INTERIM REPORT

Q1 2016

First quarter 2016: Business development in line with expectations

- Efficiency measures taking effect:
  Adjusted EBITA at prior-year level despite lower output volume
- Orders received below high level of prior year, as expected:
  Typical volatility due to major service orders at Building and Facility
- Sound financial situation:
  Increased free cash flow from sale of Water Technologies
- Outlook 2016 confirmed
- Restructuring of administration:
  Annual savings of about €100 million

BILFINGER ENGINEERING AND SERVICES

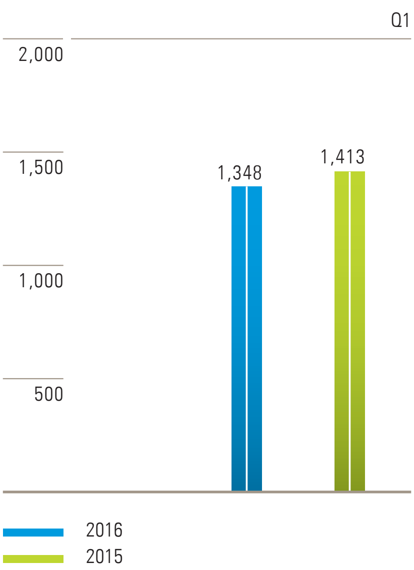
Key figures for the Group *

KEY FIGURES FOR THE GROUP *
€ million

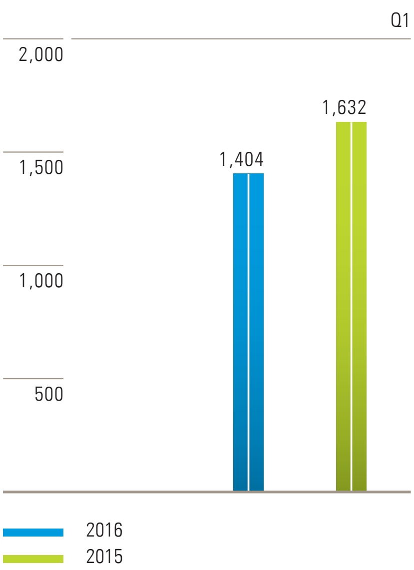
	Q1 2016	Q1 2015	Q1 Δ in %	Full year 2015
Output volume	1,348	1,413	-5	6,201
Orders received	1,404	1,632	-14	6,582
Order backlog	4,741	4,622	3	4,727
EBITA adjusted [1]	7	8	-13	165
Adjusted net profit from continuing operations [1]	1	1	0	93
Adjusted earnings per share from continuing operations [1] (in €)	0.01	0.02	-50	2.10
Net profit [2]	-76	-17		-489
Cash flow from operating activities	-118	-133		109
Investments	14	24	-42	72
thereof in P, P & E	13	23	-43	68
thereof in financial assets	1	1	0	4
Number of employees	53,836	56,235	-4	54,831

* The key figures of the former Power and Concessions business segments, the former construction activities, the sold Water Technologies division as well as Offshore Systems are no longer presented in the business segments, but under *Discontinued operations*. All of the figures presented in this report relate, unless otherwise stated, to the Group's continuing operations, the figures for the prior-year period have been adjusted accordingly.
[1] Adjustments see chapter *Reconciliation to adjusted earnings*.
[2] Includes continuing and discontinued operations.

