



Dr Lal PathLabs

May 5, 2022

National Stock Exchange of India Limited
Exchange Plaza,
Plot No. C/1, G Block,
Bandra Kurla Complex, Bandra (E)
Mumbai – 400051

BSE Limited
Corporate Relationship Department
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai- 400001

Subject: Amended Trust Deed - Dr. Lal PathLabs Employee Welfare Trust

Dear Sir/ Madam,

Pursuant to Regulation 3(3) of the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021, please find enclosed herewith duly executed amended trust deed w.r.t change in one of the Trustees of Dr. Lal PathLabs Employee Welfare Trust.

We request you to kindly take the same on record.

Thanking You,

Yours Faithfully,

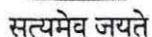
For Dr. Lal PathLabs Limited

Rajat Kalra

Company Secretary & Legal Head

Encl.: As above





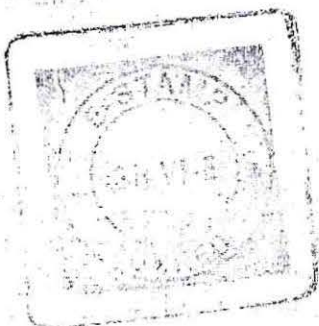
4553
28/4/22
INDIA NON JUDICIAL

Government of National Capital Territory of Delhi

R-355

e-Stamp

Certificate No.	: IN-DL24740540529456U
Certificate Issued Date	: 27-Apr-2022 06:01 PM
Account Reference	: IMPACC (IV)/ dl1716703/ DELHI/ DL-DLH
Unique Doc. Reference	: SUBIN-DL171670336171840217866U
Purchased by	: DR LAL PATHLEBS LIMITED
Description of Document	: Article 64 Trust
Property Description	: DR. LAL PATHLABS EMPLOYEES WELFARE TRUST AT BLOCK F SECTOR 18 ROHINI DELHI
Consideration Price (Rs.)	: 0 (Zero)
First Party	: DR LAL PATHLEBS LIMITED
Second Party	: Not Applicable
Stamp Duty Paid By	: DR LAL PATHLEBS LIMITED
Stamp Duty Amount(Rs.)	: 100 (One Hundred only)

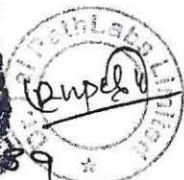


Please write or type below this line



RUPESH KUMAR

U12-5899-9887-2580
D.O. BUREAU OF THE DELAWARE
05/05/1993



Statutory Alert:

1. The authenticity of this Stamp certificate should be verified at 'www.shoelastamp.com/' or using e-Stamp Mobile App of Stock Holding.
2. Any discrepancy in the details on this Certificate and as available on the website / Mobile App renders it invalid.
3. The onus of checking the legitimacy is on the users of the certificate.
3. In case of any discrepancy please inform the Compliant Authority.

[illegible]

OR LAL PATHLESS LIMITED OR LAL PATHLESS LIMITED OR LAL PATHLESS LIMITED OR LAL PATHLESS LIMITED OR LAL PATHLESS LIMITED OR LAL

SECOND SUPPLEMENTARY TRUST DEED

THIS SECOND SUPPLEMENTARY TRUST DEED to the FIRST Supplementary Trust Deed dated December 11, 2018 is made at New Delhi on this 28 Day of APRIL 2022 (the "Effective Date").

