

June 12, 2019

National Stock Exchange of India Limited
Exchange Plaza,
Plot No. C/1, G Block,
Bandra Kurla Complex
Bandra (E)
Mumbai – 400 051.

BSE Limited
Corporate Relationship Department
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai- 400001

Dear Sir/Madam,

Sub: Compliance under Regulation 23(9) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

With reference to the captioned subject, please find the enclosed herewith Related Party Transactions of the Company for the half year ended March 31, 2019.

Thanking You,
Yours Faithfully,

For Dr. Lal PathLabs Limited



Rajat Kalra
Compliance Officer & Company Secretary



Encl: As above

Disclosures of Related Party Transactions on consolidated basis for the period 01 October, 2018 to 31 March, 2019.

I. Names of related parties and related party relationship

a. Entities in which key managerial personnel can exercise significant influence

- 1 Central Clinical Laboratory
- 2 Eskay House HUF - Dr. Arvind Lal

b. Key managerial personnel of the parent company

- 1 (Hony.) Brig. Dr. Arvind Lal - Chairman and Managing Director
- 2 Dr. Vandana Lal - Director
- 3 Dr. Om Prakash Manchanda- CEO and Whole Time Director
- 4 Mr. Ved Prakash Goel - Chief Financial Officer
- 5 Mr. Rajat Kalra - Company Secretary

c. Relatives of key management personnel

- 1 Dr. Archana Lal
(Daughter of (Hony.) Brig. Dr. Arvind Lal and Dr. Vandana Lal)
- 2 Mr. Anjaneya Lal
(Son of (Hony.) Brig. Dr. Arvind Lal and Dr. Vandana Lal)

d. Other related parties

- 1 Lal Pathlabs Foundation (formerly Dr. Lal PathLabs Welfare Trust)
(Trust to manage and administer corporate social responsibilities of the group under the Companies Act, 2013)
- 2 Dr. Lal Pathlabs Limited Group Gratuity Trust
(formerly Dr. Lal Pathlabs Private Limited Group Gratuity Trust)
(Trust to manage and administer gratuity liability of the company)

II. Transactions/Outstanding balances with related parties during the period

Particulars

(In INR million, unless otherwise stated)

Particulars	Entities in which key managerial personnel can exercise significant influence	Key Management Personnel	Relatives of key management personnel	Other related parties	Grand Total
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A. Transactions during the year

i. Sale of services

Lal Pathlabs Foundation
(formerly Dr. Lal PathLabs Welfare Trust)

Total

				0.31	0.31
				0.31	0.31

ii. Compensation of Key Managerial Personnel and their relatives

The remuneration of key managerial personnel during the year was as follows:

- Short term employee benefits
- Post employment benefits*
- Share based payments to employees**

Total

	48.21	1.02	-	-	49.22
	48.21	1.02	-	-	49.22

Total

iii. Contribution to Fund

Lal Pathlabs Foundation
(formerly Dr. Lal PathLabs Welfare Trust)

Total

				25.02	25.02
				25.02	25.02

iv. Rent

Dr. Vandana Lal - Director
Central Clinical Laboratory

Total

	0.14	0.47	-	-	0.47
	0.14	0.47	-	-	0.61

v. Professional fees

Dr. Archana Lal
(Daughter of Dr. Arvind Lal and Dr. Vandana Lal)

Total

			3.99	-	3.99
			3.99	-	3.99

vi. Dividend paid

(Hony.) Brig. Dr. Arvind Lal - Chairman and Managing Director
Dr. Vandana Lal - Director
Dr. Om Prakash Manchanda- CEO and Whole Time Director
Mr. Ved Prakash Goel - Chief Financial Officer
Dr. Archana Lal
(Daughter of Dr. Arvind Lal and Dr. Vandana Lal)
Mr. Anjaneya Lal
(Son of Dr. Arvind Lal and Dr. Vandana Lal)
Eskay House HUF - Dr. Arvind Lal

Total

	65.35	-	-	-	65.35
	39.83	-	-	-	39.83
	3.61	-	-	-	3.61
	0.04	-	-	-	0.04
	-	4.97	-	-	4.97
	-	4.22	-	-	4.22
	4.20	-	-	-	4.20
	4.20	108.83	9.19	-	122.22

B. Outstanding Balances at year end

i. Other non-current assets

Other advances***

Lal Pathlabs Foundation
(formerly Dr. Lal PathLabs Welfare Trust)

Dr. Lal PathLabs Limited Group Gratuity Trust

(formerly Dr. Lal Pathlabs Private Limited Group Gratuity Trust)

Total

31 March, 2019

31 March, 2019

31 March, 2019

				0.10	0.10
				0.10	0.10
				0.20	0.20

ii. Loans

Mr. Ved Prakash Goel - Chief Financial Officer

31 March, 2019

	2.44	-	-	-	2.44
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iii. Other financial assets

Particulars

a. Security Deposits

Eskay House HUF - Dr. Arvind Lal

31 March, 2019

	0.64	-	-	-	0.64
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*The remuneration to the key managerial personnel and their relatives does not include the provision made for gratuity and leave benefits, as they are determined on an actuarial basis.

**Excludes share based expenses related to RSU 2016.

*** Represents contribution towards corpus fund. Amount is included in advance recoverable under other non-current assets.


