Walchand PeopleFirst Ltd.
1st Floor, Construction House,
5-Walchand Hirachand Marg,
Ballard Estate, Mumbai 400001,
Maharashtra, India
Tel: +91 22 6781 8181
Fax: +91 22 2261 0574
Email: contact@walchandgroup.com
Website: www.walchandpeoplefirst.com
L74140MH1920PLC000791

WALCHAND PEOPLEFIRST

Date: 01st August 2025

To,
Corporate Relationship Department,
BSE Limited, Dalal Street,
Phiroze Jeejeebhoy Towers,
Mumbai – 400001.

BSE Scrip Code: 501370

Subject: Scrutinizer's Report for the 105th Annual General Meeting of Walchand PeopleFirst Limited held on Thursday, 31st July, 2025:

Dear Sir/Ma'am,

This is to inform you that the 105th Annual General Meeting ("AGM") of Walchand PeopleFirst Limited ("the Company") was held on Thursday, 31st July 2025 through VC/OAVM which commenced at 03:00 P.M. IST.

In this regard, please find enclosed the following:

a. Combined voting results of the remote e-Voting together with the voting conducted during the proceedings of the AGM, in relation to the items of business transacted at the AGM, as required under Regulation 44 of the Listing Regulations.
b. Consolidated Report of the Scrutinizer's Report dated 31st July, 2025 on remote e-voting and electronic voting at the AGM pursuant to Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014.

The above results will also be available on the website of National Securities Depository Limited (www.evoting.nsdl.com) and also being uploaded on the Company's website www.walchandpeoplefirst.com.

The AGM concluded at 03:49 P.M. after being open for 15 minutes for e-voting to be completed.

Request you to take note of the above on record and oblige.

Yours Faithfully,

For Walchand PeopleFirst Limited

Deepak Kumar Nayak
Digitally signed by Deepak Kumar Nayak
Date: 2025.08.01 17:18:47 +05'30'

Deepak Kumar Nayak
Company Secretary and Compliance Officer
Membership No.: ACS 75012
Address: 1st Floor, Construction House, 5-Walchand Hirachand Marg, Ballard Estate, E, Mumbai City, Mumbai, Maharashtra-400001.
Place: Mumbai

Consolidated Report of Scrutinizer on
Remote e-voting and electronic voting at the Annual General Meeting (AGM)

To,
Ms. Pallavi Jha,
Chairperson,
Walchand PeopleFirst Limited ("the Company")
1st Floor, Construction House, 5-Walchand Hirachand Marg,
Ballard Estate, Mumbai- 400001, Maharashtra

Consolidated Scrutinizer's Report on voting through Remote E-voting and E-voting at the 105th AGM of the shareholders of the Company, held on Thursday, July 31, 2025 at 03:00 p.m. through video conferencing ("VC") /other audio-visual means ("OAVM") in terms of provisions of the Companies Act, 2013 (herein after the "Act") read with the Rules issued there under and the applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (the "Listing Regulations").

A. I, Kumudini Bhalerao (Membership No. F6667, Certificate of Practice No. 6690), Partner of M/s. Makarand M. Joshi & Co., Practicing Company Secretaries, appointed as Scrutinizer in the meeting of Board of Directors of the Company held on Monday, May 12, 2025, to conduct the following:

(i) **Remote e-voting** process done by the shareholders of the Company pursuant to the provisions of Section 108 of the Act read with Rule 20 of the Companies (Management and Administration) Rules, 2014; and

(ii) **Electronic Voting at the AGM** under the provisions of Section 109 of the Act read with Rule 21 of the Companies (Management and Administration) Rules, 2014 at the AGM held on Thursday, July 31, 2025, at 03:00 p.m.

