



Press Release

## ATLANTIA: GENERAL MEETING OF SHAREHOLDERS 10 OCTOBER 2022

- Approval of the amendments to the "2014 Phantom Stock Option Plan" and the "2017 Additional Incentive Plan - Phantom Stock Option" with 99.82% of favourable votes of the issued capital represented at the meeting
- Revocation of the "2022- 2027 Employee Share Ownership Plan" subject to the delisting with 99.99% of favourable votes of the issued capital represented at the meeting

Rome, 10 October 2022 – The General Meeting of Atlantia S.p.A.'s shareholders, chaired by Ambassador Giampiero Massolo, was held today with the presence of 71.08 % of the issued capital.

The results of shareholder votes on the two agenda items are as follows.

### 1.1) Amendments to the "2014 Phantom Stock Option Plan" and the "2017 Additional Incentive Plan - Phantom Stock Option"

The General Meeting, taking into account the voluntary tender offer over Atlantia's shares promoted by Schema Alfa, with the favourable vote of 99.82% of the issued capital represented at the meeting approved, pursuant to and for the purposes of Article 114-bis of the Italian Consolidated Law on Finance, the amendments to the *2014 Phantom Stock Option Plan and to the 2017 Additional Incentive Plan - Phantom Stock Option* in order, on the one hand, not to hinder the offer, and, on the other hand, to allow the beneficiaries to maintain the benefit deriving from the participation in the plans.

A detailed description of the plans is provided in the information documents prepared in accordance with art. 114-bis of the Consolidated Finance Act and art. 84-bis of the CONSOB's Regulations for Issuers, available on the Company's website.

### 1.2) Revocation of the resolution adopted by the Ordinary Shareholders' Meeting of the Company on 29 April 2022 concerning the approval of an employee share ownership scheme involving ordinary shares of the Company called "The 2022- 2027 Employee Share Ownership Plan"

The General Meeting, with the favourable vote of 99.99% of the issued capital represented at the meeting approved the revocation of the previous resolution adopted by the Ordinary Shareholders' Meeting held on 29 April 2022 concerning the approval of the employee share plan for the Company's ordinary shares called the *"2022-2027 Employee Share Ownership Plan"*. The revocation will be effective upon the completion of the delisting of Atlantia's shares from the stock market as a result of the voluntary tender offer over Atlantia's shares promoted by Schema Alfa. In this regard, the Board of Directors has identified as an alternative form of remuneration in the event of delisting and consequent revocation of the plan, the monetization of the counter-value of the shares subject to allocation in relation to the first cycle the plan itself.

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A summary of shareholder resolutions and the minutes of the General Meeting will be made available to the public within the terms and according to the procedures required by law.