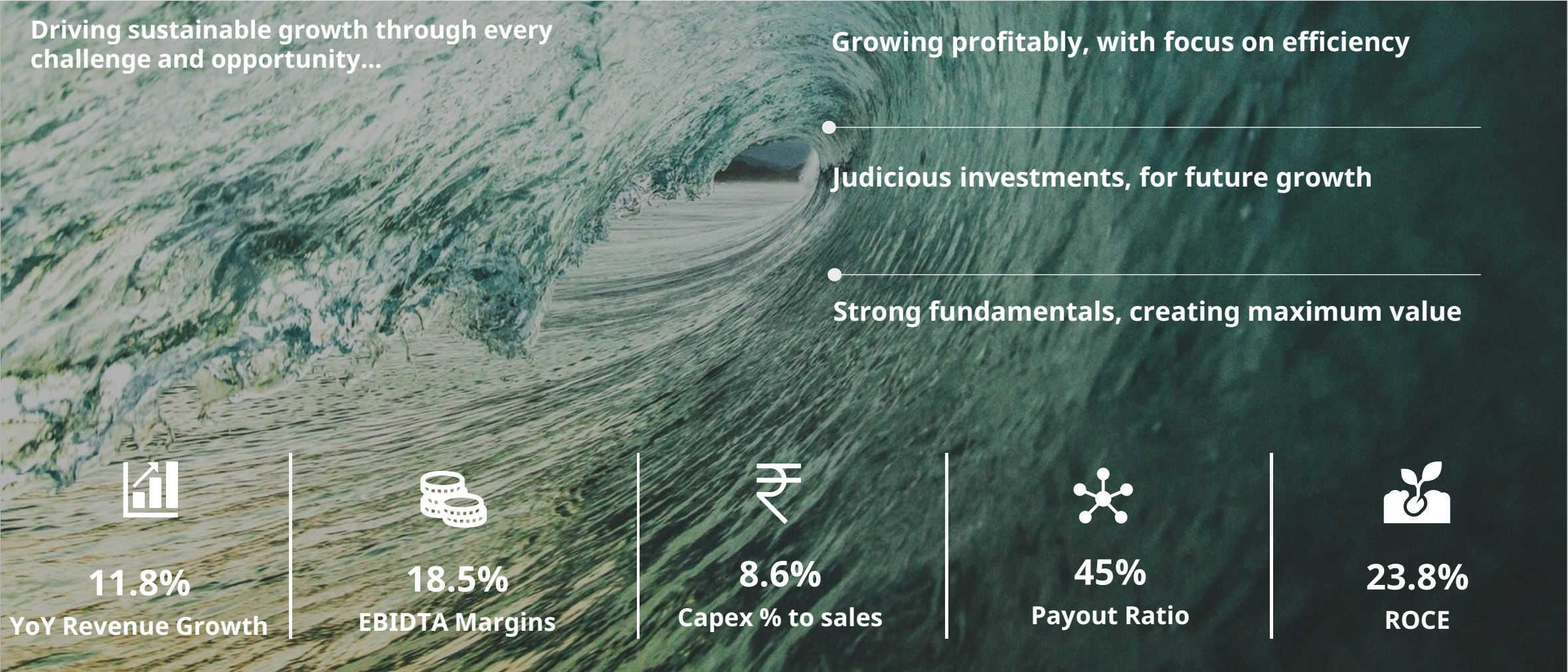
8 AREAS	8 PRODUCT FAMILIES	PRODUCT & SERVICE OFFERING
Sustain motion	8 Repair & Monitoring Services	
Energize motion	7 Hydrogen Stacks & Plates	
Drive motion	6 E-Motors & E-Drives	
Power motion	5 Power Electronic Units	
Generate motion	4 Actuators	
Control motion	3 Electric Control Units & Sensors	
Transmit motion	2 Transmission & Engine Components	
Guide motion	1 Bearings & Linear Guides	

