

Schaeffler India Limited · Pune · Maharashtra

BSE Limited

Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai-400001

Company Code: 505790

National Stock Exchange of India Limited

Exchange Plaza, C – 1, Block G,
Bandra-Kurla Complex, Bandra (E),
Mumbai-400051

Company Code: SCHAEFFLER

Sub: Presentation made at the 63rd Annual General Meeting

01/05/2026

Dear Sir / Madam,

With reference to our letter dated April 30, 2026, regarding the proceedings of the 63rd Annual General Meeting (AGM) of the Members of the Company, this is to inform that the enclosed presentation was made by Mr. Harsha Kadam, Managing Director & CEO of the Company at the AGM held on April 30, 2026.

Phone: +912068198464

You are requested to kindly take the same on record.

Thanking you,

Yours faithfully,

For **Schaeffler India Limited**

Ashish Tiwari,

VP - Legal & Company Secretary

Encl: As above

SCHAEFFLER



THE MOTION TECHNOLOGY COMPANY

Schaeffler India
Limited

Harsha Kadam/ April 2026

We pioneer motion

You're Invited | Shareholder's Plant Visit



DETAILS TO FOLLOW SOON...

Our purpose, vision, and mission | Driving innovation and leadership



OUR PURPOSE

We pioneer motion

Our Vision

Becoming the leading
Motion Technology Company

Our Mission

We offer innovative
products and services
in the field of motion.

We pioneer motion

The Motion Technology Company | Our 8 product families

Sustain Motion	Repair & Monitoring Services	
Energize Motion	Battery & Hydrogen Solutions	
Drive Motion	E-Motors & E-Drives	
Power Motion	Power Electronic Units	
Generate Motion	Actuators	
Control Motion	Electric Control Units & Sensors	
Transmit Motion	Transmission & Engine Components	
Guide Motion	Bearings & Linear Guides	

**MOTION
AS THE
CONNECTING
ELEMENT**

Our comprehensive product portfolio across sectors | From micro bearings to advanced e-drives

Smallest To Largest

Needle bearing

Precision micro bearings and miniature linear for compact joints



Medium-size bearings

Rolling and linear bearings for hubs joints and mechanisms



Large-size bearings

Heavy-duty applications



Mechanical To Actuation

Powertrain systems

Transmission systems expertise for reliable torque transfer



Efficiency modules

Actuation know how for precise efficient motion



Electric drive systems

Compact transmissions, high-power-density e-motors and thermal management for optimized performance



Sectors That We Serve



Rail



Two-wheelers



Commercial Vehicles



Passenger Cars



Conventional Energy



Renewable Energy



Construction & Agriculture



Industrial Machinery

Schaeffler Group unlocking new, selected growth opportunities | Leveraging existing competencies



Schaeffler is strategically diversifying by entering promising new growth fields, leveraging its expertise as a systems supplier to industrialize complex technologies. With a broad technology portfolio across multiple divisions and integrated products and services, the company connects core competencies to emerging opportunities, driving innovation and sustainable growth.