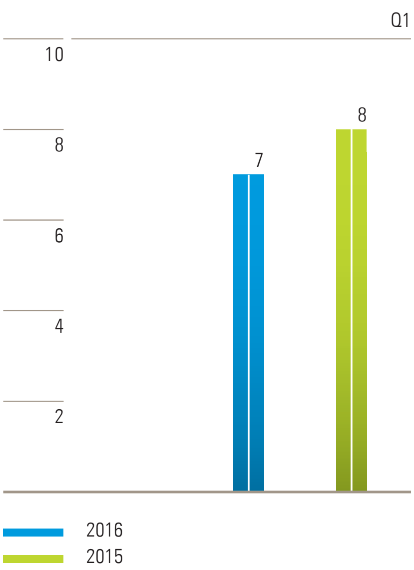
OUTPUT VOLUME
€ million



ORDERS RECEIVED
€ million



EBITA ADJUSTED
€ million



- Output volume: Decrease of 5 percent. As expected, both segments below prior-year figure: Industrial segment due to the low oil price, Building and Facility segment as a result of fewer real-estate transactions as well as a weakening in investment behavior.
- Orders received: Decrease of 14 percent as compared to the high level of the previous year, which was influenced by major service contracts in the Building and Facility business segment. The book-to-bill ratio is above 1.
- Order backlog: Increase of 3 percent.
- EBITA adjusted / adjusted net profit from continuing operations: At prior-year level. Increase in the Industrial segment due to implementation of efficiency enhancement measures, decrease as expected in Building and Facility from fewer real-estate transactions as compared to the strong previous year.
- Net profit: Significant drop due, for the most part, to negative earnings in the former Power business segment as well as a book loss from the sale of the Water Technologies division. In addition, impairment loss in the course of the sale of Engineering Services Asia Pacific and MCE Stahlbau as well as restructuring expenses.
- Cash flow from operating activities: Improvement despite lower earnings.
- Investments: Temporary further reduction of investments in property, plant and equipment. Increase planned for full year.
- Employees: In Germany a decrease to 19,054 (previous year: 19,816), outside Germany to 34,782 (previous year: 36,419).

Restructuring of administration

- Annual savings of about €100 million – for the most part from 2018, initial effects from 2017.
- One-time expenses in high double-digit million euro range, including multi-million investments in the future for IT infrastructure.
- Discussions with social partners already begun.

- Industrial
  - Reduction in the number of divisions from six to four.
  - Bundling of administrative tasks.
  - Reduction in the number of legal entities – establishment of lead companies in selected countries.
  - Europe-wide expansion of the shared service center concept already established in Germany.
  - Standardization of processes and harmonization of IT systems.

- Group
  - Restructured, lean Group headquarters at the Mannheim location.

Change in the Executive Board

- The Supervisory Board of Bilfinger SE appointed Thomas Blades as new Chairman of the Executive Board. The concerned parties are coordinating when exactly Thomas Blades will take up his duties. Bilfinger SE expects that he will assume the position of Chairman of the Executive Board in the third quarter of 2016 at the latest. He succeeds Per H. Utnegaard, who stepped down at the end of April 2016. In the interim period, Bilfinger CFO Axel Salzmann assumed the role of Chairman of the Executive Board in addition to his other tasks.

Performance

CONSOLIDATED INCOME STATEMENT (ABRIDGED VERSION)

€ million

	Q1 2016	Q1 2015	Full year 2015
Output volume	**1,348**	1,413	6,201
EBITA	-21	7	140
EBITA adjusted	**7**	8	165
EBITA margin adjusted (in %)	0.5	0.6	2.7
Amortization of intangible assets from acquisitions (IFRS 3)	-5	-8	-27
EBIT	-26	-1	113
Interest result	-6	-6	-26
Earnings before taxes	-32	-7	87
Income tax income / expense	-5	3	-91
Earnings after taxes from continuing operations	-37	-4	-4
Earnings after taxes from discontinued operations	-41	-13	-500
Earnings after taxes	-78	-17	-504
thereof attributable to minority interest	-2	0	15
Net profit	**-76**	-17	-489

RECONCILIATION TO ADJUSTED EARNINGS

€ million

	Q1 2016	Q1 2015	Full year 2015
EBITA	-21	7	140
Special items in EBITA	28	1	25
EBITA adjusted	**7**	8	165
Interest result	-6	-6	-26
Adjusted income tax expense	0	-1	-43
Minority interest	0	0	-3
Adjusted net profit	**1**	1	93
Adjusted earnings per share from continuing operations (in €)	0.01	0.02	2.10

Consolidated income statement (abridged version)

