

August 28, 2015

The Manager,  
Listing Department,  
National Stock Exchange of India Limited,  
Exchange Plaza, C/1, G Block,  
Bandra- Kurla Complex, Bandra (E),  
Mumbai 400 051

**Symbol: -** KPIT

**Series: -** EQ

**Subject: -** Grant of Options under ESOP Scheme of the Company.

Dear Sir / Madam,

We wish to inform you that the HR & Compensation (Nomination & Remuneration) Committee of the Board of Directors of the Company, has approved the grant of options under the Employees Stock Option Schemes of the Company by passing a circular resolution on August 27, 2015 to an employee on the following terms:-

Particulars	Employee Stock Option Plan 2006	Employee Stock Option Plan 2015
i) Total number of options to be granted:	2,737,500	10,91,000
ii) Exercise price:	At Rs. 103.70/- per share (being the closing price of the equity shares of the Company on the National Stock Exchange of India Limited on the previous trading day)	At face value of Rs. 2/-
iii) Vesting period:	over a period of 3 years from grant date (in proportion of 30:30:40)	over a period of 3 years from grant date (in proportion of 30:30:40)
iv) Exercise period:	Not more than 5 years from the date of vesting.	Not more than 5 years from the date of vesting.

Kindly take the same on your records.

Thanking you,  
Yours faithfully,

For KPIT Technologies Limited



Sneha Padve  
Company Secretary

