

March 10, 2026

BSE Ltd.
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai 400 001

BSE Scrip Code: 506943

Stock Symbol: JBCHEPHARM

Dear Sir,

Sub: Disclosure under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with the Securities and Exchange Board of India Master Circular bearing reference no. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 and No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated September 09, 2015

Ref: Change in Senior Management Personnel– Letter of Resignation

We would like to inform that:

- i. Mr. Kunal Khanna has ceased to be the President – Operations with effect from closing of business hours on March 5, 2026;
- ii. Mr. Dilip Singh Rathore has ceased to be the President (India Business) with effect from closing of business hours on March 5, 2026; and
- iii. Mr. Jason D'souza has ceased to be the Executive Vice President with effect from closing of business hours on March 6, 2026.

Letters tendering their resignations are enclosed herewith.

We request you to take the same on record.

Thanking you,

Yours faithfully,

For J.B. Chemicals & Pharmaceuticals Limited

Sandeep Phadnis
Vice President – Secretarial
& Company Secretary

5th Feb, 2026

Dear Manish/Aman,

I hereby tender my resignation as President-Operations of JB Pharma with immediate effect. As discussed & aligned with you, my last working day will be 5th March, 2026.

I will ensure seamless transition and co-operation.

Thank you for your support and best wishes.

Regards,

Kunal Khanna

5/2/2026.

Dear Manish/Amar

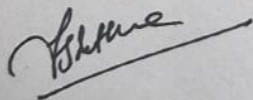
I hereby tender my resignation
as the President (India Business) of
S. B. Chemicals & Pharmaceuticals Ltd.
with immediate effect.

As discussed and aligned with you
my last working day shall be 5th March
2026.

I will ensure a seamless transition
during this period.

Thank you for your support.

Best Wishes



(Dileep Singh Rathore)

From: Jason DSouza <Jason.DSouza@jbpharma.com>
Sent: 06 February 2026 14:18
To: Sridhar Bharadwaj <Sridhar.Bharadwaj@jbpharma.com>
Cc: Sudhir Menon <Sudhir.Menon@jbpharma.com>
Subject: Resignation

Dear All

I am writing to formally resign from my position as Executive Vice President at JB Pharma. I am grateful for the opportunities and support during my time at the company.

I would like to serve my 3-month notice period. I will do my best to ensure a smooth transition and complete my responsibilities.

I wish the organization all the very best for the future.

Regards

Jason Dsouza

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