

16th April, 2026

BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street, Mumbai - 400 001
BSE Code: 540153

National Stock Exchange of India Limited
Exchange Plaza, Bandra-Kurla Complex,
Bandra (E), Mumbai - 400 051
NSE Code: ENDURANCE

Sub.: Outcome of the Board Meeting.

Ref.: Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations").

Dear Sir / Madam,

We hereby inform you that the Board of Directors of the Company, at its meeting held today i.e. 16th April, 2026, considered and approved, *inter alia*, the following items of business:

1. Re-appointment of Mr. Anant Talaular as an Independent Director, for a second term of five consecutive years with effect from 12th July, 2026, subject to approval of the Members by way of Postal Ballot.

Mr. Talaular has confirmed that he is not debarred from holding the office of Director by virtue of any order passed by SEBI or any other such authority.

Notice of Postal Ballot for seeking approval of Members along with the requisite details will be communicated in due course. The cut-off date to determine eligibility of the Members to cast votes through Postal Ballot by remote e-voting is 24th April, 2026.

2. Appointment of Mr. Ashish Nainawatee, Chief Strategy Officer of the Company as a Senior Management Personnel, with immediate effect.

Details required under Regulation 30 of the Listing Regulations on the aforesaid appointments are enclosed herewith.

The Board meeting commenced at 11.15 a.m. and concluded at 7.12 p.m.

The information will also be available on the Company's website www.endurancegroup.com.

You are requested to take this intimation on record.

Thanking you.

Yours faithfully,

For **Endurance Technologies Limited**

Sunil Lalai

Company Secretary, Compliance Officer and Head – Legal
Membership No.: A8078

Encl.: As above

ANNEXURE

Name of the person	Mr. Anant Talaulicar	Mr. Ashish Nainawatee
Reason for change	Re-appointment of Mr. Talaulicar as an Independent Director of the Company.	Appointment of Mr. Nainawatee, Chief Strategy Officer of the Company, as a Senior Management Personnel ("SMP").
Date of appointment	Re-appointed in the Board meeting held on 16 th April, 2026.	Appointment in the Board Meeting held on 16 th April, 2026.
Term of appointment	With effect from 12 th July, 2026 for a second term of five consecutive years.	Mr. Nainawatee will assume the role of SMP of the Company with effect from 16 th April, 2026.
Relationship between directors	None	Not applicable
Brief Profile	Mr. Talaulicar has close to four decades of experience serving in multifaceted leadership roles in the Cummins Group, both in the United States of America ("USA") and in India. He holds Master's degree(s) in Mechanical Engineering from the University of Michigan, USA and in Business Administration from Tulane University, Louisiana, USA. He earned his Bachelor's degree in Mechanical Engineering from Mysore University, India. Having worked in the USA for 16 years across roles including financial analyst, manufacturing engineer, project manager, product manager, strategy manager, he took various general management positions. Thereafter, he returned to India in March 2003 as Joint Managing Director of Cummins India Limited. During his tenure with the Cummins Group, he served as a member of the Cummins Inc. global leadership team, Chairman & Managing Director of Cummins Group in India, and the President of Cummins Inc. Components Group. He has also served as the Managing Director of Tata Cummins Private Limited, a joint venture between Cummins Inc. and Tata Motors Limited. He has chaired the boards of four other Cummins entities in India as well. Further, he also held directorships in other entities viz. Birlasoft Limited, Force Motors Limited and Pinnacle Industries Limited. He has served as a member of the Confederation of Indian Industry, Society of Indian Automobile Manufacturers and Automobile Components Manufacturers Association, in the past. He currently serves on the Boards of various public and listed companies including as an Independent Director. He is associated with S P Jain Institute of Management & Research as Executive in Residence. He is also a founding member of Ushajaivant Foundation and serves on the Board of Trustees of Lila Poonawala Foundation and Matruchhaya Trust.	Mr. Nainawatee has completed Senior Management Program from the Indian Institute of Management, Calcutta and holds a Bachelor's in Mechanical Engineering from National Institute of Technology, Surathkal. He also has a certification in Global Organisation Development for Change Leaders from NTL, USA and is a certified People Manager from Great Place to Work Institute. He has ~27 years of diversified experience in corporate strategy, sales, business development, engineering and organisational transformation. Prior to joining the Company, he has worked with Bosch for ~26 years. His last role was as Vice President – Mobility Aftermarket, of which last two years were in Germany. Before this, he worked as Head – Corporate Strategy and Business Development. Mr. Nainawatee joined the Company on 7th April, 2025 as Chief Strategy Officer in grade Executive Vice President, reporting to the Managing Director. Considering the critical role of Mr. Nainawatee, the Board of Directors of the Company, based on the recommendation of the Nomination and Remuneration Committee, has deemed it appropriate to include him as a SMP of the Company.