Seven core growth areas



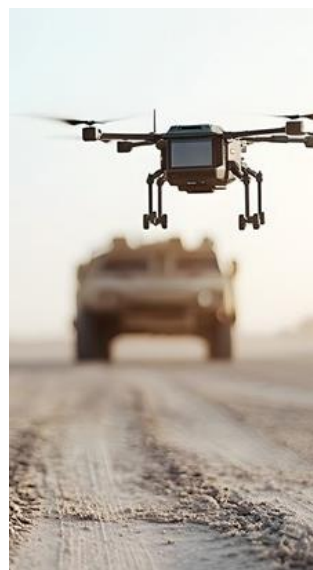
Humanoid Robots



eAviation



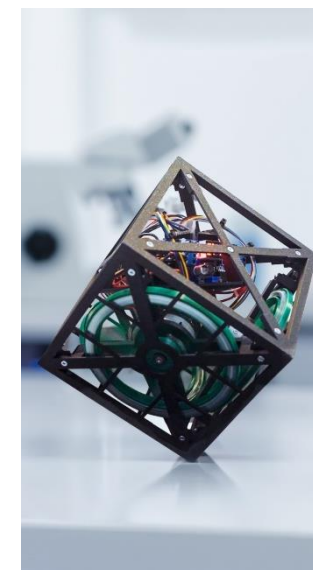
Data Centers



Defense



Battery



New Space



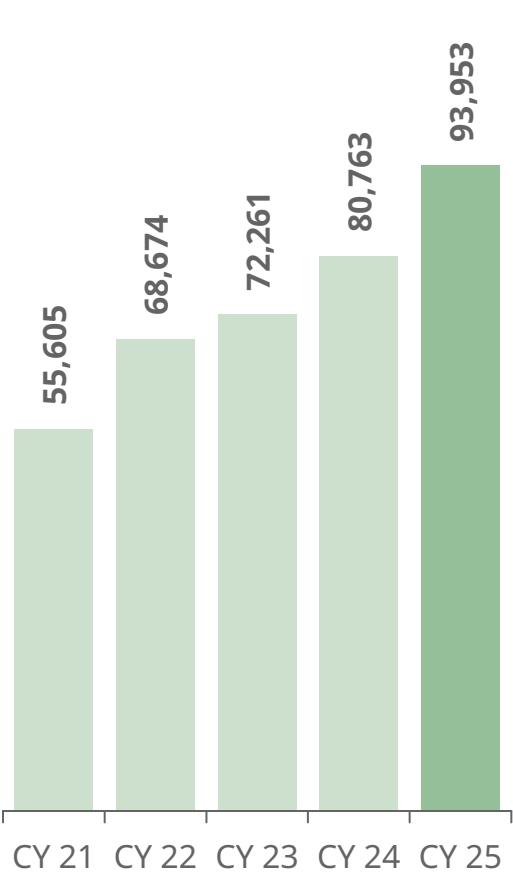
Hydrogen

2025 | A year of impact and progress

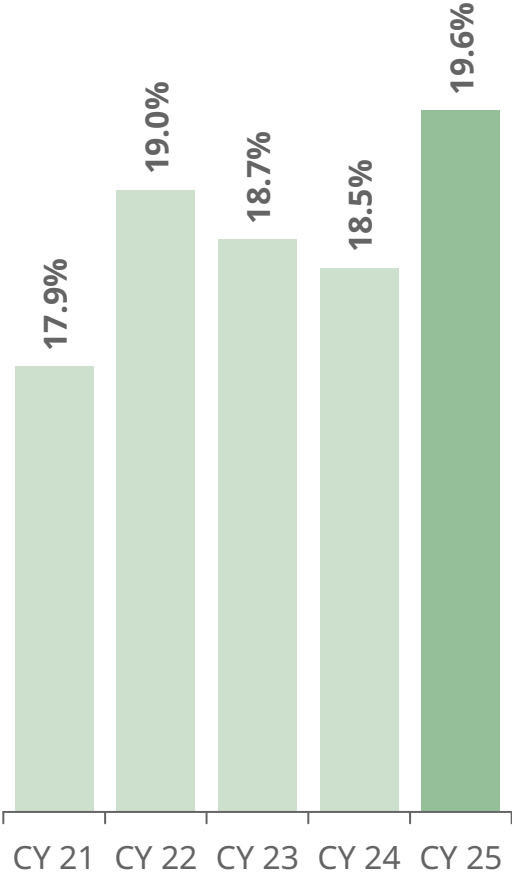


1 Year in Review | Driving financial success

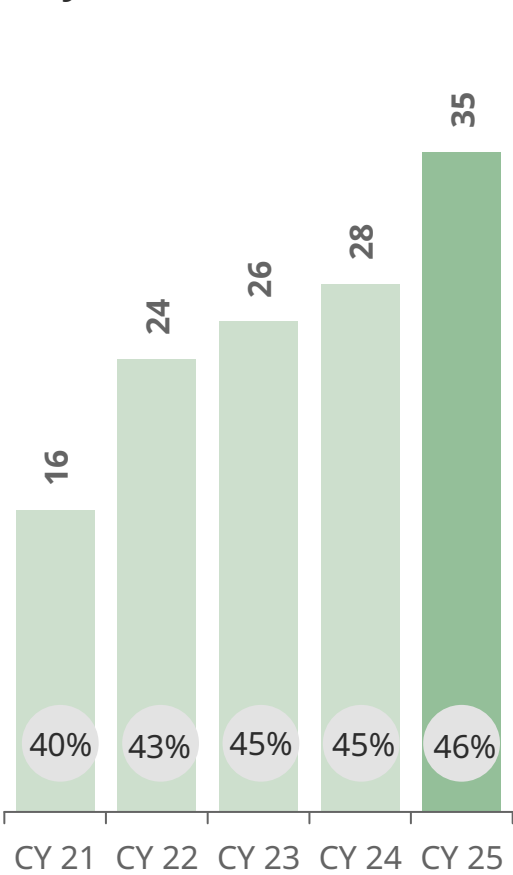
Revenue
[mn INR]