B. Pursuant to Sections 108 and 110 of the Act and Rule 20 of the Companies (Management and Administration) Rules, 2014, and General Circular No. 09/2024 dated September 19, 2024 and other relevant Circulars issued by the Ministry of Corporate Affairs ('MCA') from time to time ("MCA Circulars"), Regulation 44 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Secretarial Standard – 2 on General Meetings issued by the Institute of Company Secretaries of India, and other applicable laws and regulations (including any statutory modification(s) and/or re-enactment(s) thereof for the time being in force), the Company has confirmed that the electronic copy of the Notice and Explanatory Statement along with the process of remote e-voting in terms of the MCA Circulars were sent to those members on Friday, July 04, 2025 whose e-mail addresses were registered with the Company/Depositories and whose names appeared in the Register of Members of the Company or Register of Beneficial Owners maintained by the Depositories as on Friday, June 27, 2025. Further, the Company has sent a letter to shareholders whose email addresses are not registered with the Company or depository participants, providing the web link from where the annual report can be accessed on the Company's website.

C. The Company had availed the remote e-voting facility provided by National Securities Depository Limited ("NSDL") for conducting the remote e-voting by the shareholders of the Company. The remote e-voting commenced on Monday, July 28, 2025, at 9.00 a.m. and ended on Wednesday, July 30, 2025, at 5.00 p.m. and the NSDL remote e-voting portal was blocked for voting thereafter.

D. The Company had appointed NSDL for conducting the electronic voting by the shareholders of the Company at the AGM. After the time fixed for closing of electronic voting at AGM by the Chairman, voting was closed by us and votes cast were unblocked.

E. Pursuant to Rule 20 of the Companies (Management and Administration) Rules 2014, as amended, the Company had published the newspaper advertisements in "Free Press Journal" (English – all editions), "Navshakti" (Marathi – Mumbai edition) and in on July 05, 2025.

F. The Register, in accordance with Rule 20(4)(xiv) of the Companies (Management and Administration) Rules, 2014, has been maintained electronically to record the assent or dissent received, mentioning the particulars of name, address, folio number or client ID of the members, number of shares held by them, and nominal value of such shares. There were no shares with differential voting rights in the Company, hence there is no requirement of maintaining the list of shares with differential voting rights.

G. On the basis of the votes exercised by the shareholders through remote e-voting and by way of electronic voting during the AGM held on Thursday, July 31, 2025, I have issued this Scrutinizer's Report dated August 01, 2025.

H. Based on the votes exercised by the shareholders of the Company through remote e-Voting I have issued separate Scrutinizer's Report dated August 01, 2025.

Date of AGM	**July 31, 2025**
Total number of shareholders on record date (i.e. as on July 25, 2025)*	4,518
No. of shareholders present in the meeting either in person or through proxy:	
Promoter and Promoter group	NA
Public	NA
No. of shareholders attended the meeting through Video Conferencing:*	
Promoter and Promoter group	3
Public	17

**The above total number of shareholders and attendance are Folio based for the purpose of this report.*

Resolution Item No. 1 – Ordinary Resolution

To receive, consider and adopt the Audited Financial Statements of the Company for the Financial Year ended March 31, 2025, together with the Reports of the Board of Directors and the Auditors thereon.

Sr. No	Promoter/ Public	Mode of Voting	Total No. of Shares Held	No. of votes polled	% of Votes Polled on outstanding shares	No. of Votes - in favour	No. of Votes – against	% of Votes in favour on votes polled	% of Votes against on votes polled
			[1]	[2]	[3]=[(2)/(1)]*100	[4]	[5]	[6]=[(4)/(2)]*100	[7]=[(5)/(2)]*100
1	Promoter and Promoter Group	Remote E-Voting	16,71,364	16,64,354	99.5806	16,64,354	0	100.0000	0.0000
		E- Voting at AGM		7,010	0.4194	7,010	0	100.0000	0.0000
		Total		**16,71,364**	**100.0000**	**16,71,364**	**0**	**100.0000**	**0.0000**
2	Public - Institutional holders	Remote E-Voting	9,820	0	0.0000	0	0	0.0000	0.0000
		E- Voting at AGM		0	0.0000	0	0	0.0000	0.0000
		Total		**0**	**0.0000**	**0**	**0**	**0.0000**	**0.0000**
3	Public- Others	Remote E-Voting	12,22,706	1,50,158	12.2808	1,50,058	100	99.9334	0.0666
		E- Voting at AGM		11	0.0009	11	0	100.0000	0.0000
		Total		**1,50,169**	**12.2817**	**1,50,069**	**100**	**99.9334**	**0.0666**
Total			**29,03,890**	**18,21,533**	**62.7273**	**18,21,433**	**100**	**99.9945**	**0.0055**

Resolution Item No. 2 - Ordinary Resolution

To declare a dividend of ₹ 1/- (Rupees One only), being 10%, per Equity Share of ₹ 10/- each of the company for the Financial Year ended March 31, 2025.