Key Aspects

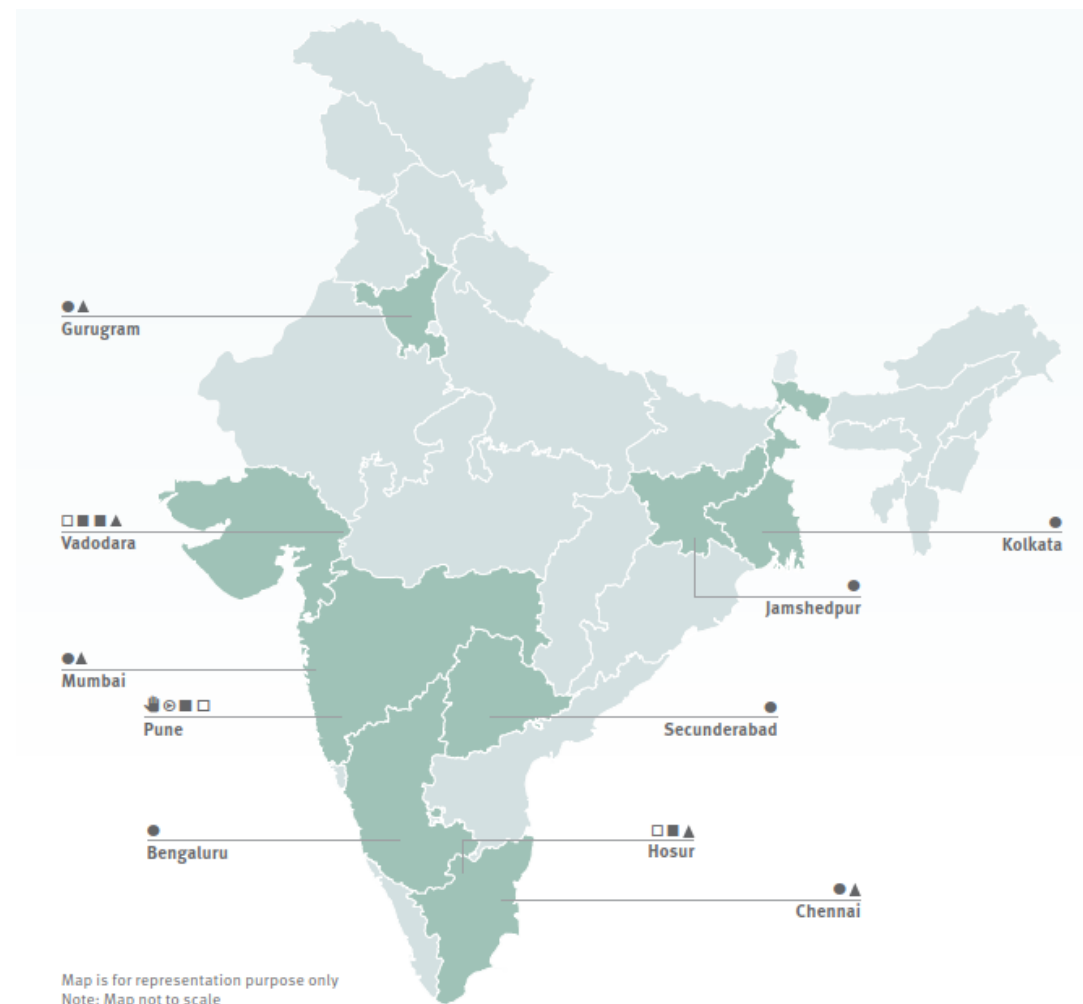
- Schaeffler product & service portfolio categorized into 8 Product families
- All product families associated with their respective notion of motion
- Product families address customer requirements along all 4 market and 10 sector clusters
- Use all the Schaeffler know-how in our core technologies to create maximum customer value and a unique selling proposition

Motion as the connecting element

Defining 2024 | A remarkable journey



Footprint | Purpose and progress



33,000+ Retail Network

3,605 Employees

330 Distribution and channel partners

7 Sales Offices

5 CDCs

4 Plants

3 R&D Centers

Registered office
 Production plants
 R&D centre
 Corporate office
 Sales office
 Logistics warehouses