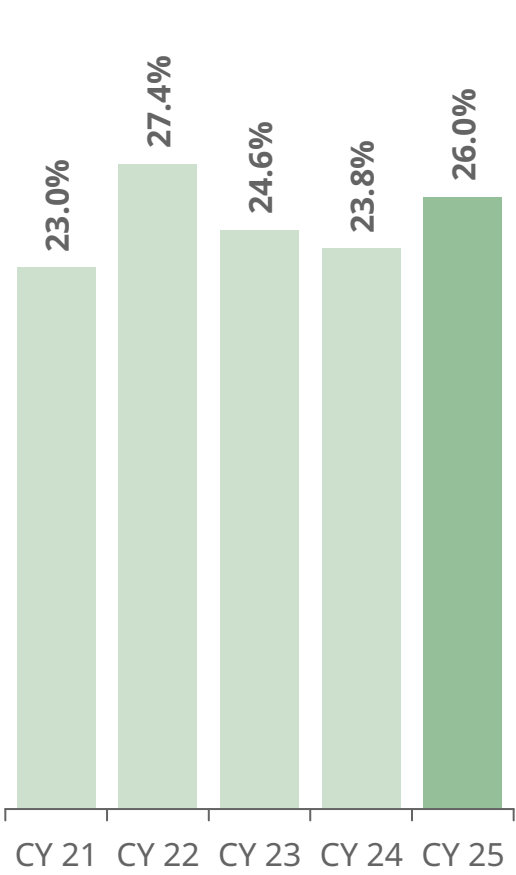
EBITDA Margins
[% of sales]



Dividend per share,
Payout ratio [INR/ %]



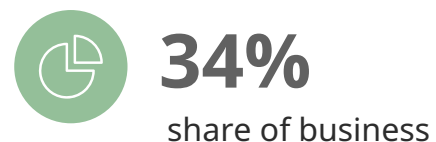
ROCE
[%]



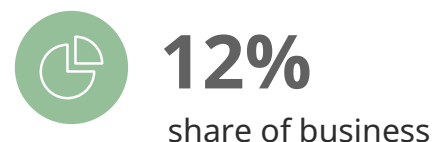
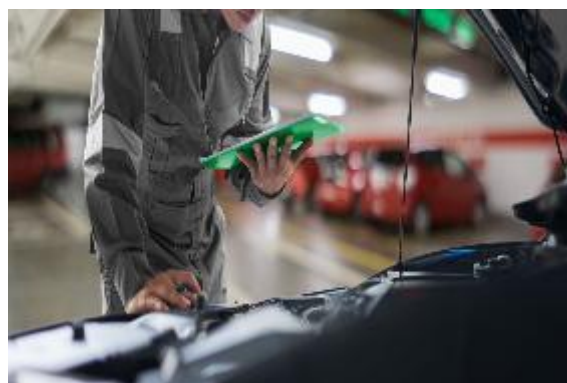
Note : 1. Details on standalone financial statements, 2. EBITDA = Earnings before interest, tax, depreciation and amortization, 3. ROCE = Return on capital employed

1 Business Divisions at a glance | Engines of growth

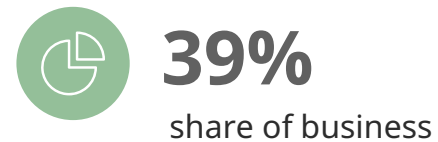
Automotive Technologies



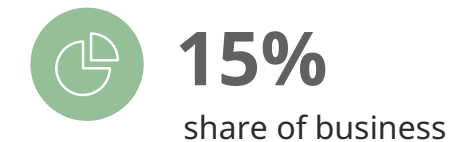
Vehicle Lifetime Solutions



Bearings & Industrial Solutions



Intercompany Exports & Others



Details for the year ended December 31 2025, on standalone financial statements

2 E-mobility milestone | Global excellence, tailored for India



Schaeffler e-Propulsion : engineered locally for a powerful, reliable & seamless drive experience

