

HCL TECHNOLOGIES LTD.

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February 11, 2016

Mr. Girish Joshi

BSE Limited

Phiroze Jeejeebhoy Towers

Dalal Street

Mumbai – 400 001

Mr. Avinash Kharkar

National Stock Exchange of India Limited

Exchange Plaza, 5th Floor, Plot No. C/1, G Block

Bandra Kurla Complex, Bandra (East)

Mumbai – 400 051

Subject: HCL Certified as Top Employer in the UK for Tenth Consecutive Year

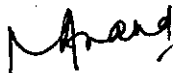
Dear Sir,

Enclosed please find a release on the captioned subject being issued by the Company today.

This is for your information and records.

Thanking you,

Yours faithfully,
for **HCL Technologies Limited**



Manish Anand
Company Secretary

Encl. a/a

HCL

HCL Certified as Top Employer in the UK for Tenth Consecutive Year

London, UK, Noida, India – February 11th, 2016 - For the tenth consecutive year, [HCL Technologies](#) (HCL), has been named as a Top Employer in the UK, in recognition of its exceptional employee offerings and outstanding HR practices. The Top Employers Institute globally certifies excellence in the conditions that employers create for their people. The annual international research undertaken by the Top Employers Institute, recognises leading employers around the world which strive to continuously optimise employment practices.

The Top Employers Institute assessed HCL Technologies' employee offerings on criteria including talent strategy, workforce planning, on-boarding, learning & development, performance management, leadership development, career & succession management, compensation & benefits and culture. HCL's culture of ideapreneurship[™] was recognised as a leading example of these best practices in action, creating an enabling environment for employees through its future-ready people practices. HCL received this prestigious award from the Top Employers Institute at a glittering awards ceremony in London on 10th February 2016.

Eleanor Nickerson, Director of UK Operations for the Top Employers Institute, on the occasion says "Our in-depth examination concluded that HCL Technologies provides an outstanding employee experience, with high-quality initiatives that engage, reward and motivate employees, ensuring that people can develop themselves personally and professionally and build a rewarding career."

"We are delighted to have achieved a decade of recognition as a Top Employer in the UK," added **Prithvi Shergill, Chief Human Resources Officer, HCL Technologies**. "Our unique culture of Ideapreneurship[™], distinct people practices and differentiated programs have given us the flexibility to align our strategy towards offering a great employment experience to our multi-generational workforce. As a 21st century enterprise, we stay committed to design processes and deliver services that ensure the organization is future ready. We recognize and reward employee behaviors and beliefs that enhance the value zone in their interaction with clients."

HCL's values of trust, transparency and flexibility collectively engage, empower, and enable employees across the organization. This has helped shape an environment and culture that distinctively makes HCL the world's largest start up or "ideapreneurship[™]".

About HCL Technologies

HCL Technologies is a leading global IT services company working with clients in areas that impact and redefine the core of their businesses. Since its emergence on global landscape after its IPO in 1999 and listing in 2000, HCL Technologies, along with its subsidiaries, today operates out of 32 countries and has consolidated revenues of US\$ 6.1 billion, as on 31st December 2015 (on Calendar Year basis). HCL focuses on 'transformational outsourcing', underlined by innovation and value creation, offering an integrated portfolio of services including Enterprise Digitalization, Internet of Things, Engineering Services Outsourcing and Next Generation IT Outsourcing that focuses on transformation-led infrastructure services, applications services and business services. HCL leverages its extensive global delivery capabilities and integrated innovation labs across the world to provide holistic, multi-service



delivery in key industry verticals including Financial Services, Manufacturing, Telecommunications, Media, Publishing & Entertainment, Retail & CPG, Life sciences & Healthcare, Oil & Gas, Energy & Utilities, Travel, Transportation & Logistics and Government. With 103,696 professionals from diverse nationalities, HCL Technologies focuses on creating real value for customers by taking 'Relationships Beyond the Contract'. For more information, please visit www.hcltech.com

Forward-looking Statements

Certain statements in this release are forward-looking statements, which involve a number of risks, uncertainties, assumptions and other factors that could cause actual results to differ materially from those in such forward-looking statements. All statements, other than statements of historical fact are statements that could be deemed forward looking statements, including but not limited to the statements containing the words 'planned', 'expects', 'believes', 'strategy', 'opportunity', 'anticipates', 'hopes' or other similar words. The risks and uncertainties relating to these statements include, but are not limited to, risks and uncertainties regarding impact of pending regulatory proceedings, fluctuations in earnings, our ability to manage growth, intense competition in IT services, Business Process Outsourcing and consulting services including those factors which may affect our cost advantage, wage increases in India, customer acceptances of our services, products and fee structures, our ability to attract and retain highly skilled professionals, our ability to integrate acquired assets in a cost effective and timely manner, time and cost overruns on fixed-price, fixed-time frame contracts, client concentration, restrictions on immigration, our ability to manage our international operations, reduced demand for technology in our key focus areas, disruptions in telecommunication networks, our ability to successfully complete and integrate potential acquisitions, the success of our brand development efforts, liability for damages on our service contracts, the success of the companies /entities in which we have made strategic investments, withdrawal of governmental fiscal incentives, political instability, legal restrictions on raising capital or acquiring companies outside India, and unauthorized use of our intellectual property, other risks, uncertainties and general economic conditions affecting our industry. There can be no assurance that the forward looking statements made herein will prove to be accurate, and issuance of such forward looking statements should not be regarded as a representation by the Company, or any other person, that the objective and plans of the Company will be achieved. All forward looking statements made herein are based on information presently available to the management of the Company and the Company does not undertake to update any forward-looking statement that may be made from time to time by or on behalf of the Company.

About the Top Employer Institute

The Top Employers Institute globally certifies excellence in the conditions that employers create for their people. Optimal employee conditions ensure that people develop themselves personally and professionally. This in turn enables companies to grow and to develop, always. Headquartered in the Netherlands, the company has recognised Top Employers around the world since 1991. For additional information visit: www.top-employers.com

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