

Arnab Roy

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CAREER SUMMARY

- Aggregate professional experience of **21 years** with US & British MNC's handling all aspects of Finance and Accounts.
- CFO for over a decade and have done **4 P&L CFO roles** and **one Functional CFO** role in GE
- Prior to that as Controller and Chief Accounting Officer in a listed company for 4 years
- **Currently CFO India Cluster** for **G4S Group** a British MNC handling a P&L size of 3500 crores (~USD 500m) with a dual responsibility of Global Finance Transformation in G4S
- Previous role - **Director Finance, GE India Supply Chain** for all manufacturing & sourcing operation of GE in India with a span of \$1.8 Bn
- Earlier GE Role – **P&L CFO India for GE Energy – Industrial Solutions** covering the Electrical Distribution business of GE
- Prior to GE, **CFO and COO for Covidien** , healthcare biz of Tyco
- Prior to Covidien as **CFO and Head HR for Herbalife**
- Prior to Herbalife , **Controller for Timken** for 4 years and before that different roles in finance

PROFESSIONAL EXPERIENCE

CFO – India Cluster, G4S & Finance Transformation Director G4S (Global responsibility)

April 2014 – till date

- Group CFO for all of G4S's portfolio in India Cluster (India, Bangladesh, Sri Lanka and Nepal), turnover USD 500mn handling 5 sub P&Ls covering security, facilities, electronic security, cash and garments

- Finance Transformation Director with a global responsibility for Shared Services, ERP Strategy for Finance and Process Improvements in Finance
- Additional Responsibility for Procurement & Admin function
- Handling a large customer portfolio of 6500 customers with 18,500 contracts spread over 85 branches across the country
- Large size finance team of 225+ due to the geographical spread and biz complexity
- For the Finance Transformation currently 6 countries are operational in shared services and a staff strength of around 200
- Handles 20+ legal entity compliances and all statutory matters
- Member of G4S Global Finance Leadership team, which includes all Global CFO's direct reports.

General Electric (GE)

March 2012- March 2014

Director Finance, GE India Supply Chain

- CFO for GE India's Supply Chain covering manufacturing, sourcing & logistics across business
- Span of responsibilities included 14 plants across product lines with a plant output of \$ 1Bn
- Commercial Partner for a sourcing volume of \$ 0.8 Bn across all biz for India and the world from India
- Managing finance for 85 warehouses across the country
- Directly responsible for the multimodal operation of GE in Pune with an investment of \$ 200 Mn. Managing the entire investment and all controllership aspects of the entire project from green field to commencement of the factory over 2 years.
- Member of GE's Global Growth Operations Supply Chain Council as a finance SME to help design frameworks for shared manufacturing facilities across the globe.

General Electric (GE)

December 2009- Feb2012

CFO – India, GE Energy Industrial Solutions

- CFO for the \$ 150 Mn plus P&L responsible for Finance operations across India – including Sri Lanka, Bangladesh, Nepal, Bhutan, Maldives & Mauritius which moved to \$200 Mn with two acquisition
- Has been instrumental in this period for localization of products and increasing manufacturing footprint.
- Has been instrumental in completing on end to end two acquisitions of significance
- Instrumental in putting multiple controls in the business during the tenure

- Completed a Leadership Acceleration Program (LEAP) where top 20 senior professional across all GE businesses in India had been selected for this program
- Black Belt Certified from GE

**Covidien – Tyco Healthcare India Pvt Ltd
2009**

February 2008- November

Director Finance & Operations

- Responsible for the entire Finance & Operations of the Company which includes – Supply Chain, Channel Management, IT & Admin.
- Responsible for the Indian Sub Continent business including Pakistan, Sri Lanka, Bangladesh , Nepal, Mauritius, Maldives, Bhutan.
- Contributed significantly in last 2 years to build the finance function in the areas of Business Partnering, Controllership & Statutory Compliance
- Has revamped the complete channel footprint for the company contributing significantly to reach within India and also for the Company to control the value chain more effectively.
- Has made significant progress in SKU rationalization and improving fill rates

Herbalife International India Pvt Ltd

March2006 – Jan 2008

Head Finance, India

- CFO for Herbalife in India responsible for the entire Finance & Accounting function in India
- Had additional responsibilities for IT, HR & Admin function for India
- Was instrumental in conceptualizing and implementing Excise Free Manufacturing for Herbalife at Himachal & Uttranchal resulting in a very big saving for the Company
- Extensively worked in the Areas of Tax Litigation and handled litigation at CIT Appeals, ITAT and High Court level
- Was responsible for SOX compliance in Herbalife also and concluded a KPMG Review successfully.

GE Capital

Sep2005 – March 2006

AVP

- ❖ Responsible for managing the outsourcing business for two clients NBC Universal & Universal Studio.
- ❖ Responsibilities include FP&A, Accounts Payable, Fixed Assets, Reconciliation, Closing & Reporting for these two clients
- ❖ Was undergoing two black belt projects on Resource Optimization & Seat Utilization

Timken India Limited

Sep1997 – Aug 2005

Controller for last 4 years and in various other roles before...

Jul'01 to Aug'05: Controller

- Number two in the Dept reporting to CFO cum Deputy Managing Director.
- Responsible for entire accounting & finance function other than Direct & Indirect Taxation.
- SOX Coordinator for Timken in India
- Financial Controller for Six Sigma projects in India.
- Entire Dept other than Taxation reported to me.
- Handled a very active board as Chief Accounting officer for 4 years
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Earlier Years – Different Functions in Finance (97 to 05)

- Closing and Reporting including Audits and Board Requirements
- Commercial Finance & Sales Accounting – schemes, credit control etc.
- Treasury Operations – Banking Relations, Managing Cost of Capital and Forex Products
- Handled Factory Accounts and Cost Accounting
- Hands on experience in handling a full scale US Gaap implementation
- ERP implementation experience across cycles
- Multiple M&A Exposure during this period

Sep'94 to Aug'97: Audit Exposure with Big 4 and other Accounting Firms

- Audit of all TATA group companies like Tata Steel, Tata Motors etc
- Internal Audit for Companies in the Tata Group, Banks, Pepsi bottling units, Tata ancillaries etc
- Handling Income Tax, Sales Tax & Excise for clients
- Has handled tax dept raids and confiscation cases for clients

PERSONAL DATA

- Cost Accountant from Institute of Cost Accountants of India in 1997.
- (Cleared in first attempt)
- CA (Inter) from Institute of Chartered Accountants of India in 1997.
- BSc, with Economics, Statistics & Maths from Ranchi University in 1995. (Secured Second rank in University)
- Completing an Executive General Management Program from IIM Bangalore.
- Certified Black Belt in Six Sigma

Family Front: Married and one daughter 15 year old daughter, wife is a homemaker now.

INTERESTS/HOBBIES: Travel, Sports / Cricket, Football and Golf