3 Manufacturing facility at Shoolagiri | Building strength & future-ready technologies



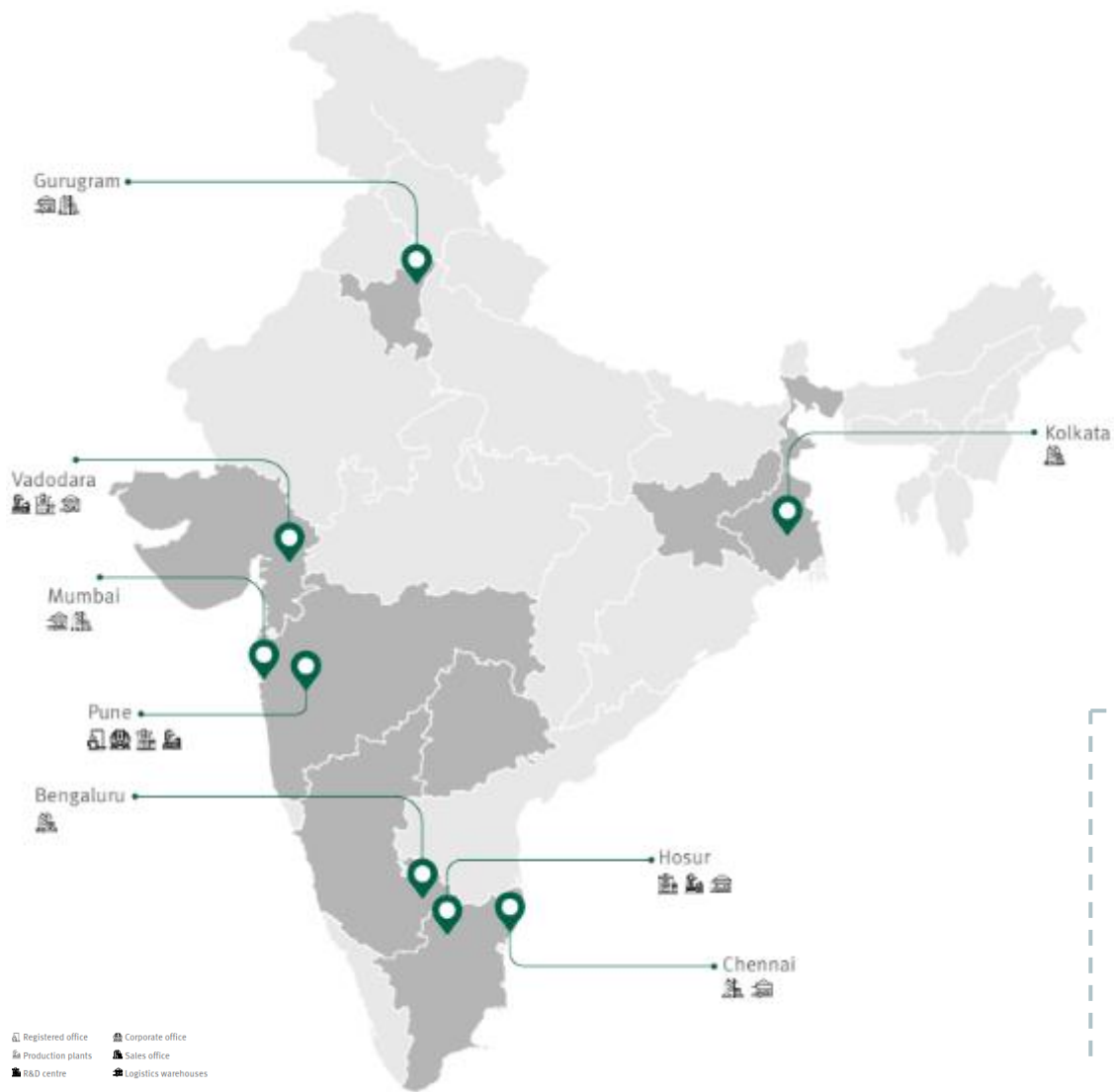
5th
manufacturing facility

108,000 sqm
total land plot

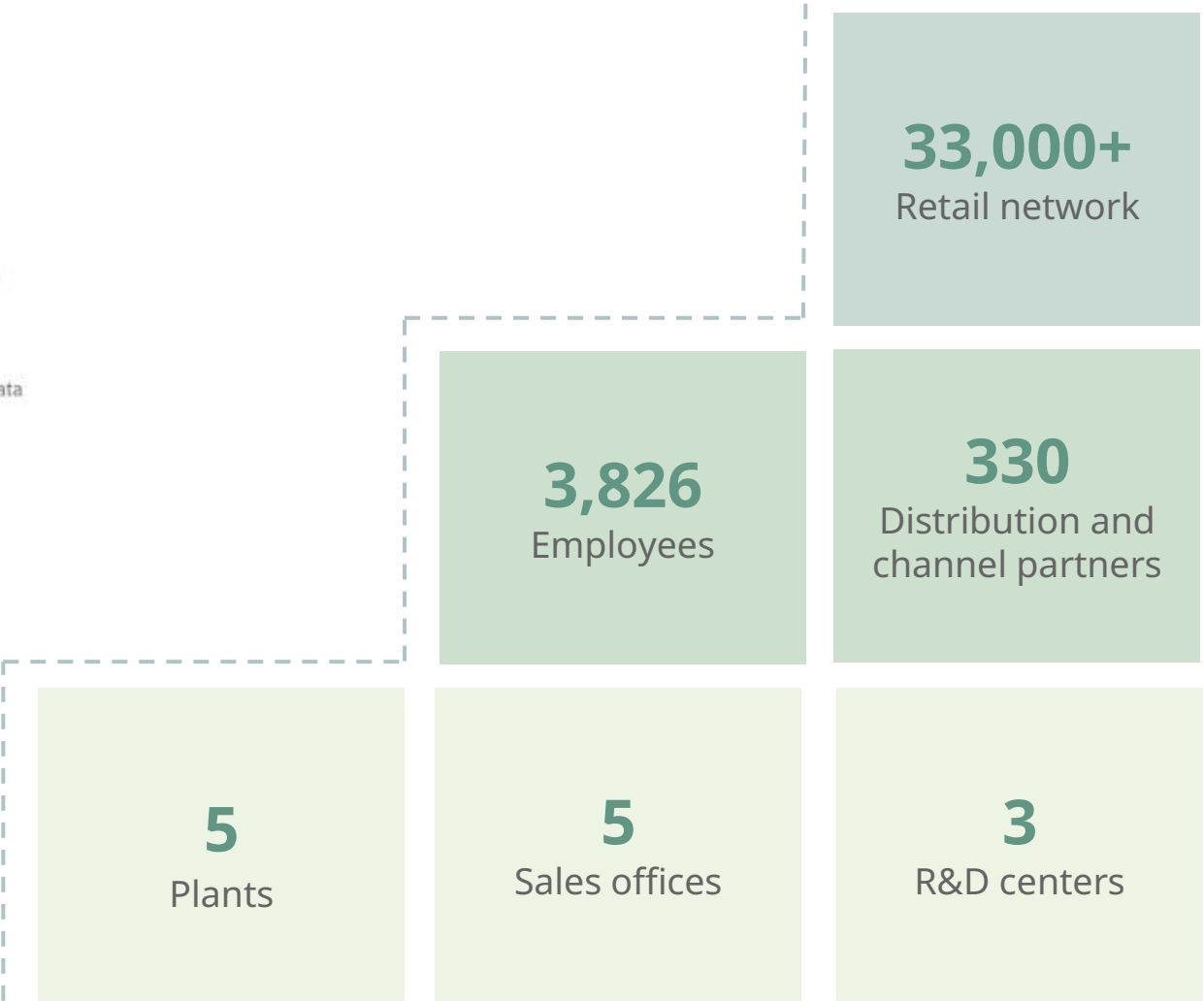