- Output volume: Decrease of 5 percent.
- Gross margin: 9.7 percent (previous year: 10.3 percent).
- Selling and administrative expenses: Share of output volume largely unchanged at 10.8 percent (previous year: 10.5 percent). Adjusted for one-time expenses, a decline from 10.4 to 10.0 percent.
- EBITA / adjusted EBITA margin: At prior-year level as expected. Increase at Industrial due to implemented restructuring measures, decrease at Building and Facility from fewer real-estate transactions as compared to the strong previous year.
- Depreciation of property, plant and equipment and amortization of intangible assets: -€20 million (previous year: -€22 million).
- Interest result: Unchanged.
- Income taxes: Increased significantly because nearly no deferred taxes were capitalized for tax losses in the first quarter.
- Earnings after taxes from discontinued operations: Relates to the former Power and Concessions business segments, former construction activities and the sold Water Technologies division as well as Offshore Systems.

  Includes current result from the Power segment of -€14 million (previous year: -€17 million), the impairment loss in connection with the reversal of the acquisition of Mauell GmbH of -€7 million, the result from the sale of the Water Technologies division of -€16 million, the current result of Water Technologies of -€3 million (previous year: €0 million) as well as the result of the former construction activities and Offshore Systems of -€1 million (previous year: -€6 million); included in the prior-year figure is also the result from the sale of the Construction division after a risk provision in the amount of €12 million.
- Net profit: At -€76 million well below the prior-year figure.

Reconciliation to adjusted earnings

- Special items in EBITA: Impairment loss from Engineering Services Asia Pacific and MCE Stahlbau as a result of the reclassification to the disposal group as well as selling expenses (€16 million), restructuring costs (€10 million), particularly at headquarters, and expenses for the further development of the compliance system (€2 million).
- Adjusted income taxes: Adjusted for effects from the non-capitalization of deferred tax assets on losses in the reporting period. The adjusted effective tax rate was 31 percent.

CONSOLIDATED BALANCE SHEET (ABRIDGED VERSION)

€ million

	March 31, 2016	Dec. 31, 2015
		pro forma
Assets		
Non-current assets	2,096	2,167
Intangible assets	1,475	1,535
Property, plant and equipment	381	400
Other non-current assets	240	232
Current assets	2,679	3,041
Receivables and other current assets	1,476	1,557
Cash and cash equivalents	392	421
Assets classified as held for sale	811	1,063
Total	4,775	5,208
Equity and liabilities		
Equity	1,284	1,440
Non-current liabilities	1,068	1,030
Provisions for pensions and similar obligations	429	391
Non-current financial debt, recourse	511	511
Non-current financial debt, non-recourse	12	13
Other non-current liabilities	116	115
Current liabilities	2,423	2,738
Current financial debt, recourse	4	2
Current financial debt, non-recourse	0	1
Other current liabilities	1,606	1,814
Liabilities classified as held for sale	813	921
Total	4,775	5,208

For the analysis of net assets, in order to gain better comparability with the figures as of March 31, 2016, the assets and liabilities of discontinued operations of the former Power business segment together with the figures from the former construction activities, the sold Water Technologies division and Offshore Systems are shown separately in an item on the assets side and an item on the liabilities side of the pro-forma balance sheet as of December 31, 2015.

Consolidated balance sheet (abridged version)

Assets

- Assets classified as held for sale: Engineering Services Asia Pacific and MCE Stahlbau were reclassified to the disposal group. Decrease due to the sale of the Water Technologies division.
- Intangible assets: Decrease due to the reclassification to the disposal group and as a result of exchange rate effects.

Equity and liabilities

- Equity: Reduction due to the after-tax loss (-€78 million) and through transactions recognized directly in equity (-€78 million), primarily losses from the remeasurement of defined benefit pension plans (-€36 million) and from currency translation (-€45 million). The equity ratio amounts to 27 percent (end of 2015: 28 percent).
- Provisions for pensions and similar obligations: Increase as a result of changes in the discount rate – in the euro zone from 2.25 to 1.75 percent and in Switzerland from 0.9 to 0.4 percent.
- Financial debt, recourse: Relates primarily to a bond in the amount of €500 million maturing in December 2019; net financial debt amounts to -€123 million (end of 2015, pro forma: -€92 million).

