

January 21, 2015

The Manager,
Listing Department,
National Stock Exchange of India Limited,
Exchange Plaza, C/1, G Block,
Bandra - Kurla Complex, Bandra (E),
Mumbai - 400 051.

Symbol: - KPIT

Series: - EQ

Subject: - Outcome of the HR & Compensation (Nomination & Remuneration)
Committee Meeting.

Dear Sir / Madam,

We wish to inform you that the HR & Compensation (Nomination & Remuneration) Committee of the Board of Directors of the Company, at its meeting held on January 20, 2015, has approved the grant of 13,000 options under the Employees Stock Option Scheme 2006, at an exercise price of Rs. 215.25/- per share (being the closing price of the equity shares of the Company on the National Stock Exchange of India Limited on the previous trading day) to the employee(s) of the Company on the following terms:-

- 1) The options shall vest over a period of 1 to 3 years from the date of grant.
- 2) The options shall be exercisable within a period of 3 years after the date of vesting.
- 3) Each option shall carry the right to be issued one equity share of the Company.

Kindly take the same on your records.

Thanking you.

Yours faithfully,

For KPIT Technologies Limited



R. Swaminathan
Company Secretary