16,500 sqm
phase 1 executed

Advancing automotive needs
with conventional and
electrified powertrains

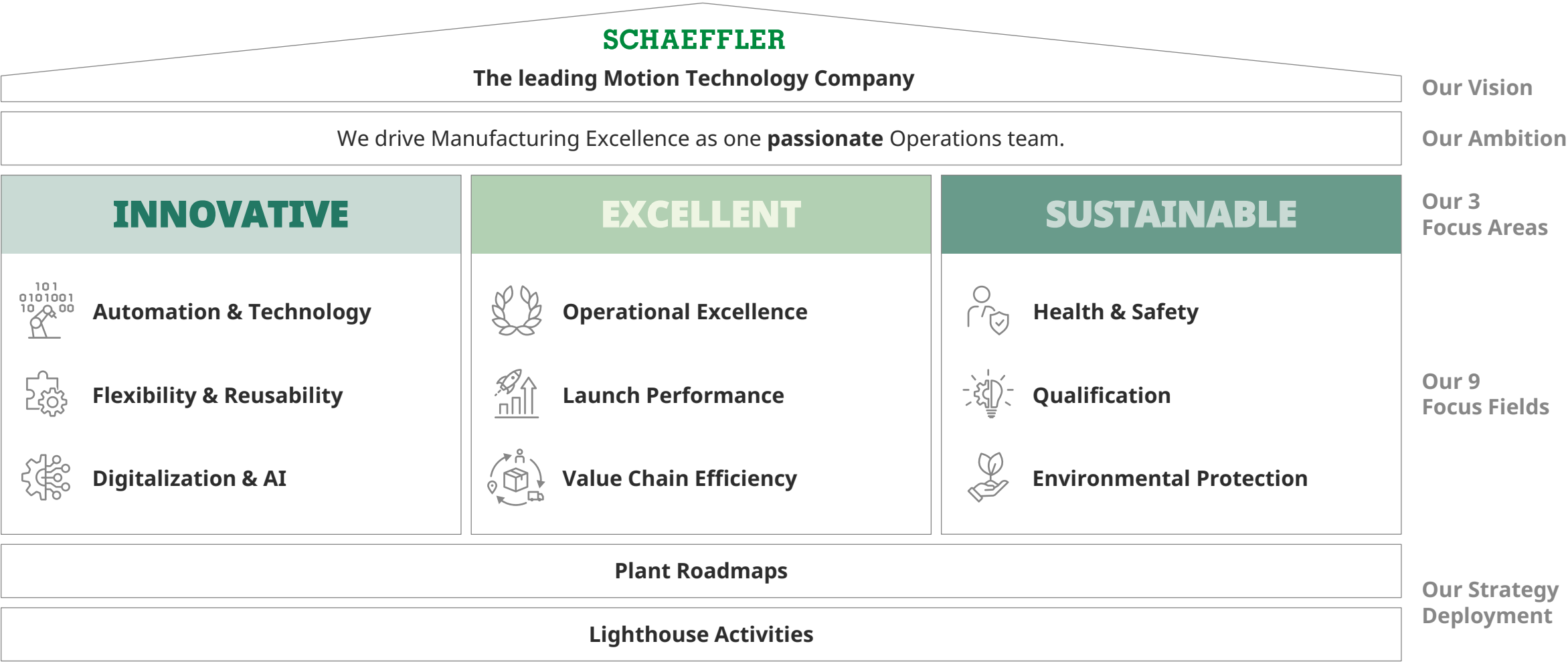
3 Our integrated presence | Plants and R&D centers closer to customers