Fundamental drivers of our success

Localization and resilient supply chain

76% localization
CDCs closer to the customers

Fit for Quality

8.62 Customer Loyalty Index,
Advanced Product Quality Planning,
Failure Mode and Effect Analysis

Sustainability

~2,142 bearings refurbished, 62% sustainable sourcing

Digitalization

Digital Quality, Digital Shopfloor,
Smart Automation

Organization & Competence

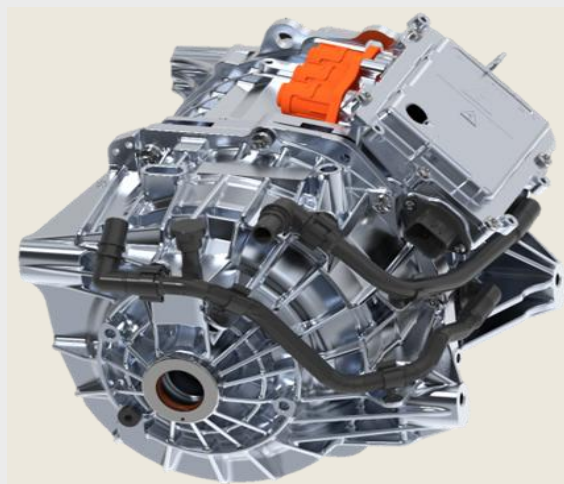
78,000+ training hours, Qualification & Certification

Powering progress | Our customer collaborations

Schaeffler India Loyalty Index

8.62

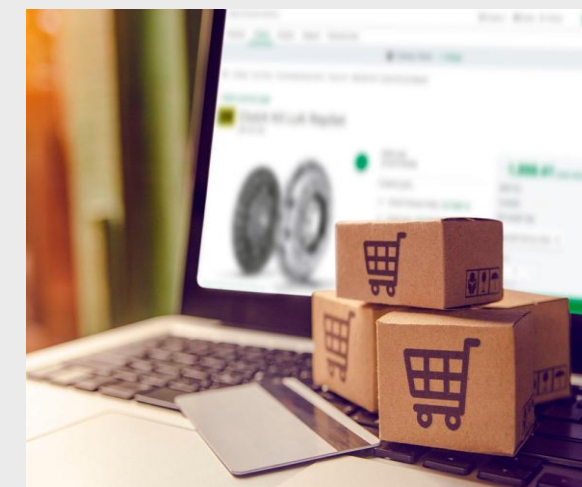
up from 8.41 in 2023



- **Portfolio Expansion with E-Axle Solutions**
- **System-Level Solution for Electric Passenger Cars**



- **AI-Powered Energy Solutions**
- **Digital Ecosystem for Performance & Sustainability**



- **Unlocking potential through new business models**
- **Offering sustainable, quick commerce solutions**

Backed by our commitment | Customer first approach



- Innovation
- Superior Quality
- System Understanding
- High-precision Manufacturing