BETWEEN

DR. LAL PATHLABS LIMITED, a company incorporated under the provisions of the Companies Act, 1956 and having its registered office at Block E, Sector 18, Rohini, New Delhi - 110085 (hereinafter referred to as the "**Settlor**"/ "**Company**", which expression shall, unless it be repugnant to the context or meaning thereof, be deemed to mean and include its successors and assigns) acting through its duly authorized representative Mr. Rupesh Kumar, Manager, Legal and Secretarial of the Settlor, duly authorized by the Board of Directors of the Settlor vide their resolution dated March 28, 2022 of the **ONE PART**;

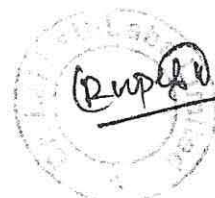
AND

- 1) **Mr. Munender Soperna**, Chief Information Officer, Dr. Lal PathLabs Limited, aged about 49 years, son of Late (Shri) Satender Mohan Soperna resident of D -157, Sector 11, Model Town, Faridabad, Haryana – 121006.
- 2) **Dr. Reena Nakra**, Principal Director - Lab Management & Technical Excellence, Lab Operations, Dr. Lal PathLabs Limited, aged about 51 Years, daughter of Shri Jasjit Singh Ahluwalia resident of House No C 301, Antriksh Nature, Sector – 52, Noida, Uttar Pradesh – 201301
- 3) **Ms. Shalini Kumar** – Vice President-HR, Dr. Lal PathLabs Limited, aged about 56 years, daughter of Late (Shri) C.P Kumar resident of 69-D, Pocket-4, Mayur Vihar, Phase-I, Delhi-110091

(Hereinafter collectively referred to as the "**Trustees**" and individually as the "**Trustee**" (which expression shall, unless repugnant to or inconsistent with the context or meaning thereof, be deemed to mean and include all the Trustees from time to time of this Trust, survivors and the legal representatives, executors, administrators and successors of the last of the survivor of the Trustees) of the **OTHER PART**.

WHEREAS:

- A. The Settlor with a view to administer, manage, and implement its employee stock options plans, settled the employee welfare trust whose current name is **Dr. Lal PathLabs Employee Welfare Trust** (the "**Trust**") vide original trust deed dated May 24, 2011 (the "**Original Trust Deed**") registered vide registration number 600 in book number 4 Vol No. 1,524 on page number 105 to 118 dated May 23, 2013 before the Sub-Registrar of Assurances (Sub-Registrar VII), New Delhi/ Delhi.



S No.

4553

Date 28/04/2022 2:

Deed Related Detail

Deed Name TRUST

SUPPLEMENTARY TRUST

Land Detail

Tehsil/Sub Tehsil Sub Registrar VIE

Village/City Rohini Sector-18

Building Type

Place (Segment) Rohini Sector-18

Property Type Residential

Property Address House No.: SEC 18 ROHINI DELHI, Road No.: Rohini Sector-18

Area of Property 0.00 0.00 0.00

Money Related Detail

Consideration Amount 0.00 Rupees

Stamp Duty Paid 100.00 Rupees

Value of Registration Fee 1,000.00 Rupees

Parking Fee 100.00 Rupees

This document of TRUST

SUPPLEMENTARY TRUST

Presented by: *Rupesh*
Sh/Smt.

S/o, W/o

R/o

DR LAL PATHLEBS LIMITED

NA

BLK E SEC 18 ROHINI DELHI

in the office of the Sub Registrar, Delhi this 28/04/2022 11:40:51 AM day Thursday between the hours of

Signature of Presenter

Shanku
Registrar/Sub Registrar
Sub Registrar VIE
Delhi/New Delhi

Execution admitted by the said: Shri / Ms.

DR LAL PATHLEBS LIMITED THROUGH RUPESH KUMAR

and Shri / Ms.

NA

Who is/are identified by Shri/Smt/Km. VIRENDRA SHARMA S/o W/o D/o RAMAVTAR SHARMA R/o 17 POLICE COLONY HAUZ KHAS DELHI

and Shri/Smt/Km BALDEV SINGH S/o W/o D/o BHEDI SINGH R/o 2 RANA JI ENCL. NAJAFGARH NEW DELHI

(Marginal Witness). Witness No. II is known to me.

Contents of the document explained to the parties who understand the conditions and admit them as correct.

Certified that the left (or Right, as the case may be) hand thumb impression of the executant has been affixed in my presence.