Map not to scale and for representation purpose only



3 Driven by our operations strategy | Together for high performance



4 Our customer centric approach | Connecting beyond transactions

Automotive Technologies



- Sustained momentum across PV, CV and MHCV sectors for hydraulic cam phasers, dampers, clutches
- Commencement of E axle localization



8.30

Schaeffler India Loyalty Index

Vehicle Lifetime Solutions



- Continued momentum in new products launched – wipers, center joint support, FEAD timing kit
- Commissioning of product vending machine for aftermarket lubricants
- Portfolio expansion through range extension



9.09

Schaeffler India Loyalty Index

Bearings and Industrial Solutions



- Continued wins across key sectors – 2Ws, renewable energy, railways, off roads
- Momentum sustained in Lifetime Solution offerings
- Localization of housings & accessories



7.93

Schaeffler India Loyalty Index

4 Business Awards | Wide recognition by our customers

 Partner Level Award from John Deere, 9th time in a row	Best Supplier Certificate from Voith Turbo Pvt. Ltd.	Production Development Award from Mahindra & Mahindra Ltd.	Key Development Partner Award from RSB Transmission India Ltd.	Best Supplier Award from Alstom Transport India Ltd.
Excellence in Delivery, Quality and Cost from Honda Cars India	 Best Supplier Award from Eicher Motors Limited	Best Quality Export Parts Award from Escorts Kubota Limited	Sustainability Award from ZF India Pvt. Ltd.	Certificate for Timely Component Supply from Mahindra & Mahindra Ltd.
Zero PPM Award from Toyota Kirloskar Auto Parts	Kaizen Productivity Award from Honda Cars India	 Zero Defect Supplies Recognition from Tractors and Farm Equipment Limited (TAFE) for the second consecutive year	Zero PPM Award from Toyota Industries Engine India	 Quality and Safety Award from Aisin Toyota Group

