

Annual General Meeting approves dividend of EUR 1.50 per share - Another record year expected

- High level of approval for all items on the agenda
- Dividend of EUR 1.50 per share approved
- Raffaella Rein elected as new member of the Supervisory Board
- Another record year expected

Munich, 17 May 2022 - The Annual General Meeting of Mutares SE & Co. KGaA (ISIN: DE000A2NB650) today adopted the proposal of the Management Board and the Supervisory Board and approved a dividend of EUR 1.50 per share (previous year: EUR 1.50 per share) for the financial year 2021. This consists of a base dividend of EUR 1.00 per share and a performance dividend of EUR 0.50 per share. Thus, taking into account treasury shares, a total of approximately EUR 30.9 million (previous year: EUR 23.1 million) will be distributed from the retained earnings of Mutares SE & Co. KGaA.

In addition, Raffaella Rein was elected as a new member of the Supervisory Board to succeed Prof. Dr. Micha Bloching. Raffaella Rein has extensive expertise in the topics relevant for Mutares SE & Co. KGaA due to her many years as an entrepreneur. In addition, she can draw on international experience in the fields of digitalization and sustainability. Hence, the Supervisory Board will consist of Volker Rofalski (Chairman of the Supervisory Board), Dr. Axel Müller (Deputy Chairman of the Supervisory Board), Dr. Lothar Koniarski and Raffaella Rein.

The members of the Management Board, the Supervisory Board and the Shareholders' Committee were also discharged by the shareholders for the past financial year. The voting attendance at the Annual General Meeting was 47.64%.

In its presentation, the Management Board looked back on the financial year 2021, which was the most transaction-rich and at the same time the most successful in the Company's history with 14 completed acquisitions and six exits. Management remained optimistic for the future and expects new record figures due to the acquisitions already signed and the promising transaction pipeline. The outlook for the financial year 2022 was confirmed accordingly. Based on expected revenues for the Mutares Group of at least EUR 4 billion, the Management Board continues to expect a net income of EUR 72 million to EUR 88 million in the financial year 2022.

The topic of sustainability also took on special significance. Following its admission to the Regulated Market, Mutares published its first official non-financial Group report for the financial year 2021 according to the CSR Directive Implementation Act (CSR-RUG). Mutares wants to play an active role on the way to a more sustainable business. All ESG fields of action (environmental, social and governance) within the Group are covered and transparently presented in the non-financial report. Operational implementation is continuously and increasingly embedded in the restructuring approach.

Robin Laik, CEO of Mutares, comments: "We have set a fast pace in 2021, delivered on our promises and closed the year with new records. However, we are not resting

on that. We have all the prerequisites in place and, via an extensive transaction pipeline, the opportunities to make 2022 another record year for Mutares. Our team, of which I am very proud, is working hard on this every day. We are prepared to take Mutares to new levels."

All the resolutions proposed under the agenda items received clear approval at the Annual General Meeting. Further information on the Annual General Meeting 2022 and the detailed voting results will be available shortly on the Company website in the Investor Relations section.

Company profile of Mutares SE & Co. KGaA

Mutares SE & Co. KGaA, Munich (www.mutares.de), as a listed private equity holding company with offices in Munich (HQ), Amsterdam, Frankfurt, Helsinki, London, Madrid, Milan, Paris, Stockholm and Vienna, acquires medium-sized companies in special situations, based in Europe, which show significant operational improvement potential and are sold again after undergoing a repositioning and stabilization process. Mutares actively supports and develops the portfolio companies with its own investment and operations teams as well as through acquisitions of strategic add-ons. With a focus on sustainable growth of the portfolio companies, the objective is to achieve a significant increase in value with a return on invested capital (ROIC) of 7 to 10 times on the total investment. In the financial year 2021, the Mutares Group generated consolidated revenues of EUR 2.5 billion with an average of around 14,000 employees worldwide. For the financial year 2022, consolidated revenues of at least EUR 4 billion are expected. Based on this, consolidated revenues are to be expanded to at least EUR 5 billion by 2023. As the portfolio grows, so do consulting revenues, which together with portfolio dividends and exit proceeds accrue to the Mutares Holding. At this level, the medium- to long-term target for the Holding Company's dividend-relevant net income is in a range of 1.8% to 2.2% of consolidated revenues. Mutares relies strongly on a sustainable dividend policy consisting of a base dividend and a performance dividend. The Management Board and Supervisory Board together hold more than one third of all Mutares shares with voting rights. The shares of Mutares SE & Co. KGaA are traded on the Regulated Market of the Frankfurt Stock Exchange under the symbol "MUX" (ISIN: DE000A2NB650).

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