Date 28/04/2022 16:34:28

Shanku
Registrar/Sub Registrar
Sub Registrar VIE
Delhi/New Delhi

Revenue Department, DT of Delhi

DORIS

NIC-DSU

Subsequent to the compliance (Sh.)

B.

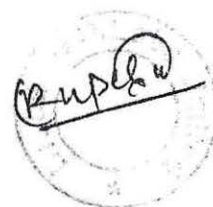
- B. Subsequent to the Settlor's initial public offering of shares and for ensuring necessary compliance with the requirements of the Securities and Exchange Board of India (Share Based Employee Benefits) Regulations, 2014 (the "**SEBI SBEB Regulations**"), Original Trust Deed was amended vide deed of amendment dated August 4, 2016 (the "**Amended Trust Deed**") registered vide registration number 740 in book number 4 Vol No. 1,609 on page number 18 to 33 dated August 19, 2016 before the Sub-Registrar of Assurances (Sub-Registrar VII), New Delhi/ Delhi.
- C. To give effect to the change in Trustees the Amended Trust Deed was amended vide Supplementary Trust deed dated October 3, 2018 (the "**Supplementary Trust Deed**") registered vide registration number 647 in book number 4 Vol No. 45 on page number 35 to 38 dated October 4, 2018 before the Sub-Registrar of Assurances (Sub-Registrar VIE), New Delhi/ Delhi.
- D. To give further effect to the change in Trustees the Supplementary Trust Deed was amended vide First Supplementary Trust deed dated December 11, 2018 (the "**First Supplementary Trust Deed**") registered vide registration number 756 in book number 4 Vol No. 47 on page number 124 to 127 dated December 12, 2018 before the Sub-Registrar of Assurances (Sub-Registrar VIE), New Delhi/ Delhi.
- E. One of the Trustees of the Trust Dr. Neelum Tripathi, is superannuating from the Company w.e.f May 31, 2022 and therefore shall also cease to hold the position of Trustee.
- F. Pursuant to the provisions of Clause 31 of the Amended Trust Deed, the Board of Directors of the Settlor vide their resolution dated March 28, 2022 approved the appointment of Ms. Shalini Kumar, Vice President, HR of the Settlor, as the new Trustee of the Trust in place of outgoing trustee Dr. Neelum Tripathi.
- G. In view of the aforesaid, it is thought expedient to modify the First Supplementary Trust Deed as more particularly mentioned hereinafter.

NOW, THEREFORE, THIS DEED OF VARIATION WITNESSETH AS FOLLOWS:

1. DEFINITION AND INTERPRETATION

1.1 Definitions

All capitalized terms used but not defined or specified in this Second Supplementary Trust Deed shall have the meaning given to them under the Original/ Amended/ Supplementary Trust Deed/ First Supplementary Trust Deed.



1.2 Interpretation

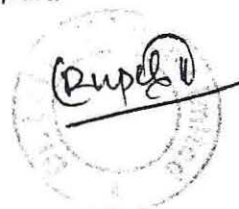
Words and expressions used and not defined in this Second Supplementary Trust Deed but defined in the Original/Amended/Supplementary Trust Deed/First Supplementary Trust Deed and relevant provisions of the Applicable Laws, shall have the meanings respectively assigned to them therein, as the context requires.

2. CHANGE IN CONSTITUTION OF TRUST

- 2.1 That the trusteeship of Dr. Neelum Tripathi the erstwhile trustee of the Trust stands vacated.
- 2.2 That Ms. Shalini Kumar is being appointed as a Trustee of the Trust pursuant to provisions of Clause 31 of the Amended Trust Deed and that all the provisions as to Trustee's powers, obligations, duties and other provisions of the Amended Trust Deed shall apply as if she is an original Trustee of the Trust with effect from this day.
- 2.3 That with the appointment of Ms. Shalini Kumar as a Trustee in place of Dr. Neelum Tripathi, the constitution of the Board of the Trust stands as under from the Effective Date:
 1. Mr. Munender Soperna;
 2. Dr. Reena Nakra; and
 3. Ms. Shalini Kumar;