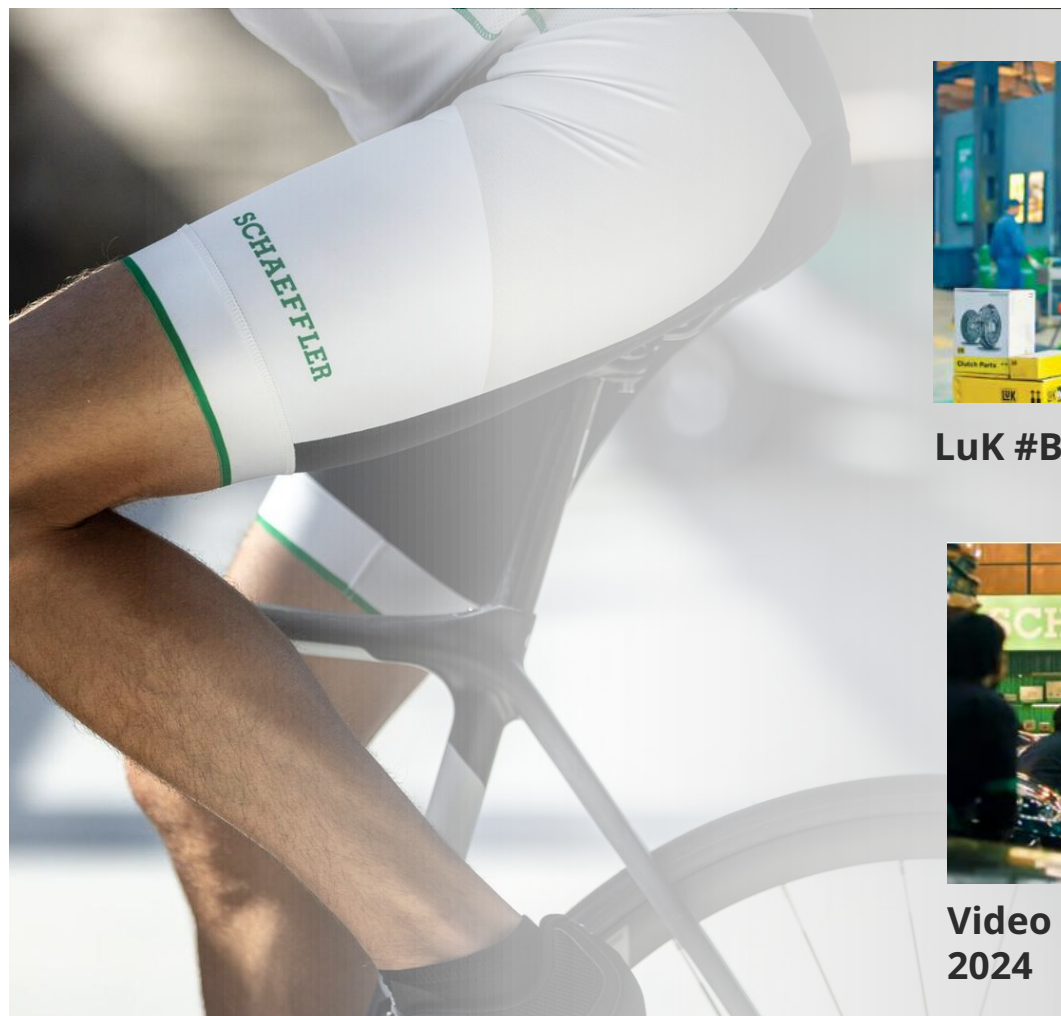
- Portfolio across 8 product families
- 10 diverse customer sectors
- System Offerings

- Value oriented focus
- New customer-focused framework
- Operational excellence

Awards and accolades | Celebrating Excellence



Brand | Based on firm and lasting values



LuK #Badhechalo Campaign



Schaeffler TruPower Wiper Blades Campaign



Video campaign, ICC T20 World Cup 2024



Bharat Mobility Global Expo 2025

Employees | Together we achieve more

Towards a future ready organization...

