GENERIC®
ENGINEERING CONSTRUCTION AND PROJECTS LTD.

Date: 01/04/2026

To,
BSE Limited
Department of Corporate Services/ Corporate Relation Department, Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai – 400001, Maharashtra, India

Scrip Code: 539407

To,
National Stock Exchange of India Limited
Exchange Plaza, C-1, Block G Bandra Kurla Complex, Bandra (E), Mumbai – 400 051, Maharashtra, India

NSE Symbol: GENCON

Dear Sir/Madam

Subject: Changes in Directorate/KMP – Regulation 30 read with Schedule III of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations")

With reference to the captioned subject and pursuant to Regulation 30 of the SEBI Listing Regulations, we hereby inform you that, based on the recommendations of the Nomination and Remuneration Committee and subject to the approval of the Members, the Board of Directors of the Company, at its meeting held today, i.e., 1st April, 2026 at the Registered Office of the Company, inter-alia considered and approved the following matters.

1. ***Appointment of Mr. Rajesh Kumar Yadav:***

   Appointment of Mr. Rajesh Kumar Yadav (DIN: 11120618), as an Additional Director in the category of Non-Executive Independent Director of the Company w.e.f. 1st April, 2026. The term of their appointment as an Independent Director will be for a period of 5 (Five) years and the appointment is subject to the approval of shareholders of the Company.

   The details as required under Regulation 30 read with Schedule III of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with **SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026**, are furnished in **Annexure-I**.

2. ***Appointment of Mrs. Shital Laxmikant Lokhande:***

   Appointment of Mrs. Shital Laxmikant Lokhande (DIN: 11163063), Chief Financial Officer, as an Additional Director designated as Whole-Time Director in the category of Executive Non-Independent Director of the Company w.e.f. 1st April, 2026. The term of her appointment will be for a period of 5 (Five) years and the appointment is subject to the approval of shareholders of the Company.

   The details as required under Regulation 30 read with Schedule III of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with **SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026**, are furnished in **Annexure-II**.

3. ***Resignation of Ms Namita Ravindra Talele:***

Ms. Namita Ravindra Talele (DIN: 10509902), has tendered her resignation from the post of Non-Executive Non-Independent Director of the Company, with effect from the close of business hours on 1st April, 2026, due to preoccupation and other personal commitments.

The Board of Directors of the Company place on record its appreciation for the valuable contribution and guidance provided by Ms Namita Ravindra Talele during her association with the Company as a Non-Executive Non-Independent Director.

The details as required under Regulation 30 read with Schedule III of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with **SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026**, are furnished in **Annexure-III**.

The resignation letter received from Ms. Namita Ravindra Talele is enclosed herewith as **Annexure IV**.

The Postal Ballot Notice shall be sent to the Shareholders in due course and the same shall be filed with the Stock Exchange.

The meeting of Board of Director commenced at 7.30 p.m. and concluded at 8.00 p.m.

This is for your information and records.
Thanking you,
For and on behalf of
Generic Engineering Construction and Projects Limited

SIMRAN AGRAWAL
Digitally signed by SIMRAN AGRAWAL
Date: 2026.04.01 20:05:49 +05'30'

Simran Agrawal
Company Secretary
Membership Number: A72791
ADD: 40, North Ayad, Ayad (Rural)
Udaipur Shastri Circle, Girwa,
Udaipur-313001 Rajasthan, India.

Place: Mumbai

Annexure I

The Particulars required as per Regulation 30 read with Para A of Part A of Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and read with SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026 are given below;

Sr No	Details of Event	Information of such event(s)
1.	Name along with DIN	Mr. Rajesh Kumar Yadav (DIN: 11120618)
2.	Reason for Appointment / ~~Resignation~~	Mr. Rajesh Kumar Yadav is being appointed as an Additional Director in the category of Non-Executive Independent Director, subject to approval of the shareholders
3.	Date of Appointment/ ~~Cessation~~ and terms of appointment	Date of Appointment - 01.04.2026 Term of Appointment- The term of his appointment as an Independent Director shall be for a period of five (5) years
4	Brief Profile (in case of appointment)	Mr. Rajesh Kumar Yadav has 35 years of experience in oil gas sector in senior management level. Domain of expertise is in overhauling of major mechanical equipment, operation maintenance of onshore and offshore oil field, contracts, provisioning, workshop practices etc. and few years' experiences in CNC machining of Components.
5.	Disclosures of relationship between directors (in case of appointment of a Director)	Mr. Rajesh Kumar Yadav is not related to any Directors of the company
6.	Confirmation in compliance with SEBI Letter dated June 14, 2018 read along with BSE circular Number LIST/COM/14/2018-19 and NSE circular no. NSE/CML/2018/24 dated June 20, 2018	Mr. Rajesh Kumar Yadav is not debarred from holding the office of Director pursuant to any SEBI Order or Order of any such authority.
7	Shareholding, if any in the company	He is not holding any shares in the company.