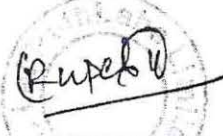
3. MISCELLANEOUS

- 3.1 That this Second Supplementary Trust Deed, First Supplementary Trust Deed dated December 11, 2018, Supplementary Trust Deed dated October 3, 2018, Amended Trust Deed dated August 4, 2016 and Original Trust Deed dated May 24, 2011 shall be read and construed as one document and that this Second Supplementary Trust Deed shall be an integral part of the, First Supplementary Trust Deed, Supplementary Trust Deed, Amended Trust Deed and Original Trust Deed from the Effective Date.
- 3.2 That these variations shall have the effect of amending the First Supplementary Trust Deed dated December 11, 2018 only to the extent of replacement of Trustee as stated hereinabove and the First Supplementary Trust Deed dated December 11, 2018 as amended by this Second Supplementary Trust Deed shall have full force and effect in all other respects.
- 3.3 That the Settlor represents and warrants that it has the requisite power and authority to execute this Second Supplementary Trust Deed (and the execution whereof has been duly authorized by all the necessary actions on its part.



Name of the Trustees	Signature of Trustees
Mr. Munender Soperna (Chief Information Officer, Dr. Lal PathLabs Limited)	
Dr. Reena Nakra (Principal Director-Lab Management & Technical Excellence, Lab Operations, Dr. Lal PathLabs Limited)	
Ms. Shalini Kumar (Vice President, HR, Dr. Lal Path Labs Limited)	

IN WITNESS WHEREOF, THE SETTLOR, THE TRUSTEES HAVE SUBSCRIBED THEIR RESPECTIVE HANDS HEREUNTO, ON THE DAY, MONTH AND YEAR FIRST MENTIONED HEREINABOVE:

Signed and delivered by the within named authorized representative Mr. Rupesh Kumar, Manager, Legal and Secretarial for and behalf of Dr. Lal PathLabs Limited, in the presence of the following witnesses.	For SETTLOR  
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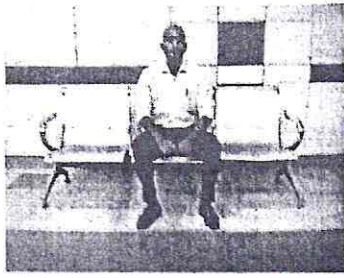
WITNESSES 1 & 2:

Witness 1 Signature:  Name: <u>Virender Sharma</u> <u>S/o Shri Ramavtar Sharma</u> Address: <u>171, Palico Colony Hauz</u> <u>Khas N.D.P.</u> <u>471836020858</u>	Witness 2 Signature:  Name: <u>BALDEV SINGH</u> <u>S/o SH. BHEDI SINGH</u> Address: <u>H.No 2, RANAJI ENCLAVE,</u> <u>NAJAFPURH, N.D.</u> <u>6444-9566-8848</u>
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Reg. No.
355

Reg. Year
2022-2023

Book No.
4



Ist Party



Witness

Ist Party DR LAL PATHLEBS LIMITED THROUGH RUPESH KUMAR

IInd Party NA

Witness VIRENDRA SHARMA, BALDEV SINGH

Certificate (Section 60)

Registration No.355 in Book No.4 Vol No 124

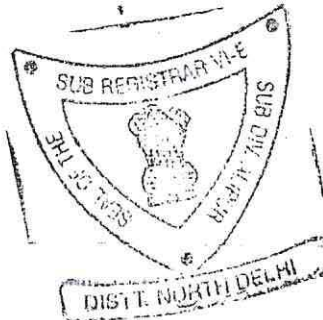
on page 140 to 144 on this date 29/04/2022 18:05:42

day Friday

and left thumb impressions has/have been taken in my presence.

Date 29/04/2022 18:16:53

Sumit
Sub Registrar
Sub Registrar VIE
New Delhi/Delhi



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