Diversity and Inclusion



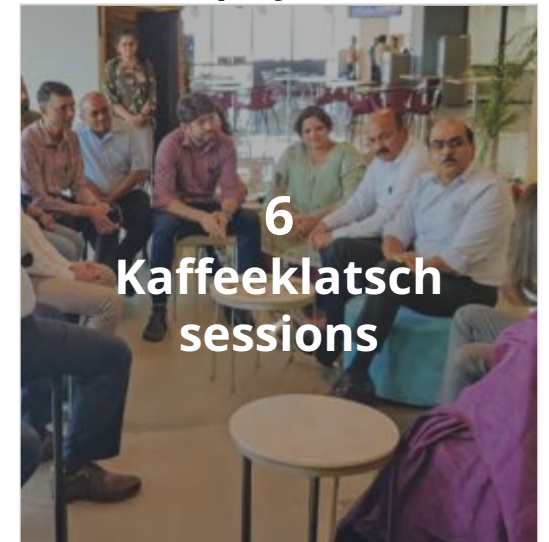
Employee Pulse Survey¹



Continuous upskilling



Engaging with our employees



Demonstrate empathy and care in all our actions

Collective decision making with collaborative approach

Building an inclusive culture with mutual respect and dialogue

¹ For the year 2023

Board of Directors | Vision and guidance



E. V. Sumithasri
Chairperson and Independent Director

SRC AC NRC RMC



Arvind Balaji
Independent Director

CSR AC NRC



Amit Kalyani
Independent Director

NRC AC CSR



N. V. Sivakumar
Independent Director



Jens Schüler
Non-Executive Non-Independent Director



Andreas Schick
Non-Executive Non-Independent Director



Dharmesh Arora
Non-Executive Non-Independent Director

RMC NRC



Harsha Kadam
Managing Director & CEO

RMC CSR SRC



Hardevi Vazirani
Director – Finance & CFO

AC RMC SRC



9
Directors



2
Executive Directors



44%
Board Independence



22%
Women Directors



3.7 years
Average tenure on Board



3.8 years
Average Independent Directors tenure on Board

Leadership Team | Inspiring growth and change



Vinod Acharya
Strategic Sourcing

Shibi Mathew
Human Resources & CSR

Sharad Bhatia
Vehicle Lifetime Solutions

Sameer Mathur
Operations

Hardevi Vazirani
Director Finance and CFO

Harsha Kadam
Managing Director & CEO

Viswanathan Sambasivam
Powertrain & Chassis

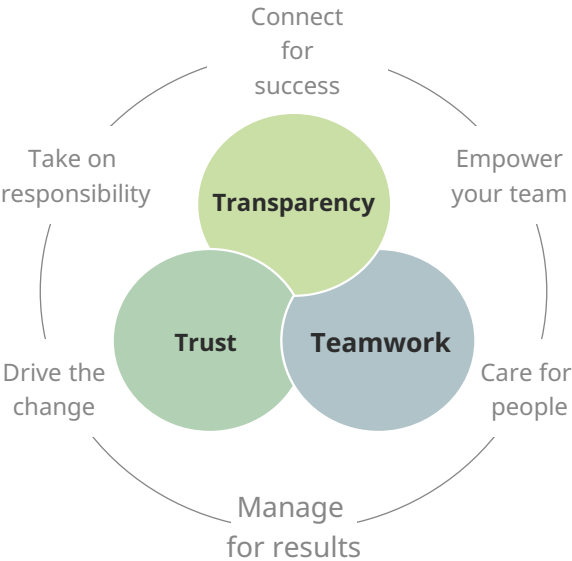
Seshan Iyer
Bearings & Industrial Solutions

Madhurisha Vippatoori
Research & Development

Omkar Kulkarni
E-Mobility

30%
Women Leaders

52
Average age of Leadership Team



Steering our way forward...

ESG commitments | Accelerating sustainable growth



- **100% use of renewable** energy in plants
- **~7% water conserved** through wastewater recycling
- **~59%** generated hazardous waste **recycled**



