

January 07, 2026

To,
Mr. Ajit Mahadik (LISCO)
Listing Compliance,
National Stock Exchange of India Limited,
Exchange Plaza, Bandra Kurla Complex,
Bandra East, Mumbai – 400 051.

Sub: Disclosure in respect of NSE circular dated June 20, 2018 no. NSE/CML/2018/02.

Dear Sir/Madam,

We refer to your email dated January 1, 2026 regarding non-submission of affirmation with respect to the appointment of Mrs. Esha Padmanabhan Achan (DIN: 10350369), pursuant to NSE Circular No. NSE/CML/2018/02 dated June 20, 2018.

In view of the above, the Company hereby submits the following disclosure in respect of the NSE circular dated June 20, 2018 no. NSE/CML/2018/02 as under:

The Nomination and Remuneration Committee and Board of Directors, at their meeting held on November 13, 2025, approved the appointment of Mrs. Esha Padmanabhan Achan (DIN: 10350369) as an Additional Director (Non-Executive, Independent) of the Company with effect from November 13, 2025, subject to the approval of shareholders.

The Company hereby confirms that Mrs. Esha Padmanabhan Achan is not debarred from holding the office of Director by virtue of any SEBI Order or any other authority, in compliance with the requirements of NSE Circular dated June 20, 2018, and the Company and Nomination and Remuneration Committee had duly verified the DIN/PAN details at the time of her appointment.

This is for your kind information and record.

Thanking you,

Yours faithfully,
For Man Industries (India) Limited

Rahul Rawat
Company Secretary