



SNL BEARINGS LIMITED

June 16, 2025

BSE Limited

Phiroze Jeejeebhoy Towers, Dalal
Street, Mumbai - 400 001

Scrip Code: 505827

Dear Sir/Madam,

Sub: Outcome of Board Meeting held today i.e. June 16, 2025

Ref: Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("the Listing Regulations") and Regulation 8(2) of the SEBI (Prohibition of Insider Trading) Regulations, 2015

We hereby inform you that the Board of Directors of the Company, at their meeting held today i.e. June 16, 2025, have, *inter alia*, considered and approved the following:

1. Appointment of Mr. Surya Prakash as the Chief Executive Officer (CEO) of the Company, who would also be Key Managerial Personnel and part of Senior Management Personnel with effect from June 16, 2025.

The above appointment is recommended by the Nomination and Remuneration Committee and approved by the Board of Directors of the Company. The details, as required under Regulation 30 of the Listing Regulations read with SEBI's Master Circular dated November 11, 2024, is enclosed herewith as **Annexure A**.

2. Appointment of Ms. Pooja Ponda as the Company Secretary & Compliance Officer of the Company, who would also be Key Managerial Personnel and part of Senior Management Personnel with effect from June 16, 2025.

The above appointment is recommended by the Nomination and Remuneration Committee and approved by the Board of Directors of the Company. The details, as required under Regulation 30 of the Listing Regulations read with SEBI's Master Circular dated November 11, 2024, is enclosed herewith as **Annexure B**.

3. Authorized Mr. Ram Narayan Sahu, Chief Financial Officer of the Company; Mr. Surya Prakash, Chief Executive Officer of the Company and Ms. Pooja Ponda, Company Secretary & Compliance Officer of the Company as the KMPs for the purpose of making disclosures of the determined material event or information to Stock Exchanges in terms of the provisions of Regulation 30 of the Listing Regulations. Accordingly, the details of the KMPs of the Company authorised to determine the materiality of an event or information and make disclosures to Stock Exchanges are provided in **Annexure C**.

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Further, Pursuant to Regulation 8(2) of the SEBI (Prohibition of Insider Trading) Regulations, 2015, please find attached herewith the "Code of Practices and Procedures for Fair Disclosure of Unpublished Price Sensitive Information" as amended and adopted by the Board of Directors at their meeting held today i.e Monday, June 16, 2025, in **Annexure D**.

The meeting of the Board of Directors commenced at 17:00 p.m. and concluded at 18.30 p.m.

This intimation is also being placed on the website of the Company at www.snlbearings.in

Kindly take the same on record.

Thanking you.

Yours faithfully,

For **SNL BEARINGS LIMITED**

Satish Rangani
Director
DIN: 00209069

Encl: as above

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ANNEXURE A:

Sr. No.	Particulars	Details of the event(s)
1	Name of Employee & Designation	Mr. Surya Prakash, Chief Executive Officer
2	Reason for Change viz. appointment	The Board of Directors of the Company at its Meeting held today i.e. June 16, 2025 basis the recommendation of the Nomination and Remuneration Committee, inter alia, considered and approved the appointment of Mr. Surya Prakash , as Chief Executive Officer of the Company, who would also be Key Managerial Personnel and part of Senior Management Personnel with effect from June 16, 2025.
3	Date and terms of appointment	Date: June 16, 2025 Terms of appointment are as recommended by the Nomination and Remuneration Committee and approved by the Board of Directors.
4	Brief Profile	Surya is a result-oriented professional with over 28 years of experience across diverse industries and functions wherein he handled strategic planning, sales & operation, quality management, ERP systems, and international certification audits. He holds, a diploma in mechanical engineering from M.R.A.G.R Govt. Polytechnic – Vizianagaram providing him with a solid foundation for the role. Before rejoining NRB, Surya worked with organizations like Pilkington Automotive India and Fenner India. In his last company Pilkington Automotive India, he was responsible for driving business expansion, optimize operational efficiency, leading cross-functional teams and ensuring sustainable growth and profitability.
5	Disclosure of relationship between Directors (in case of appointment of Directors)	Not Applicable Mr. Surya Prakash is not related to any Director of the Company

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ANNEXURE B:

Sr. No.	Particulars	Details of such event(s)
1	Name of Employee & Designation	Ms. Pooja Ponda, Company Secretary & Compliance Officer
2	Reason for Change viz. appointment	The Board of Directors of the Company at its Meeting held today i.e. June 16, 2025 basis the recommendation of the Nomination and Remuneration Committee, inter alia, considered and approved the appointment of Ms. Pooja Ponda , as Company Secretary of the Company, who would also be Key Managerial Personnel and part of Senior Management Personnel with effect from June 16, 2025.
3	Date and terms of appointment	Date: June 16, 2025 Terms of appointment are as recommended by the Nomination and Remuneration Committee and approved by the Board of Directors.
4	Brief Profile	Ms. Ponda is a member of the Institute of Company Secretaries of India (ICSI) and holds an LL.B. degree and is a Commerce Graduate, bringing over four years of dedicated experience in corporate compliance, secretarial practices, and legal affairs, primarily with listed companies. Ms. Ponda has gained valuable experience working with renowned manufacturing companies in the industry, including Carysil Limited—one of the top 1000 listed companies in India—and Elegant Marbles & Grani Industries Limited, a BSE-listed company. Her professional journey has equipped her with strong capabilities in managing corporate governance functions, regulatory filings, and secretarial operations in both dynamic and regulated business environments, which further enhances her capabilities in legal interpretation and compliance management.
5	Disclosure of relationship between Directors (in case of appointment of Directors)	Not Applicable Ms. Pooja Ponda is not related to any Director of the Company