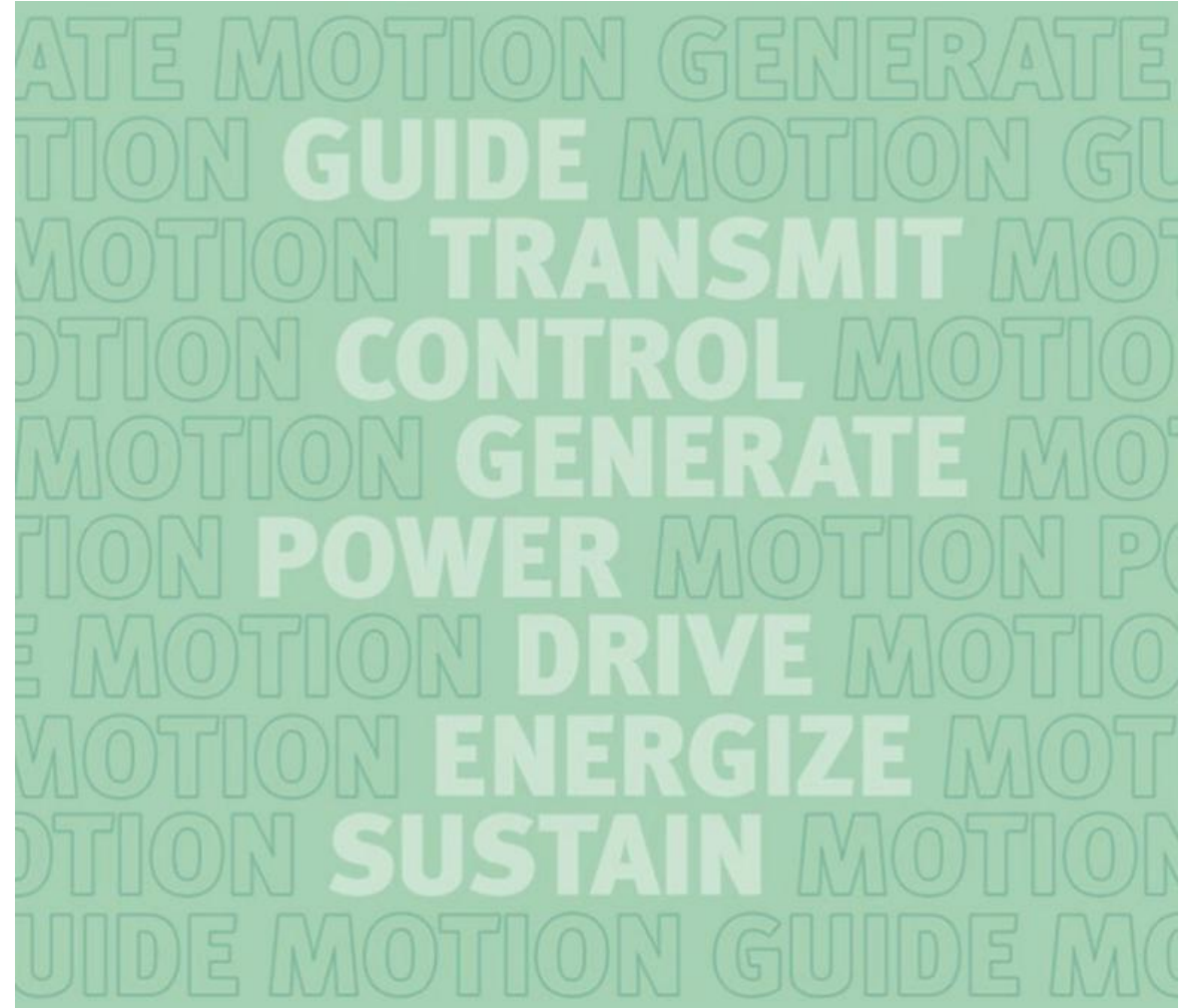
- Empowering communities through HOPE, **118,804 lives impacted**
- **INR 215.6 mn** CSR spend
- **62%** sustainable sourcing, **1,909 hours** of supplier training
- Employee Safety, **0.4 Accident rate**



- **Governance Framework** – Internal controls, Risk and Compliance
- Sustainable supply chain with **Business Partner Code of Conduct**
- Non-negotiable approach on **Human Rights, Integrity & Security**

Summing up | Marching ahead in 2025

- 1** Double-digit YoY growth, aided by focus on quality and delivery
- 2** Business wins broad based across divisions
- 3** Quality of earnings sustained, backed by efficient utilization and productivity measures
- 4** Capex framework on track, focusing on capital infusion for growth and localization
- 5** Commitment to value creation, balanced approach of capital appreciation and dividend payments
- 6** Entering 2025, with focus on prudent financial management and long-term value creation



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We pioneer motion