CONSOLIDATED STATEMENT OF CASH FLOWS (ABRIDGED VERSION)

€ million

	Q1		Full year
	2016	2015	2015
Cash earnings from continuing operations	**2**	8	166
Change in working capital	-119	-138	-14
Gains on disposals of non-current assets	-1	-3	-43
Cash flow from operating activities of continuing operations	**-118**	-133	109
Investments in property, plant and equipment / intangible assets	-13	-23	-69
Proceeds from the disposal of property, plant and equipment	2	8	26
Net cash outflow for property, plant and equipment / intangible assets	**-11**	-15	-43
Proceeds from the disposal of financial assets	**190**	76	212
Free cash flow from continuing operations	**61**	-72	278
Investments in financial assets	**-1**	-1	-4
Cash flow from financing activities of continuing operations	**1**	-2	-96
Dividends	0	0	-93
Borrowing / repayment of financial debt	1	-2	-3
Change in cash and cash equivalents of continuing operations	**61**	-75	178
Change in cash and cash equivalents of discontinued operations	**-101**	-25	-115
Change in value of cash and cash equivalents due to changes in foreign exchange rates	**-1**	8	2
Change in cash and cash equivalents	**-41**	-92	65
Cash and cash equivalents at January 1	429	403	403
Change in cash and cash equivalents of assets classified as held for sale	4	-3	-39
Cash and cash equivalents at March 31 / December 31	**392**	308	429

Consolidated statement of cash flows (abridged version)

- Change in working capital: Typical intra-year increase in working capital, though not as pronounced as in previous year.
- Cash flow from operating activities of continuing operations: Above prior-year figure despite lower earnings.
- Net cash outflow for investments in property, plant and equipment / intangible assets: Temporary reduction of investments in property, plant and equipment to €13 million (previous year: €23 million). Countered by proceeds in the amount of €2 million (previous year: €8 million).
- Proceeds from the disposal of financial assets: Cash inflow from the sale of the Water Technologies division (€190 million), in the previous year from the sale of the Construction division (€75 million).
- Change in cash and cash equivalents of discontinued operations: Relates primarily to the former Power business segment with -€75 million (previous year: €25 million) as well as the former construction activities and Offshore Systems with -€33 million (previous year: -€52 million).

Outlook 2016

BUSINESS DEVELOPMENT IN 2016
€ million

	Output volume		EBITA adjusted	
	2015	**expected 2016**	2015	**expected 2016**
Industrial	3,650	significant decrease	128	at prior-year level or slight increase
Building and Facility	2,627	slight increase	126	slight increase
Other	-76	–	-89	–
Group	6,201	significant decrease	165	slight increase

Definition for the qualified comparative forecast: at prior-year level: +/- 0 % slight: 1-5 % significant : > 5 %

- Assumptions: The outlook for the year 2016 is based on the assessment of economic framework conditions provided in the Annual Report 2015. In terms of the oil price, we are planning on the basis of the current level of approximately USD 40/barrel. Furthermore, our outlook for 2016 is based on the assumption that the willingness to invest on the part of our customers in the oil and gas sector does not decline further, exchange rates against the US dollar, British pound and Norwegian krone remain stable and there are no economic collapses in our markets.

- Industrial: In the Industrial business segment, due to the weakness in demand in the oil and gas sector and expiring projects, Bilfinger expects a significant decrease in output volume in 2016 as compared to 2015 (€3,650 million). With regard to adjusted EBITA, despite the significantly lower output volume, the company expects a figure at the level of the previous year (€128 million) or slightly higher due to positive effects from programs for efficiency enhancement and process optimization.

- Building and Facility: Output volume in the Building and Facility business segment, on the basis of good order backlog, will grow slightly in 2016 (comparable basis 2015: €2,627 million). Adjusted EBITA 2016 will also increase slightly (comparable basis 2015: €126 million). In this context, it will be possible to offset margin pressure in an intensely competitive environment with growth and efficiency enhancements.

