Indokem Limited

(CIN: L31300MH1964PLC013088)

Registered Office:
"KHATAU HOUSE," Ground Floor
Mogul Lane, Mahim (West),
Mumbai - 400 016.

Phone : 022-61236767
Fax : 022-61236718
E-mail : iklsecretarial@gmail.com
Website: www.indokem.co.in

9th May, 2025

To,
BSE Limited
Corporate Relations Department
Phiroze Jeejeebhoy Towers,
Dalal Street, Mumbai - 400 001.

Scrip Code: 504092

Subject: Disclosure under Regulations 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Respected Sir/ Madam,

We hereby inform that the Board of Directors of Indokem Limited (**"the Company"**) in its meeting held on 9th May, 2025 have approved:

1. **Re-appointment of Mr. Mukund Nagpurkar as Internal Auditor of the Company for the Financial Year 2025–2026:**

   The Board has approved the re-appointment of Mr. Mukund Nagpurkar as the Internal Auditor of the Company to conduct the Internal Audit for the financial year 2025–26.

   The details required to be disclosed pursuant to the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 ("SEBI Circular"), are provided in "**Annexure A"** enclosed with this letter.

2. **Resignation of Ms. Rupal B. Parikh from the Post of Chief Financial Officer of the Company:**

   Ms. Rupal B. Parikh, Chief Financial Officer (CFO) of the Company, has tendered her resignation vide letter dated April 29, 2025, in order to explore a possible transition to a different role within the organization. A copy of the resignation letter received from Ms. Rupal B. Parikh is enclosed as **"Annexure B"**.

   The details required to be disclosed pursuant to the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 ("SEBI Circular"), are provided in "**Annexure C**" enclosed with this letter.

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3. **Appointment of Mr. Sivarama G. as Chief Financial Officer of the Company:**

   The Board has approved the appointment of Mr. Sivarama G. as the Chief Financial Officer (CFO) and Key Managerial Personnel of the Company, based on the recommendation of the Nomination and Remuneration Committee and the approval of the Audit Committee.

   The details required to be disclosed pursuant to the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 ("SEBI Circular"), are provided in "**Annexure D"** enclosed with this letter.

4. **Re-appointment of Mr. Rahul Singh (DIN: 07477748) as an Independent Director of the Company for a Second Term of Five Consecutive Years:**

   The Board of Directors of the Company, at its meeting held today, i.e., May 9, 2025, based on the recommendation of the Nomination and Remuneration Committee, has approved the re-appointment of Mr. Rahul Singh (DIN: 07477748) as an Independent Director of the Company for a second term of five consecutive years — from September 29, 2025, to September 28, 2030 (both days inclusive), subject to the approval of the Members at the forthcoming Annual General Meeting of the Company.

   In accordance with BSE Limited circular dated June 20, 2018, bearing reference no. LIST/COMP/14/2018-19, the Company has received confirmation from Mr. Rahul Singh that he is not debarred from accessing the capital markets and/or restrained from holding the office of director by virtue of any order passed by SEBI or any other such authority.

   Further, the details required to be disclosed pursuant to the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, read with the SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, are provided in "**Annexure E"** enclosed with this letter.

The Meeting commenced at 3:00 p.m. and concluded at 04:30 p.m.

These are also being made available on the website of the Company at www.indokem.co.in

This is for your information and records.

Thanking you,
For INDOKEM LIMITED

RAJESH DINKAR PISAL
Digitally signed by RAJESH DINKAR PISAL
Date: 2025.05.09 16:58:33 +05'30'

Rajesh D. Pisal
Company Secretary and Compliance Officer

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Details as required under Regulation 30 of the SEBI Listing Regulations read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13th July, 2023

Annexure A

Re-appointment of Mr. Mukund Nagpurkar as an Internal Auditor of the Company for the financial year 2025-2026

Sr. No.	Details of events that needs to be provided	Information of such events
1.	**Reasons for Change viz. appointment, ~~resignation, removal, death or otherwise~~;**	Re-appointment as Internal Auditor of the Company to conduct the Internal Audit for the financial year 2025–2026.
2.	**Date of Appointment/ ~~cessation~~ & Term of appointment**	9th May, 2025. Term: For conducting the Internal Audit for the financial year 2025–2026.
3.	**Brief profile**	Mr. Mukund Nagpurkar holds a Master's degree in Commerce and is an Associate Member of the Institute of Cost Accountants of India (ICMAI). He has over three decades of experience in the fields of accounts and finance.
4.	**Disclosure of relationships between directors (in case of appointment of a director).**	Not Applicable.

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Annexure B- Resignation Letter

Date – 29th April, 2025

From:
Rupal B. Parikh
Designation - Chief Financial Officer

To,
The Board of Directors
Indokem Limited
Khatau House, Plot No. 410,
Mogul Lane, Mahim, Mumbai - 400 016.