Annexure II

The Particulars required as per Regulation 30 read with Para A of Part A of Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and read with SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026 are given below

Sr No	Details of Event	Information of such event(s)
1.	Name along with DIN	Mrs. Shital Laxmikant Lokhande (DIN: 11163063)
2.	Reason for Appointment / ~~Resignation~~	Mrs. Shital Laxmikant Lokhande is being appointed as an Additional Director designated as Whole-Time Director in the category of Executive Non-Independent Director of the Company, subject to approval of the shareholders
3.	Date of Appointment/ ~~Cessation~~ and terms of appointment	Date of Appointment - 01.04.2026 Term of Appointment- The term of her appointment shall be for a period of five (5) years.
4	Brief Profile (in case of appointment)	Mrs. Shital Laxmikant Lokhande holds a Bachelor of Commerce (B. Com) degree from the University of Mumbai, Master of Business Administration (MBA) from the Indian Institute of Management, Ahmedabad, where she remains active alumni status. Her extensive expertise in Taxation, Finance, and Accounting, with a strong command over direct and indirect tax regulations, financial reporting standards, budgeting, financial analysis, and strategic planning. Known for her sharp analytical acumen and in-depth understanding of financial systems, Mrs. Lokhande plays a pivotal role as CFO in Generic Engineering Construction and Projects Ltd ensuring fiscal discipline and enabling robust, data-driven financial decision-making within the organization.
5.	Disclosures of relationship between directors (in case of appointment of a Director)	Mrs. Shital Laxmikant Lokhande is not related to any Directors of the company.
6.	Confirmation in compliance with SEBI Letter dated June 14, 2018 read along with BSE circular Number LIST/COM/14/2018-19 and NSE circular no. NSE/CML/2018/24 dated June 20, 2018	Mrs. Shital Laxmikant Lokhande is not debarred from holding the office of Director pursuant to any SEBI Order or Order of any such authority.
7.	Shareholding, if any in the company	She is not holding any shares in the company.

Annexure III

The Particulars required as per Regulation 30 read with Para A of Part A of Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and read with SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026 are given below;

Sr. No	Particulars	Details
1.	Reason for change viz. ~~appointment~~, resignation, ~~removal, death or otherwise~~	Ms. Namita Ravindra Talele (DIN: 10509902) has submitted her resignation from the position of Non-Executive Non Independent Director of the Company with effect from closure of business hours on 01.04.2026 for reasons as mentioned in the resignation letter Due to my preoccupation and other personal commitments..
2.	Date of Cessation	01.04.2026
3.	Brief Profile (applicable in case of appointment)	Not Applicable
4.	Disclosure of Relationships between directors (Applicable in case of appointment)	Not Applicable
5.	Letter of resignation along with detailed reason for Resignation	Enclosed as **Annexure IV**
6.	Names of listed entities in which the resigning director holds directorships, indicating the category of directorship and membership of board committees, if any	NIL
7.	The independent director shall, along with the detailed reasons, also provide a confirmation that there are no other material reasons other than those provided.	Ms. Namita Ravindra Talele has confirmed that there are no material reasons for her resignation other than those mentioned in her resignation letter

Annexure IV

Date: 1st April, 2026

To,
The Board of Directors
Generic Engineering Construction and Projects Limited
At 201 & 202, Fitwell House, 2nd Floor,
Opp Home Town L B S Road,
Vikhroli (west), Mumbai - 400083,
Maharashtra, India.

Subject: Resignation from the office of Non-Executive Non Independent Director

Dear Sir/Madam,

I Ms. Namita Ravindra Talele (DIN: 10509902) hereby tender my resignation from the office as Non-Executive Non-Independent Director of Generic Engineering Construction and Projects Limited with effect from the close of business hours on 1st April, 2026, pursuant to the provisions of Section 168 of the Companies Act, 2013 and other applicable laws.

Due to my pre-occupation with other work, I am unable to continue to devote sufficient time to the affairs of the Company.

I confirm that there are no material reasons for my resignation other than those stated above.

I take this opportunity to place on record my sincere appreciation for the cooperation and support extended to me by the Chairman, fellow members of the Board, the management, and all employees of the Company during my tenure.

I request the Company to relieve me from all my duties and responsibilities as an Independent Director of the Company with effect from the close of business hours on 1st April, 2026.

Kindly acknowledge receipt of this letter and arrange to file the requisite forms with the Registrar of Companies and other Statutory authorities, as applicable.

Yours sincerely,

Talele

Ms. Namita Ravindra Talele

DIN: 10509902