

**Annexure – A****Profile of Mr Paul Steven Walsh:**

Mr Walsh was Chief Executive, Diageo plc from September 1, 2000 to June 30, 2013 and is now an Advisor to the Chairman and Chief Executive.

Mr Walsh joined GrandMet's brewing division in 1982 and became Finance Director in 1986. He held financial and commercial positions with Inter-Continental Hotels and in the GrandMet food business, becoming CEO of The Pillsbury Company in 1992. Mr Walsh was appointed to the GrandMet board in October 1995 and to the Diageo Board in December 1997.

Mr Walsh is a non-executive director of FedEx Corporation, Unilever plc, and Avanti Communications plc. He was previously a non-Executive Director of Centrica plc, stepping down in May 2009.

Mr Walsh has also been appointed Business Ambassador for the food and drink industries by the UK Department for Business, Innovation and Skill and is a Council Member, and former Chairman of the Scotch Whisky Association.

Mr Walsh has 31 years of experience.

**Profile of Mr Vikram Singh Mehta:**

Mr Mehta's career began with the Indian Administrative Service (IAS) of the Government of India in 1978. He resigned that position in 1980 and joined Phillips Petroleum in London as their Senior Economist. He was with Phillips Petroleum for 4 years in London and at their headquarters in Bartlesville, Oklahoma, USA. In 1984, he returned to India to join the Public Sector Oil Company, Oil India Limited as its advisor (Strategic Planning). He resigned from Oil India in 1988 and joined Shell International in London. In 1991, he was posted to Egypt as the Managing Director for Shell Markets and Chemicals, Egypt. In 1994, he returned to India as the Chairman of the Shell Group in India.

Mr Mehta is a member of the National Council of the Confederation of Indian Industry (CII) and Chairman of its Hydrocarbons Committee. He was the Chairman of the Board of Trustees of the Youth Award for India (earlier the Duke of Edinburgh's Award programme). He serves on the boards of Colgate Palmolive India Limited, Mahindra & Mahindra and Vodafone India Limited, as well as Larsen & Toubro. Mr Mehta is also on the Board of Governors of the Pandit Deendayal Petroleum University in Gujarat, India and a member of the Board of Overseers of the Fletcher School of Law & Diplomacy, Tufts University. Since May 2012, he has been a member of the Board of Trustees of Mahindra & Mahindra. He writes a column for the Indian Express and regularly appears on news shows in India.



Mr Mehta has a BA (Hons) degree in Mathematics from St Stephen's College, Delhi University, an MA in Economics from Magdalen College, Oxford University and an MA from the Fletcher School of Law and Diplomacy, Tufts University.

Mr Mehta has 35 years of experience.