Sr. No	Promoter/ Public	Mode of Voting	Total No. of Shares Held	No. of votes polled	% of Votes Polled on outstanding shares	No. of Votes - in favour	No. of Votes – against	% of Votes in favour on votes polled	% of Votes against on votes polled
			[1]	[2]	[3]=[(2)/(1)]*100	[4]	[5]	[6]=[(4)/(2)]*100	[7]=[(5)/(2)]*100
1	Promoter and Promoter Group	Remote E-Voting	16,71,364	16,64,354	99.5806	16,64,354	0	100.0000	0.0000
		E- Voting at AGM		7,010	0.4194	7,010	0	100.0000	0.0000
		Total		**16,71,364**	**100.0000**	**16,71,364**	0	**100.0000**	0.0000
2	Public - Institutional holders	Remote E-Voting	9,820	0	0.0000	0	0	0.0000	0.0000
		E- Voting at AGM		0	0.0000	0	0	0.0000	0.0000
		Total		**0**	**0.0000**	**0**	**0**	**0.0000**	**0.0000**
3	Public-Others	Remote E-Voting	12,22,706	1,50,158	12.2808	1,50,037	121	99.9194	0.0806
		E- Voting at AGM		11	0.0009	11	0	100.0000	0.0000
		Total		**1,50,169**	**12.2817**	**1,50,048**	**121**	**99.9194**	**0.0806**
Total			**29,03,890**	**18,21,533**	**62.7273**	**18,21,412**	**121**	**99.9934**	**0.0066**

Resolution Item No. 3 – Ordinary Resolution

To appoint a director in place of Ms. Pallavi Jha (DIN: 00068483), who retires by rotation and being eligible offers herself for re-appointment.

Sr. No	Promoter/ Public	Mode of Voting	Total No. of Shares Held	No. of votes polled	% of Votes Polled on outstanding shares	No. of Votes - in favour	No. of Votes – against	% of Votes in favour on votes polled	% of Votes against on votes polled
			[1]	[2]	[3]=[(2)/(1)]*100	[4]	[5]	[6]=[(4)/(2)]*100	[7]=[(5)/(2)]*100
1	Promoter and Promoter Group	Remote E-Voting	16,71,364	16,64,354	99.5806	16,64,354	0	100.0000	0.0000
		E- Voting at AGM		7,010	0.4194	7,010	0	100.0000	0.0000
		Total		**16,71,364**	**100.0000**	**16,71,364**	**0**	**100.0000**	**0.0000**
2	Public - Institutional holders	Remote E-Voting	9,820	0	0.0000	0	0	0.0000	0.0000
		E- Voting at AGM		0	0.0000	0	0	0.0000	0.0000
		Total		**0**	**0.0000**	**0**	**0**	**0.0000**	**0.0000**
3	Public-Others	Remote E-Voting	12,22,706	1,50,158	12.2808	1,50,053	105	99.9301	0.0699
		E- Voting at AGM		11	0.0009	11	0	100.0000	0
		Total		**1,50,169**	**12.2817**	**1,50,064**	**105**	**99.9301**	**0.0699**
Total			**29,03,890**	**18,21,533**	**62.7273**	**18,21,428**	**105**	**99.9942**	**0.0058**

Resolution Item No. 4 - Ordinary Resolution

To consider and approve, the reappointment of M/s CNK & Associates LLP (ICAI Firm Registration No.101961 W/ W100036) as the Statutory Auditors of the company for the term of 05 years and fix their remuneration.

