

## ROTATION SCHEDULE OF THE SUPERVISORY BOARD OF REDCARE PHARMACY N.V.

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| Name              | Position         | Date of first appointment | Reappointed      | End of current term |
|-------------------|------------------|---------------------------|------------------|---------------------|
| Mr. B. Söder      | Chairperson      | 23 Sept. 2016             | 2019, 2023, 2024 | 2026                |
| Mrs. J. de Bakker | Vice-Chairperson | 14 April 2022             |                  | 2026                |
| Mr. J. Cochet     | Member           | 23 Sept. 2016             | 2019, 2023, 2025 | 2026                |
| Mr. M. Köhler     | Member           | 15 May 2025               |                  | 2029                |
| Mr. S. Weber      | Member           | 15 May 2025               |                  | 2029                |

A Supervisory Board member is appointed for a period of four years and may then be reappointed once for another four-year period. The Supervisory Board member may then subsequently be reappointed again for a period of two years, which appointment may be extended by at most two years. In the event of reappointment after an eight-year period, reasons should be given in the report of the Supervisory Board. With any appointment or reappointment, the Supervisory Board Profile should be observed.

May 2025