- Group: In financial year 2016, Bilfinger anticipates a significant decrease in output volume at Group level (comparable basis 2015: €6,201 million) although it expects a slight increase as compared with the prior year in adjusted EBITA with a higher margin (comparable basis 2015: €165 million). Adjusted net profit will also increase slightly (comparable basis 2015: €93 million).

  In 2016 we expect, from today's perspective, the following significant one-time expenses: restructuring expenses in a high double-digit million euro range, especially for the program to reduce administrative expenses, including substantial investments in IT systems for the standardization of the system landscape. On top of this, there will be expenses in connection with the further development of our compliance system and the conclusion of older cases in the amount of approximately €50 million. Further, the reported net profit will likely be burdened by the non-capitalization of deferred tax assets on the negative result of the holding.

Opportunities and risks

- No significant changes have occurred with regard to opportunities and risks compared with the situation as described on pages 74 ff of the 2015 Annual Report.

- Provisions have been recognized for all discernible risks; in our assessment, no risks exist that would jeopardize the continuing existence of the Bilfinger Group.

- After the balance sheet date, no events have occurred that are of particular significance for the Group's profitability, cash flows or financial position. Our business and economic environment has not changed substantially.

Development of the business segments

OVERVIEW OF OUTPUT VOLUME AND ORDER SITUATION
€ million

	Output volume		Orders received		Order backlog		Output volume
	Q1/2016	Δ in %	Q1/2016	Δ in %	Q1/2016	Δ in %	Q1-4/2015
Industrial	788	-6	782	-7	2,067	-17	3,650
Building and Facility	576	-3	635	-26	2,681	23	2,627
Consolidation / other	-16		-13		-7		-76
Continuing operations	1,348	-5	1,404	-14	4,741	3	6,201

ADJUSTED EBITA BY BUSINESS SEGMENT
€ million

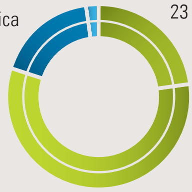
	Q1			Full year
	2016	2015	Δ in %	2015
Industrial	14	9	56	128
Building and Facility	13	16	-19	126
Consolidation / other	-20	-17		-89
Continuing operations	7	8	-13	165

Industrial

KEY FIGURES
€ million

	Q1			Full year
	2016	2015	Δ in %	2015
Output volume	788	835	-6	3,650
Orders received	782	840	-7	3,302
Order backlog	2,067	2,500	-17	2,101
Capital expenditure on P, P & E	9	16	-44	47
EBITA / EBITA adjusted	14	9	56	128
EBITA margin adjusted (in %)	1.8	1.1		3.5

TARGET OUTPUT VOLUME BY REGION 2016



- Market situation in the chemical and pharmaceutical industry: Stable demand in ongoing maintenance of production facilities, in contrast continuing limited willingness to invest on the part of our customers in the project business.
- Market situation oil and gas: Reluctance to invest as a result of the low oil price.
  - USA: End of the upswing triggered by the shale gas boom. Continued significant drop in demand in 2016.
  - Scandinavia: Unchanged reduced budgets for maintenance of production and processing facilities.
  - United Kingdom: Cautious business development.
  - European maintenance business in mid and downstream area less volatile than in the upstream area.
- Market situation energy: Uncertainty with regard to the economic feasibility of future investments continues to prevail due to political decisions. Hesitant approach to maintenance and modernization measures.
- Divisions: We have reduced the number of divisions in the Industrial segment from six to four. With the reorganization of units, our business operations are more clearly focused on individual customer industries and, at the same time, we are simplifying internal structures and enhancing efficiency.
- Output volume: Decrease of 6 percent in the wake of the low oil price.
- Orders received: 7 percent below prior year.
- Order backlog: 17 percent below the prior-year figure due to the oil and gas industry's ongoing limited propensity to invest.
- EBITA / EBITA adjusted: Increase as a result of measures implemented for efficiency enhancement.
- Outlook: The forecast for the Industrial segment is described in *Outlook 2016* on page 10 f.