Subject: Resignation from the office of Chief Financial Officer and Key Managerial Personnel of the Company

Respected Sir and Madam,

I wish to formally resign from my position as Chief Financial Officer at Indokem Limited, effective May 9, 2025, as I explore a possible transition to a different role within the organization.

Further, I wish to say that it was my privilege to have served as Chief Financial Officer and Key Managerial Personnel of the Company. I wholeheartedly thank the Board Members, the Management and my colleagues for their co-operation, support and participation during my tenure as a Chief Financial Officer of the Company. It has been an enriching experience to contribute to the company's financial leadership and overall growth.

I hereby confirm that there are no other material reasons other than reasons mentioned above and this confirmation is pursuant to SEBI (LODR) Regulations, 2015.

I remain committed to ensuring a smooth transition and will provide my full cooperation to facilitate the handover of responsibilities.

Thank you once again for the opportunity and support. I look forward to continuing my journey with Indokem in a new capacity.

Kindly accept my resignation and acknowledge.

Thanking You,

R.B. Parikh

Rupal B. Parikh
Place: Mumbai

Accepted and Acknowledged

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Annexure C

Resignation of Ms. Rupal B. Parikh from the post of Chief Financial Officer of the Company

Sr. No.	Details of events that needs to be provided	Information of such events
1.	**Reasons for Change viz. ~~appointment,~~ resignation, ~~removal, death or otherwise~~;**	Resignation of Ms. Rupal B. Parikh from the post of Chief Financial Officer of the Company to explore a possible transition to a different role within the organization.
2.	**Date of ~~Appointment/~~ cessation & ~~Term of appointment~~**	With effect from the close of business hours on May 9, 2025.
3.	**Brief profile**	Not Applicable.
4.	**Disclosure of relationships between directors (in case of appointment of a director).**	Not Applicable.

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Annexure D

Appointment of Mr. Sivarama G. as a Chief Financial Officer of the Company

Sr. No.	Details of events that needs to be provided	Information of such events
1.	**Reasons for Change viz. appointment, ~~resignation, removal, death or otherwise~~;**	Appointment of Mr. Sivarama G. as Chief Financial Officer of the Company.
2.	**Date of Appointment/ ~~cessation~~ & Term of appointment**	9th May, 2025 Term: The appointment shall commence from May 9, 2025 and continue until his resignation or until he attains the age of retirement (as per the Company's internal Human Resources policy), whichever is earlier.
3.	**Brief profile**	Mr. Sivarama G. holds a Bachelor's degree in Commerce and is at the final stage of ICWA. He is a seasoned finance professional with over 28 years of global experience, including more than 21 years in textile and garment manufacturing companies across India, Egypt, Bangladesh, Ethiopia, and the UAE.
4.	**Disclosure of relationships between directors (in case of appointment of a director).**	Not Applicable.

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Annexure E

Re-appointment of Mr. Rahul Singh (DIN: 07477748) as Independent Director of the Company for the second term for period of five consecutive years

Sr. No.	Details of events that needs to be provided	Information of such events
1.	**Reasons for Change viz. appointment~~, resignation, removal, death or otherwise;~~**	Re-appointment of Mr. Rahul Singh (DIN: 07477748) as Independent Director of the Company for a second term of five consecutive years, as his first term is set to conclude on 28th September, 2025.
2.	**Date of Appointment/ ~~cessation~~ & Term of appointment**	Date of Re-appointment: 29th September, 2025. Term: Five consecutive years from 29th September, 2025 to 28th September, 2030 (both days inclusive), subject to approval of shareholders at the forthcoming Annual General Meeting.
3.	**Brief profile**	Mr. Rahul Singh holds a Master's degree in Commerce, a Bachelor's degree in Law, and is a Fellow Member of the Institute of Company Secretaries of India. He brings over 25 years of experience in legal and secretarial functions across diverse industries including Copper, Automobile, Real Estate, Telecommunications, Mobile Manufacturing, Steel, Aluminium Foil, and Amplifier sectors. His areas of expertise include Corporate Laws, Legal Compliances, the Insolvency and Bankruptcy Code, SEBI Regulations, FEMA, and other applicable laws.
4.	**Disclosure of relationships between directors (in case of appointment of a director)**	Mr. Rahul Singh is not related to any of the Directors of the Company.
5.	**Information as required pursuant to BSE Circular with ref. no. LIST/COMP/14/2018-19 and the National Stock Exchange of India Ltd with ref. no. NSE/CML/2018/24, dated June 30, 2018**	Mr. Rahul Singh has confirmed that he is not debarred from holding the office of a Director by virtue of any SEBI order or order from any such authority, in accordance with BSE Circular No. LIST/COMP/14/2018-19 and NSE Circular No. NSE/CML/2018/24 dated June 20, 2018.