

HCL Continues Expansion in US Through Strategic Focus On Local Hiring, Workforce Training And Development

Sunnyvale, CA and Noida, India – May 1, 2014 - HCL Technologies, a global IT services provider, continues to focus on local hiring and workforce training & development to build a vast talent pool as it expands its presence in the United States, its largest market.

The company has created a distinctive culture of employee-driven innovation to yield excellent business outcomes for both HCL and its customers. This culture known as 'Ideapreneurship' reflects grassroots innovation that is business-driven and customer-focussed, where employees create value for customers by leveraging the role based learning curriculum HCL offers, developing innovative solutions and adding value to the strategic IT initiatives of an expanding U.S. client base of Fortune 500 companies.

"AT HCL, we believe in engaging and enabling our employees who epitomize the distinctive and lasting beliefs that form the foundation of what HCL offers," said **Anant Gupta, President and CEO, HCL Technologies**. "Our vision is to create growth multipliers for clients by empowering our employees to achieve excellence and create differentiated value," he added.

HCL has been conferred with several industry awards in the area of talent incubation and development. Some of these are:-

- Britain's Top Employers' for outstanding employee offerings for the seventh consecutive year in recognition of innovative Employees First, Customers Second principles.
- Optimas Award for workforce-management leadership and the Working Across Borders program, an initiative aimed to incubating an inclusive work-culture
- NASSCOM HR Award based on our commitment to being a Socially Responsible Business, demonstrated by our hiring of local talent in Europe and US
- ASTD with the Excellence in Practice Award for the Business Aligned Training Academy Model and Excellence in Practice citations for Project Management Structured Effectiveness Program and scalable sustainable business relevant training
- Anant Gupta, President & CEO, HCL Technologies has received the '2014 Women's Empowerment Principles leadership Award – 7 principles for developing and implementing a comprehensive internal and external strategy based won WEP's seven principles for advancing and empowering women in the workplace, marketplace and community



- Bersin & Associates with the What Works Award for Technical Academy for Competency Enhancement as well as the ET Now Talent & HR Leadership Awards for Most Innovative Talent Management Program/Initiative (PMStEP); Learning & Talent Initiative Excellence (TechACE); Learning & Talent Technology Excellence (iLearn, our learning management platform)
- “Global Sustainability Leadership Awards” under the category “Best Community Action” at the World CSR Congress. The award recognizes Best Practices & Outstanding Individuals engaged in Corporate and Social Responsibility.
- Six prestigious awards at the Global Talent Acquisition and Recruiting and Staffing Best in Class (RASBIC) Awards for “Best Overall Recruiting and Staffing Organization of the year”, “Innovation in Recruitment”, “Most Innovative Recruiting and Staffing Program,” “Best Use of Technology for Recruiting,” “Best Social Networking Recruitment Effort” and “Best B School Recruiting Program.”

HCL continues to grow its operations, employee base and customer relationships across the United States. During the quarter ended March 31st 2014, HCL America contributed 55.4 percent of HCL's global revenues and grew 11 percent Year on Year.

About HCL Technologies

HCL Technologies is a leading global IT services company working with clients in the areas that impact and redefine the core of their businesses. Since its emergence on global landscape after its IPO in 1999, HCL has focused on 'transformational outsourcing', underlined by innovation and value creation, offering an integrated portfolio of services including software-led IT solutions, remote infrastructure management, engineering and R&D services and Business services. HCL leverages its extensive global offshore infrastructure and network of offices in 31 countries to provide holistic, multi-service delivery in key industry verticals including Financial Services, Manufacturing, Consumer Services, Public Services and Healthcare & Life sciences. HCL takes pride in its philosophy of 'Employees First, Customers Second' which empowers its 90,190 transformers to create real value for the customers. HCL Technologies, along with its subsidiaries, had consolidated revenues of US\$ 5.2 billion, as on 31st March 2014 (on LTM basis). For more information, please visit www.hcltech.com

Forward-looking Statements

Certain statements in this release are forward-looking statements, which involve a number of risks, uncertainties, assumptions and other factors that could cause actual results to differ materially from those in such forward-looking statements. All statements, other than statements of historical fact are statements that could be deemed forward looking statements, including but not limited to the statements containing the words 'planned', 'expects', 'believes', 'strategy', 'opportunity', 'anticipates', 'hopes' or other similar words. The risks and uncertainties relating to these statements include, but are not limited to, risks and uncertainties regarding impact of pending regulatory proceedings, fluctuations in earnings, our ability to manage growth, intense competition in IT services, Business Process Outsourcing and consulting services including those factors which may affect our cost advantage, wage increases in India, customer acceptances of our services, products and fee



structures, our ability to attract and retain highly skilled professionals, our ability to integrate acquired assets in a cost effective and timely manner, time and cost overruns on fixed-price, fixed-time frame contracts, client concentration, restrictions on immigration, our ability to manage our international operations, reduced demand for technology in our key focus areas, disruptions in telecommunication networks, our ability to successfully complete and integrate potential acquisitions, the success of our brand development efforts, liability for damages on our service contracts, the success of the companies /entities in which we have made strategic investments, withdrawal of governmental fiscal incentives, political instability, legal restrictions on raising capital or acquiring companies outside India, and unauthorized use of our intellectual property, other risks, uncertainties and general economic conditions affecting our industry. There can be no assurance that the forward looking statements made herein will prove to be accurate, and issuance of such forward looking statements should not be regarded as a representation by the Company, or any other person, that the objective and plans of the Company will be achieved. All forward looking statements made herein are based on information presently available to the management of the Company and the Company does not undertake to update any forward-looking statement that may be made from time to time by or on behalf of the Company.

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