Building and Facility

KEY FIGURES
€ million

	Q1			Full year
	2016	2015	Δ in %	2015
Output volume	**576**	595	-3	2,627
Orders received	**635**	857	-26	3,370
Order backlog	**2,681**	2,182	23	2,642
Capital expenditure on P, P & E	**2**	5	-60	16
EBITA / EBITA adjusted	**13**	16	-19	126
EBITA margin adjusted (in %)	**2.3**	2.7		4.8

TARGET OUTPUT VOLUME BY REGION 2016

- Market situation Facility Services and Real Estate: Continuing growth in market for outsourced real-estate services in Germany. Good demand from multinational customers for comprehensive consulting and management services from a single source. Customers expect a presence in key European real-estate markets, where requirements in relation to the energy efficiency of buildings are increasing. Weaker demand for real-estate services in the United Kingdom.
- Market situation Building: Construction sector in Germany generally stable, growing demand, especially in residential construction as well as for consulting and construction-related services in the new construction and modernization of commercial properties. Trend toward larger tender volumes due to bundled individual trades.
- Output volume: Decrease from expected weakening of investment behavior and fewer real-estate transactions as compared to the strong previous year.
- Orders received: Below unusually high prior-year figure, typical volatility in this business segment.
- Order backlog: Important multi-year service agreements that were taken over during 2015 ensure sound order situation for further growth.
- EBITA / EBITA adjusted: Decrease due to slightly lower propensity to invest in the real-estate markets and as a result of fewer real-estate transactions.
- Outlook: The forecast for the Building and Facility segment is described in *Outlook 2016* on page 10 f.

Discontinued operations

Discontinued operations include the former Power and Concessions business segments, former construction activities and the sold Water Technologies division as well as Offshore Systems.

Water Technologies, former construction activities and Concessions

KEY FIGURES € million	Q1			Full year
	2016	2015	Δ in %	2015
Output volume	112	167	-33	572
Capital expenditure on P, P & E	3	13	-77	73
EBITA	-18	3		4

- Water Technologies: At the end of the first quarter of 2016, we finalized the sale of the Water Technologies division to Chinese Chengdu Techcent Environment Group, thus further implementing the focusing strategy. As a result of the sale, Bilfinger received net proceeds in the amount of €190 million as additional liquidity. In 2015, the Water Technologies division generated an output volume of nearly €300 million with just below 1,600 employees.

Power

KEY FIGURES € million	Q1			Full year
	2016	2015	Δ in %	2015
Output volume	247	287	-14	1,284
Orders received	230	327	-30	986
Order backlog	742	1,116	-34	762
Capital expenditure on P, P & E	1	2	-50	9
EBITA adjusted	-3	-18		-59

- Selling process: Process initiated in 2015 moving forward as planned.
- Mauell: Reversal of the acquisition of Helmut Mauell GmbH due to compliance-relevant accusations against Mauell in Brazil. These were not disclosed during the sale of the company to Bilfinger in 2012. As part of the reversal, Bilfinger receives a compensation payment, the amount of which both parties have agreed to keep confidential. At the same time, the company's existing pension obligations in the amount of €36 million will be assumed by the new owner.
- Output volume: Decrease of 14 percent.
- Orders received: 30 percent below prior year.
- Adjusted EBITA: Improved earnings situation due to implemented restructuring and capacity adjustments.
- Outlook Power: Bilfinger again expects a significant decrease in output volume in 2016 as a result of restrained orders received (previous year: €1,284 million). Adjusted EBITA will improve significantly as a result of effects from capacity adjustments, from improved project risk management as well as from the elimination of one-time burdens (previous year: -€59 million).

Interim consolidated financial statements

CONSOLIDATED INCOME STATEMENT

€ million

	January 1 - March 31	
	2016	2015
Output volume (for information only)	1,348	1,413
Revenue	**1,349**	**1,413**
Cost of sales	-1,218	-1,268
Gross profit	**131**	**145**
Selling and administrative expenses	-145	-149
Other operating income and expense	-14	-2
Income from investments accounted for using the equity method	2	5
Earnings before interest and taxes (EBIT)	**-26**	**-1**
Net interest result	-6	-6
Earnings before taxes	**-32**	**-7**
Income tax income / expense	-5	3
Earnings after taxes from continuing operations	**-37**	**-4**
Earnings after taxes from discontinued operations	**-41**	**-13**
Earnings after taxes	-78	-17
thereof minority interest	-2	0
Net profit	**-76**	**-17**
Average number of shares (in thousands)	44,200	44,189
Earnings per share (in €) [1]	-1.72	-0.38
thereof from continuing operations	-0.80	-0.09
thereof from discontinued operations	-0.92	-0.29

[1] Basic earnings per share are equal to diluted earnings per share.

CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME

€ million

	January 1 - March 31	
	2016	2015
Earnings after taxes	**-78**	-17
Items that will not be reclassified to the income statement		
Gains / losses from remeasurement of net defined benefit liability (asset)		
Unrealized gains / losses	-52	-54
Income taxes on unrealized gains / losses	16	15
	-36	-39
Items that may subsequently be reclassified to the income statement		
Gains / losses on fair-value measurement of securities		
Unrealized gains / losses	4	0
Income taxes on unrealized gains / losses	0	0
	4	0
Gains / losses on hedging instruments		
Unrealized gains / losses	-1	-10
Reclassifications to the income statement	1	4
Income taxes on unrealized gains / losses	0	1
	0	-5
Currency translation differences		
Unrealized gains / losses	-41	102
Reclassifications to the income statement	-4	-1
	-45	101
Gains / losses on investments accounted for using the equity method		
Gains / losses on hedging instruments		
Unrealized gains / losses	0	1
Reclassifications to the income statement	0	0
	0	1
Currency translation differences		
Unrealized gains / losses	0	2
	0	3
	-41	99
Other comprehensive income after taxes	**-77**	60
Total comprehensive income after taxes	**-155**	43
attributable to shareholders of Bilfinger SE	-153	45
attributable to minority interest	-2	-2

CONSOLIDATED BALANCE SHEET

€ million

		March 31, 2016	Dec. 31, 2015	March 31, 2015
Assets	Non-current assets			
	Intangible assets	1,475	1,650	2,070
	Property, plant and equipment	381	447	657
	Investments accounted for using the equity method	19	18	75
	Other financial assets	58	62	66
	Deferred taxes	163	163	243
		2,096	**2,340**	**3,111**
	Current assets			
	Inventories	60	95	194
	Receivables and other financial assets	1,302	1,488	1,888
	Current tax assets	37	37	66
	Other assets	77	69	117
	Cash and cash equivalents	392	429	308
	Assets classified as held for sale	811	750	111
		2,679	**2,868**	**2,684**
		4,775	**5,208**	**5,795**
Equity and liabilities	Equity			
	Equity attributable to shareholders of Bilfinger SE	1,322	1,476	1,983
	Minority interest	-38	-36	-23
		1,284	**1,440**	**1,960**
	Non-current liabilities			
	Provisions for pensions and similar obligations	429	396	580
	Other provisions	47	50	55
	Financial debt, recourse	511	513	516
	Financial debt, non-recourse	12	13	13
	Other liabilities	16	17	25
	Deferred taxes	53	55	60
		1,068	**1,044**	**1,249**
	Current liabilities			
	Current tax liabilities	46	51	86
	Other provisions	357	400	529
	Financial debt, recourse	4	7	26
	Financial debt, non-recourse	0	1	26
	Trade and other payables	935	1,086	1,437
	Other liabilities	268	344	353
	Liabilities classified as held for sale	813	835	129
		2,423	**2,724**	**2,586**
		4,775	**5,208**	**5,795**

