



D & H INDIA LIMITED

D&H/CS/25-26/

Date: 14/08/2025

Online filing at: www.listing.bseindia.com

To,
The General Manager
DCS-CRD
BSE Limited,
Phiroze Jeejeebhoy Towers,
Dalal Street, MUMBAI-400001

BSE Script ID: DHINDIA BSE Scrip Code: 517514

Subject: Intimation pursuant to Regulation 30(2)/(4) Read with Clause 7 of Para A of Part A of Schedule III of SEBI (LODR) Regulations, 2015 for Change in Management .

Dear Sir/Madam,

Pursuant to Regulation 30 and other applicable regulations of SEBI (LODR) Regulations, 2015, we are pleased to inform you that the Board of Directors of the Company in their meeting held on 14th August, 2025, have approved the following change in the Management of the Company:

- 1. Appointment of Mr. Ashok Jain as COO (Chief operating officer) in the category of Key Managerial person of the Company w.e.f. 14th August, 2025.**

Upon recommendation of the Nomination and Remuneration Committee of the Board, the Board of Directors has considered and approved the appointment of Mr. Ashok Jain as **COO** (Chief operating officer) in the category of Key Managerial person management of the Company w.e.f. 14th August, 2025.

Additional details as required under the SEBI Master Circular No. SEBI/HO/CFD/PoD-2/CIR/P/0155 dated 11th November, 2024 is attached as Annexure A.

Thanking You

Yours Faithfully,

FOR D & H INDIA LIMITED

RAJESH SEN
COMPANY SECRETARY &
COMPLIANCE OFFICER

Encl: a/a

Head Off. & Correspondence Address : Plot 'A', Sector 'A', Industrial Area, Sanwer Road,
INDORE - 452 015 (M.P.) INDIA **Ph.:** +91 731 2973101 & 2974501 **Email:** ho@dnhindia.com

Regd. Off.: A-204, Kailash Esplanade, Opp. Shreyas Cinema, L.B.S. Marg, Ghatkopar (W)
MUMBAI - 400 086 (MH) INDIA **Ph.:** +91 22 25006441, **Website:** www.dnhindia.com

CIN : L28900MH1985PLC035822





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ANNEXURE-A

Additional details as required under the Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13th July, 2023

S. No.	Particulars	Mr. Ashok Jain (Chief operating officer in the category of senior management of the Company)
1	Reason for change viz. appointment, resignation, removal, death or otherwise	Based on the recommendation of the Nomination and Remuneration Committee of the Board, the Board of Directors at its meeting held today i.e., 14 th August, 2025 has approved the appointment w.e.f. 14 th August, 2025
2	Date of re-appointment/cessation (as applicable) & term of appointment	w.e.f. 14 th August, 2025 N A
3	Brief profile (in case of appointment)	Mr. Ashok Kumar Jain is a seasoned business leader with over 32 years of experience, currently serving as at D & H India Limited, where he oversees plant operations, sales & marketing, procurement, and supply chain. He most recently held the role of President and Board Member at Vishakha Renewables, an Adani Group company and India's largest solar glass manufacturer where he led all key business functions including sales & marketing, operations, supply chain etc. Prior to this, he was Director and Plant Head at JSW NSAIL (Indore Plant – a 100% subsidiary of JSW Steel Coated Products Ltd.), where he played a pivotal role in its acquisition and integration into JSW Steel, transforming the unit into a highly profitable business with consistent EBITDA growth Earlier, Mr. Ashok Jain served as Head of Commercial & Products Business at Mahindra Susten, the solar energy arm of the Mahindra & Mahindra Group, where he pioneered the development of Single Axis Solar Trackers, installing over 475 MWp and earning the Mahindra Innovation Gold Award from Mr. Anand Mahindra. Prior to Mahindra, he had a two-decade long tenure at JSW Steel including several leadership roles in OEM and retail sales, Plant operations, Steel Mill projects and supply chain, where he consistently delivered multi-digit growth in revenue and market share. With deep multi-domain expertise and a proven track record of strategic execution, Mr. Ashok Jain holds an Executive MBA in Marketing from NMIMS Mumbai and a BE (Mechanical) from MITS Gwalior.
4	Disclosure of relationships between directors (in case of appointment of a director)	N.A.

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