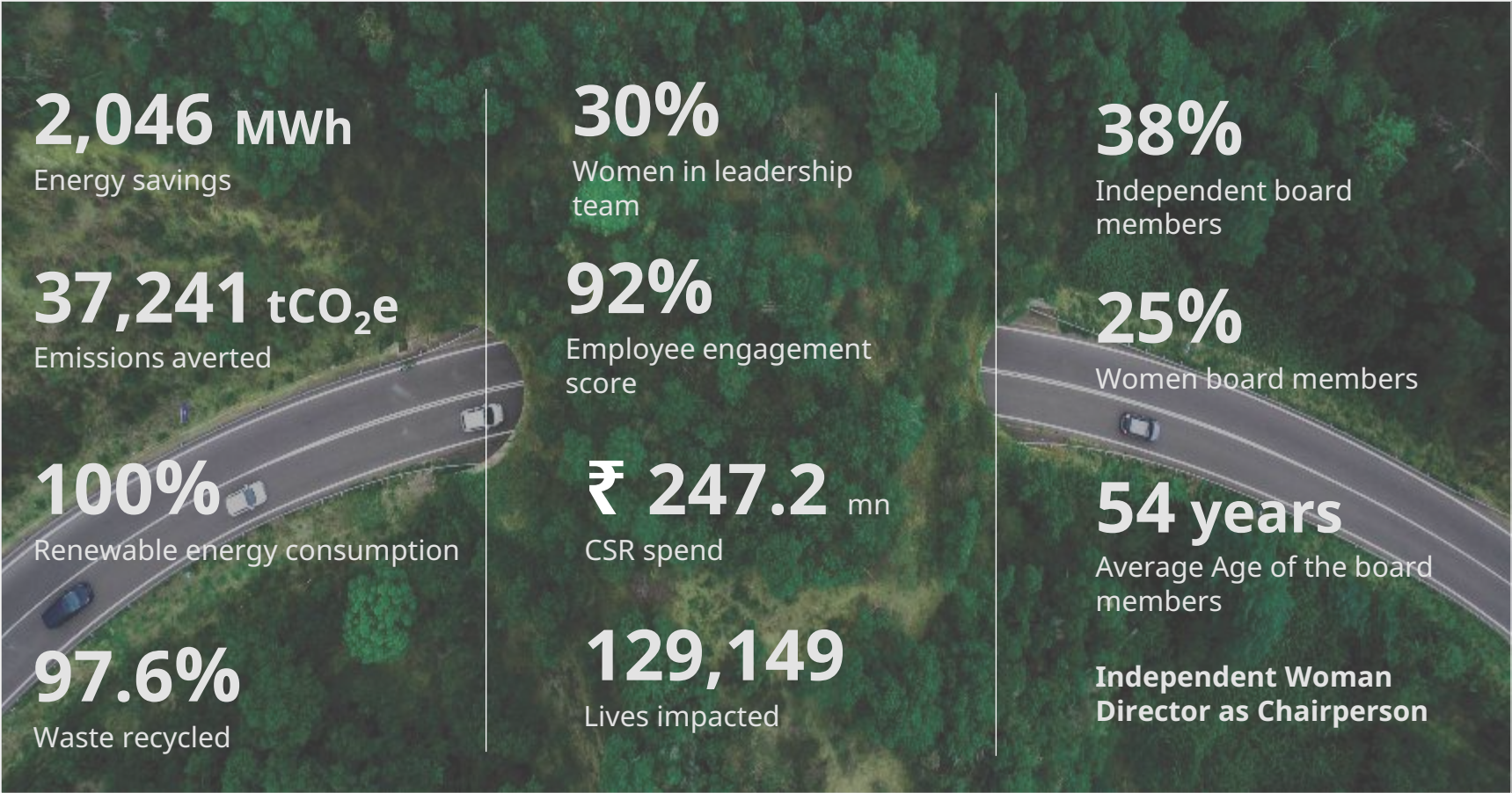
5 ESG Priorities

Environment

Social

Governance

Ratings



5 Our pathway to sustainable growth

ENVIRONMENT

Climate strategy and decarbonization approach
with focus on three pillars



Improving energy efficiency across operations



Transitioning towards renewable energy



Integrating climate risk considerations into operational planning

2,046 MWh
energy savings

37,241 tCO₂e
emissions averted

100%
renewable energy consumption

97.6%
waste recycled

5 Creating shared value

SOCIAL



₹ 247.2 mn
CSR spend

129,149
Lives Impacted
Empowering communities
through HOPE

We are committed to social progress embodied by H.O.P.E, actively engaging in community well-being activities surrounding our operations

5 Excellence in CSR



Best Water Preservation Award

from Global CSR and ESG Awards, New Delhi for project Jal Samruddhi

Excellence in Water Management

from CII National Awards under "Beyond the Fence" category



Best Water Conservation Award

from CSR Universe Climate Action and Sustainability Awards, New Delhi for project Jal Samruddhi