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ANNEXURE C:

Pursuant to Regulation 30(5) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), the Board of Directors of the Company at its meeting held today i.e, on June 16, 2025 have considered and approved the revised list of Key Managerial Personnels, pursuant to Regulation 30(5) of Listing Regulations, who are authorized to determine materiality of an event or information and for the purpose of making disclosure to the stock exchange(s), with effect from June 16, 2025, as mentioned below:

Sr no	Name	Designation	Contact details
1	Mr. Ram Narayan Sahu	Chief Financial Officer	Email: investorcare@snlbearings.in Tel: 022-22663698
2	Mr. Surya Prakash	Chief Executive Officer	
3	Ms. Pooja Ponda	Company Secretary & Compliance Officer	

This update is due to a change in Company Secretary & Compliance Officer (KMP) and Chief Executive Officer of the Company. The above information shall also be made available on the Company's website at www.snlbearings.in

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Annexure D:

Adoption of Code of Practices and Procedures for Fair Disclosure of Unpublished Price Sensitive Information

Pursuant to Regulation 8(2) of the SEBI PIT Regulations, the Board is required to adopt amended "Code of Practices and Procedures for Fair Disclosure of Unpublished Price Sensitive Information"

CODE OF PRACTICES AND PROCEDURES FOR FAIR DISCLOSURE OF UNPUBLISHED PRICE SENSITIVE INFORMATION

This Code is framed pursuant to the Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations 2015 as amended ("PIT Regulations").

The Company shall adhere to the following practices so as to ensure fair disclosure of events and occurrence that could impact price of its securities in the market:

- Prompt public disclosure of Unpublished Price Sensitive Information (UPSI) that would impact price discovery no sooner than credible and concrete information comes into being in order to make such information generally available.
- Uniform and universal dissemination of UPSI to avoid selective disclosure.
- Designation of Company Secretary as Chief Investor Relations officer (CIRO) to deal with dissemination of information and disclosure of UPSI. In absence of Company Secretary, Chief Financial Officer shall be deemed to be the CIRO.
- Prompt dissemination of UPSI that gets disclosed selectively, inadvertently or otherwise to make such information generally available.
- Appropriate and fair response to queries on news reports and requests for verification of market rumours by regulatory authorities.
- Ensuring that, information, if any, shared with analysts and research personnel is not UPSI.
- Developing best practices to make transcripts or records of proceedings of meetings with analysts and other investor relations conferences available on the website of the Company to ensure official confirmation and documentation of disclosures made.
- Handling of all unpublished price sensitive information (UPSI) on a need-to-know basis.

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Policy on determination of Legitimate Purpose

Legitimate purpose means sharing of UPSI in the ordinary course of business by an Insider / Designated Person with others including promoters, employees, partners, collaborators, lenders, customers, suppliers, merchant bankers, legal advisors, auditors, insolvency professionals or other advisors or consultants, provided that such sharing has not been carried out to evade or circumvent the prohibitions of PIT Regulations.

Legitimate purpose shall ordinarily include but not restricted to the information relating to the following:

- Sharing of information with auditors for audit purpose;
- Sharing of information with fiduciaries (bankers, lenders, partners, collaborators, consultants, etc.) and intermediaries for completion of business transactions;
- Sharing of information with lawyers/ statutory authorities to fulfil any legal obligation related to the Company;
- Giving insight about the merger, amalgamation or restructuring of the Company pursuant to legal requirement, for time being in force;
- Responding to statutory bodies etc.

Any person in receipt of UPSI pursuant to a “legitimate purpose” shall be considered an “Insider” for purposes of the Code and PIT regulations and due notice shall be given to such persons to maintain confidentiality of such UPSI in compliance with these regulations and to not trade in the Company’s securities while in possession of UPSI.

A structured digital database shall be maintained containing the names of such persons or entities as the case may be with whom information is shared for legitimate purposes along with the Permanent Account Number or any other identifier authorized by law where Permanent Account Number is not available. Adequate and effective system of internal controls will also be laid out to ensure the compliance of maintenance of a digital database for sharing the information for said legitimate purposes.

Amendment:

The Board reserves the right to amend or modify this Code in whole or part, in accordance with any regulatory amendment or notification or otherwise, at any time without assigning any reason whatsoever. Any such amended Code will be updated on the website of the Company. Any subsequent amendments / modifications in SEBI PIT Regulations, and/ or applicable laws in this regard shall automatically apply to this policy and the Company Secretary is authorized to make such amendment / modification to this policy in consultation with the Board of Directors.

Updated on: June 16, 2025

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