

20th February, 2016

DCS – Listing,
BSE Limited,
1st Floor, New Trading Ring,
Rotunda Building, P.J.Towers,
Dalal Street, P.J.Towers,
Mumbai 4000 001

Listing Department,
National Stock Exchange of India Limited,
Exchange Plaza, 5th Floor,
Plot No.C/1,G Block,
Bandra Kurla Complex,Bandra (East),
Mumbai 400 051

Dear Sir,

Sub : Awards received by the Company

We are happy to inform you that the Company has won 4 awards at the World HRD Congress which was conducted in Mumbai on 15th & 16th February, 2016. This is a massive annual event where all great companies showcase their best practices in Human Resources. Competition is amongst the best in class global companies who for years have been outperforming on HR practices. The details of the awards are as under:

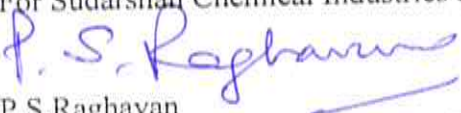
1. **Dream Company to Work for-** This is a very prestigious award. We are in the list of **top 50 companies** and this we have achieved from a competitive list of 400 companies. More so we are the **only Chemical company on the top 50 list.**
2. **Global Excellence award- Managing Health at Work-** We got this award for our **Fit Sudarshan initiative**
3. **Best Organisational Development Programme- Living Sudarshan Culture-** We got this award in the Training and Development Congress for our strategic initiative this year on the Vision Mission Values Cascade which was towards creating unique Sudarshan Culture
4. **Best HR strategy in line with Business- Appreciative Conversation- Performance Management System-** We got this award towards delivering towards business objective where we showcased our Performance Management System where our base philosophy is of Appreciative conversations

With these awards added to the kitty, we now have 10 awards which we have won in HR at the Global level for different HR processes!

Kindly take the above on record and further arrange to publish the same in your website for the information of our shareholders, investors and public at large.

Thank you.

Yours truly,
For Sudarshan Chemical Industries Limited



P.S.Raghavan
Company Secretary



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