Sr. No	Promoter/ Public	Mode of Voting	Total No. of Shares Held	No. of votes polled	% of Votes Polled on outstanding shares	No. of Votes - in favour	No. of Votes – against	% of Votes in favour on votes polled	% of Votes against on votes polled
			[1]	[2]	[3]=[(2)/(1)]*100	[4]	[5]	[6]=[(4)/(2)]*100	[7]=[(5)/(2)]*100
1	Promoter and Promoter Group	Remote E-Voting	16,71,364	16,64,354	99.5806	16,64,354	0	100.0000	0.0000
		E- Voting at AGM		7,010	0.4194	7,010	0	100.0000	0.0000
		Total		**16,71,364**	**100.0000**	**16,71,364**	**0**	**100.0000**	**0.0000**
2	Public - Institutional holders	Remote E-Voting	9,820	0	0.0000	0	0	0.0000	0.0000
		E- Voting at AGM		0	0.0000	0	0	0.0000	0.0000
		Total		**0**	**0.0000**	**0**	**0**	**0.0000**	**0.0000**
3	Public- Others	Remote E-Voting	12,22,706	1,50,158	12.2808	1,50,038	120	99.9201	0.0799
		E- Voting at AGM		11	0.0009	11	0	100.0000	0.0000
		Total		**1,50,169**	**12.2817**	**1,50,049**	**120**	**99.9201**	**0.0799**
Total			**29,03,890**	**18,21,533**	**62.7273**	**18,21,413**	**120**	**99.9934**	**0.0066**

Resolution Item No. 5 – Ordinary Resolution

To consider and approve the appointment of M/s. Nilesh Shah & Associates, Peer reviewed Practicing Company Secretaries, as a Secretarial Auditors of the Company, for a period of 5 years commencing from F.Y. 2025 2026 till F.Y. 2029-2030, for conducting the Secretarial Audit of Company.

Sr. No	Promoter/ Public	Mode of Voting	Total No. of Shares Held	No. of votes polled	% of Votes Polled on outstanding shares	No. of Votes - in favour	No. of Votes – against	% of Votes in favour on votes polled	% of Votes against on votes polled
			[1]	[2]	[3]=[(2)/(1)]*100	[4]	[5]	[6]=[(4)/(2)]*100	[7]=[(5)/(2)]*100
1	Promoter and Promoter Group	Remote E-Voting	16,71,364	16,64,354	99.5806	16,64,354	0	100.0000	0.0000
		E- Voting at AGM		7,010	0.4194	7,010	0	100.0000	0.0000
		Total		**16,71,364**	**100.0000**	**16,71,364**	0	**100.0000**	0.0000
2	Public - Institutional holders	Remote E-Voting	9,820	0	0.0000	0	0	0.0000	0.0000
		E- Voting at AGM		0	0.0000	0	0	0.0000	0.0000
		Total		0	0.0000	0	0	0.0000	0.0000
3	Public- Others	Remote E-Voting	12,22,706	1,50,158	12.2808	1,50,057	101	99.9327	0.0673
		E- Voting at AGM		11	0.0009	11	0	100.0000	0.0000
		Total		**1,50,169**	**12.2817**	**1,50,068**	**101**	**99.9327**	**0.0673**
Total			**29,03,890**	**18,21,533**	**62.7273**	**18,21,432**	**101**	**99.9945**	**0.0055**

Resolution Item No. 6 – Special Resolution

To consider and approve the reappointment of Mr. Joseph Andrew Jude Pereira (DIN:00130239) as an Independent Director for a second term of Five Years commencing from October 26, 2025, till October 25, 2030.