Excellence in D&I and Women Empowerment

from ASSOCHAM, Hyderabad for women skill development and Nitara

Doing good for Women & Inclusion, Employability & Livelihood

from Doing Good for Bharat Awards for second consecutive year



5 Strength in people and perspective | Together we can achieve more

SOCIAL

Health, Safety and Workplace well-being



Culture, Inclusion and Engagement



Employee Engagement and Strategic Listening



Future-ready Upskilling



0.13
LTIR



4.1%
female
representation



92%
employee
engagement
score



69%
workforce in
digital upskilling
programs

5 Driving strong governance with integrity and transparency

GOVERNANCE

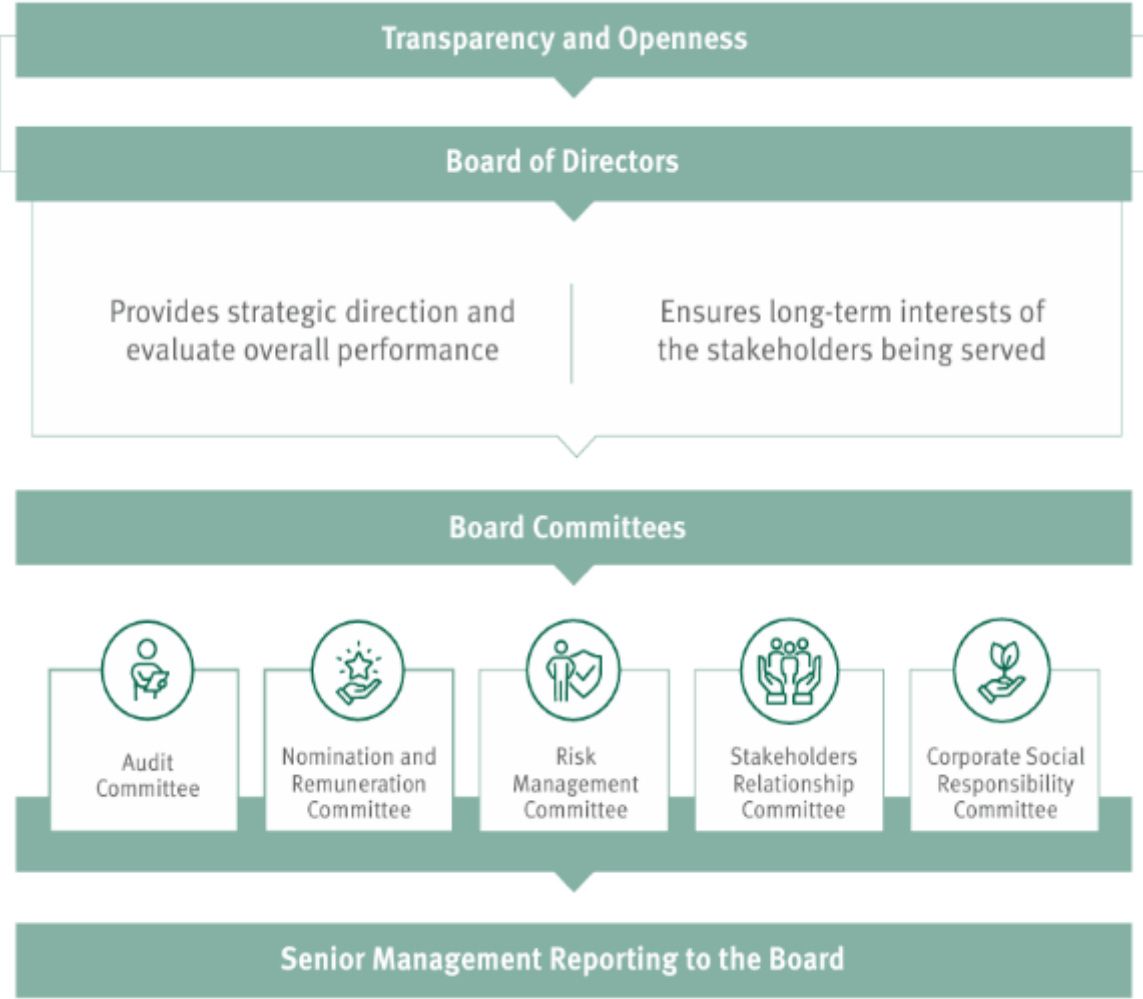
Enabling comprehensive value creation

- Rights and equitable treatment of shareholders
- Role of Stakeholders in Corporate Governance
- Disclosures and Transparency
- Responsibilities of Board and Committees

Schaeffler Group's Governance, Risk and Compliance Committee



Comprehensive approach to Governance, Risk & Compliance



5 Board of Directors | A strong team

GOVERNANCE



E. V. Sumithasri



Arvind Balaji



Amit Kalyani¹



N. V. Sivakumar



Jens Schöler



Andreas Schick¹



Dharmesh Arora¹



Maximilian Fiedler²



Harsha Kadam



Hardevi Vazirani

38%

Independent Board Members

25%

Women Board Members

~54 years

Avg median age

Adhering to highest standards of corporate governance

¹ Mr. Dharmesh Arora , Mr. Amit Kalyani and Mr. Andreas Schick resigned from the position of directorship effective from end of business hours of May 31, 2025, July 23, 2025, and March 31, 2026, respectively. ² Mr. Maximilian Andreas Fiedler appointed as the Non-Executive, Non-Independent Director of the company effective from January 1, 2026

5 Executive Leadership | The benchmark for our collaboration



30%

Women Leaders

~52.5 years

Avg leadership age

~27 years

Avg leadership experience

Steering our way forward

Brand building | Defining identity and impact



Bharat Mobility Global Expo 2025



Indian National Supercross Championship



Digital Campaign - Lubricants and Wipers



Moving forward together

- 1 Double digit growth momentum maintained during the year, broad based across business divisions
- 2 Momentum maintained through new facility investments and sustained business growth driven by a broadening product portfolio
- 3 Strategic e-axle win, successful foray into rapidly growing e-mobility space
- 4 Quality of earnings reflected focus on strategic priorities of localization and capital efficiency, capex strategy on course
- 5 Moving into 2026, we strive to deliver value while staying on course to be the leading Motion Technology Company

We pioneer motion