



Seshasayee Paper and Boards Limited

Regd Office & Works : Pallipalayam, Namakkal District,
Erode - 638007, Tamilnadu, India. Ph : 91-4288-240221 to 240228
Fax: 91-4288-240229 email: edoff@spbltd.com Web: www.spbltd.com

CIN - L21012TZ1960PLC000364

/ By Courier /

Ref: SH/ S 6/ 761

2014 05 05

The Manager
Listing Department
National Stock Exchange of India Limited
Exchange Plaza, 5th Floor,
Plot No C/1, G Block
Bandra - Kurla Complex, Bandra (E)
Mumbai 400 051

Dear Sir,

Sub: Circular to Shareholders.

Under Clause 31(c) of the Listing Agreement, we enclose three copies each of 3 Circulars dated 24 03 2014, sent to all Shareholders, with regard to the appointment of

- Sri N Gopalaratnam as Chairman(with executive powers)
- Sri K S Kasi Viswanathan as Managing Director and
- Sri V Pichai as Deputy Managing Director & Secretary

for a period of 3 years from April 1, 2014 to March 31, 2017.

Thanking you,

Yours faithfully
For Seshasayee Paper and Boards Limited

(V PICHAI)
Deputy Managing Director & Secretary

Encl:



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Corporate ID No. : L21012TZ1960PLC000364

To

All Shareholders

Reg: Appointment of Sri N Gopalaratnam as Chairman (with executive powers).

The Board of Directors of the Company, at the meeting held on March 22, 2014, appointed Sri N Gopalaratnam, as Chairman (with executive powers) of the Company for a period of three years from April 1, 2014 to March 31, 2017, subject to the approval of the Company in General Meeting.

The Remuneration package to Sri N Gopalaratnam is furnished hereunder:

I Remuneration

- (a) Salary : ₹ 3 50 000 (Rupees three lakhs and fifty thousand only) per month.
- (b) Commission : Equivalent to 1% of the net profits of the Company, subject to a ceiling of an amount equal to annual salary.

II Perquisites : Perquisites shall be restricted to an amount equal to annual salary.

- : Contribution to Provident Fund, Superannuation Fund and Annuity Fund shall, however, be excluded in reckoning the said ceiling.

III Minimum Remuneration : In the event of loss or inadequacy of profits in any financial year, Sri N Gopalaratnam shall be paid, a Special Allowance equal to 50% of Salary, in addition to Salary and Perquisites, as specified above. No Commission is payable in such a year.

IV General : In any event, the Salary, Perquisites and Special Allowance will be within the overall ceiling specified from time to time in the Companies Act, 1956 or the Companies Act 2013 or any re-enactment thereof and as applicable from time to time.

A copy of the Board Resolution(s) passed in this regard is available for inspection of Members at the Registered Office of the Company, during business hours on any working day.

No Director other than Sri N Gopalaratnam is concerned or interested in the above appointment.

For Seshasayee Paper and Boards Limited

(V PICHAI)

Deputy Managing Director & Secretary

Erode 638 007
March 24, 2014





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To

All Shareholders

Reg: Appointment of Sri K S Kasi Viswanathan as Managing Director.

The Board of Directors of the Company, at the meeting held on March 22, 2014, appointed Sri K S Kasi Viswanathan, as Managing Director of the Company for a period of three years from April 1, 2014 to March 31, 2017, subject to the approval of the Company in General Meeting.

The Remuneration package to Sri K S Kasi Viswanathan is furnished hereunder:

I Remuneration

- (a) Salary : ₹ 3 00 000 (Rupees three lakhs only) per month.
- (b) Commission : Equivalent to 1% of the net profits of the Company, subject to a ceiling of an amount equal to annual salary.

II Perquisites : Perquisites shall be restricted to an amount equal to annual salary.

- : Contribution to Provident Fund, Superannuation Fund and Annuity Fund shall, however, be excluded in reckoning the said ceiling.

III Minimum Remuneration : In the event of loss or inadequacy of profits in any financial year, Sri K S Kasi Viswanathan shall be paid, a Special Allowance equal to 50% of Salary, in addition to Salary and Perquisites, as specified above. No Commission is payable in such a year.

IV General : In any event, the Salary, Perquisites and Special Allowance will be within the overall ceiling specified from time to time in the Companies Act, 1956 or the Companies Act 2013 or any re-enactment thereof and as applicable from time to time.

A copy of the Board Resolution(s) passed in this regard is available for inspection of Members at the Registered Office of the Company, during business hours on any working day.

No Director other than Sri K S Kasi Viswanathan is concerned or interested in the above appointment.

For Seshasayee Paper and Boards Limited

(N GOPALARATNAM)
Chairman

Erode 638 007
March 24, 2014





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To

All Shareholders

Reg: Appointment of Sri V Pichai as Deputy Managing Director & Secretary.

The Board of Directors of the Company, at the meeting held on March 22, 2014, appointed Sri V Pichai, as Deputy Managing Director & Secretary of the Company for a period of three years from April 1, 2014 to March 31, 2017, subject to the approval of the Company in General Meeting.

The Remuneration package to Sri V Pichai is furnished hereunder:

I Remuneration

- (a) Salary : ₹ 3 00 000 (Rupees three lakhs only) per month.
- (b) Commission : Equivalent to 1% of the net profits of the Company, subject to a ceiling of an amount equal to annual salary.

II Perquisites : Perquisites shall be restricted to an amount equal to annual salary.

- : Contribution to Provident Fund, Superannuation Fund and Annuity Fund shall, however, be excluded in reckoning the said ceiling.

III Minimum Remuneration : In the event of loss or inadequacy of profits in any financial year, Sri V Pichai shall be paid, a Special Allowance equal to 50% of Salary, in addition to Salary and Perquisites, as specified above. No Commission is payable in such a year.

IV General : In any event, the Salary, Perquisites and Special Allowance will be within the overall ceiling specified from time to time in the Companies Act, 1956 or the Companies Act 2013 or any re-enactment thereof and as applicable from time to time.

A copy of the Board Resolution(s) passed in this regard is available for inspection of Members at the Registered Office of the Company, during business hours on any working day.

No Director other than Sri V Pichai is concerned or interested in the above re-appointment.

For Seshasayee Paper and Boards Limited

(N GOPALARATNAM)
Chairman

Erode 638 007
March 24, 2014