Sr. No	Promoter/ Public	Mode of Voting	Total No. of Shares Held	No. of votes polled	% of Votes Polled on outstanding shares	No. of Votes - in favour	No. of Votes – against	% of Votes in favour on votes polled	% of Votes against on votes polled
			[1]	[2]	[3]=[(2)/(1)]*100	[4]	[5]	[6]=[(4)/(2)]*100	[7]=[(5)/(2)]*100
1	Promoter and Promoter Group	Remote E-Voting	16,71,364	16,64,354	99.5806	16,64,354	0	100.0000	0.0000
		E- Voting at AGM		7,010	0.4194	7,010	0	100.0000	0.0000
		Total		**16,71,364**	**100.0000**	**16,71,364**	0	**100.0000**	**0.0000**
2	Public - Institutional holders	Remote E-Voting	9,820	0	0.0000	0	0	0.0000	0.0000
		E- Voting at AGM		0	0.0000	0	0	0.0000	0.0000
		Total		0	0.0000	0	0	0.0000	0.0000
3	Public- Others	Remote E-Voting	12,22,706	1,50,158	12.2808	1,49,978	180	99.8801	0.1199
		E- Voting at AGM		11	0.0009	11	0	100.0000	0.0000
		Total		**1,50,169**	**12.2817**	**1,49,989**	**180**	**99.8801**	**0.1199**
Total			**29,03,890**	**18,21,533**	**62.7273**	**18,21,353**	**180**	**99.9901**	**0.0099**

Resolution Item No. 7 – Special Resolution

To approve the re-appointment of Mr. Joseph Andrew Jude Pereira (DIN: 00130239) as an Independent Director for a second term of five years, beyond the age of seventy five, commencing from October 26, 2025, to October 25, 2030.

Sr. No	Promoter/ Public	Mode of Voting	Total No. of Shares Held	No. of votes polled	% of Votes Polled on outstanding shares	No. of Votes - in favour	No. of Votes – against	% of Votes in favour on votes polled	% of Votes against on votes polled
			[1]	[2]	[3]=[(2)/(1)]*100	[4]	[5]	[6]=[(4)/(2)]*100	[7]=[(5)/(2)]*100
1	Promoter and Promoter Group	Remote E-Voting	16,71,364	16,64,354	99.5806	16,64,354	0	100.0000	0.0000
		E- Voting at AGM		7,010	0.4194	7,010	0	100.0000	0.0000
		Total		**16,71,364**	**100.0000**	**16,71,364**	**0**	**100.0000**	**0.0000**
2	Public - Institutional holders	Remote E-Voting	9,820	0	0.0000	0	0	0.0000	0.0000
		E- Voting at AGM		0	0.0000	0	0	0.0000	0.0000
		Total		**0**	**0.0000**	**0**	**0**	**0.0000**	**0.0000**
3	Public- Others	Remote E-Voting	12,22,706	1,50,158	12.2808	1,49,978	180	99.8801	0.1199
		E- Voting at AGM		11	0.0009	11	0	100.0000	0.0000
		Total		**1,50,169**	**12.2817**	**1,49,989**	**180**	**99.8801**	**0.1199**
Total			**29,03,890**	**18,21,533**	**62.7273**	**18,21,353**	**180**	**99.9901**	**0.0099**

I. As requested by the management, I am submitting herewith a consolidated report on the results of remote e-voting together with the results of the electronic voting facilitated at the AGM.

It is to be noted that:

1. The votes cast does not include abstained/ invalid votes.
2. Voting rights on the shares transferred to 'Investor Education and Protection Fund (IEPF)' are frozen.
3. All the aforesaid resolutions were passed with requisite majority.

Thanking you,
Yours faithfully,

For Makarand M. Joshi & Co.
Company Secretaries
ICSI UIN: P2009MH007000
Peer Review Cert. No.: 6832/2025

KUMUDINI DINESH BHALERAO
Digitally signed by KUMUDINI DINESH BHALERAO
Date: 2025.08.01 15:49:22 +05'30'

Kumudini Bhalerao
Partner
FCS No.: 6667
CP No.: 6690
UDIN: F006667G000909481
Date: August 01, 2025
Place: Mumbai

For Walchand PeopleFirst Limited

Pallavi Sanjay Jha
Digitally signed by Pallavi Sanjay Jha
Date: 2025.08.01 16:11:44 +05'30'

Pallavi Jha
Chairperson
DIN: 00068483
Date: August 01, 2025
Place: Mumbai