CONSOLIDATED STATEMENT OF CHANGES IN EQUITY

€ million

	Equity attributable to the shareholders of Bilfinger SE								Minority interest	Equity
				Other reserves						
	Share capital	Capital reserve	Retained and distributable earnings	Fair-value measurement of securities reserve	Hedging instruments reserve	Currency translation reserve	Treasury shares	Total		
Balance at January 1, 2015	**138**	**760**	**1,171**	**0**	**-44**	**10**	**-97**	**1,938**	**-21**	**1,917**
Earnings after taxes	0	0	-17	0	0	0	0	-17	0	-17
Other comprehensive income after taxes	0	0	-39	0	-4	105	0	62	-2	60
Total comprehensive income after taxes	**0**	**0**	**-56**	**0**	**-4**	**105**	**0**	**45**	**-2**	**43**
Dividends paid out	0	0	0	0	0	0	0	0	0	0
Employee share program	0	0	0	0	0	0	0	0	0	0
Changes in ownership interest without change in control	0	0	0	0	0	0	0	0	0	0
Other changes	0	0	0	0	0	0	0	0	0	0
Balance at March 31, 2015	**138**	**760**	**1,115**	**0**	**-48**	**115**	**-97**	**1,983**	**-23**	**1,960**
Balance at January 1, 2016	**138**	**760**	**600**	**0**	**-3**	**78**	**-97**	**1,476**	**-36**	**1,440**
Earnings after taxes	0	0	-76	0	0	0	0	-76	-2	-78
Other comprehensive income after taxes	0	0	-36	4	0	-45	0	-77	0	-77
Total comprehensive income after taxes	**0**	**0**	**-112**	**4**	**0**	**-45**	**0**	**-153**	**-2**	**-155**
Dividends paid out	0	0	0	0	0	0	0	0	0	0
Employee share program	0	0	0	0	0	0	0	0	0	0
Changes in ownership interest without change in control	0	0	0	0	0	0	0	0	0	0
Other changes	0	0	-1	0	0	0	0	-1	0	-1
Balance at March 31, 2016	**138**	**760**	**487**	**4**	**-3**	**33**	**-97**	**1,322**	**-38**	**1,284**

CONSOLIDATED STATEMENT OF CASH FLOWS

€ million

	January 1 - March 31	
	2016	**2015**
Earnings after taxes from continuing operations	-37	-4
Depreciation, amortization and impairments	25	32
Decrease in non-current provisions and liabilities	-2	-3
Deferred tax expense / benefit	2	-15
Adjustment for non-cash income from equity-method investments	0	-2
Other impairments	14	0
Cash earnings from continuing operations	**2**	**8**
Increase / decrease in inventories	-3	1
Decrease / increase in receivables	32	-29
Decrease in current provisions	-28	-24
Decrease in liabilities	-120	-86
Change in working capital	**-119**	**-138**
Gains on disposals of non-current assets	-1	-3
Cash flow from operating activities of continuing operations	**-118**	**-133**
Proceeds from the disposal of property, plant and equipment	2	8
Proceeds from the disposal of subsidiaries net of cash and cash equivalents disposed of	190	75
Proceeds from the disposal of other financial assets	0	1
Investments in property, plant and equipment and intangible assets	-13	-23
Investments in other financial assets	-1	-1
Cash flow from investing activities of continuing operations	**178**	**60**
Borrowing	1	0
Repayment of financial debt	0	-2
Cash flow from financing activities of continuing operations	**1**	**-2**
Change in cash and cash equivalents of continuing operations	**61**	**-75**
Cash flow from operating activities of discontinued operations	-95	-11
Cash flow from investing activities of discontinued operations	-2	-14
Cash flow from financing activities of discontinued operations	-4	0
Change in cash and cash equivalents of discontinued operations	**-101**	**-25**
Change in value of cash and cash equivalents due to changes in foreign exchange rates	-1	8
Cash and cash equivalents at January 1	429	403
Cash and cash equivalents classified as assets held for sale at January 1	51	13
Cash and cash equivalents classified as assets held for sale at March 31 (-)	47	16
Cash and cash equivalents at March 31	**392**	**308**

1. Segment reporting

Segment reporting is prepared in accordance with IFRS 8. The reportable segments of the Bilfinger Group reflect the internal reporting structure. The definition of the segments is based on products and services.

The existing eight divisions are allocated to two business segments. Compared to March 31, 2015, the number of business segments and divisions declined as a result of the classification of the former Power business segment with its two divisions as discontinued operations as well as the sale of the Water Technologies division and the combining of the former Engineering, Automation and Control and Industrial Fabrication and Installation divisions to form the new Engineering Solutions division. The prior-year figures have been adjusted accordingly. Furthermore, the former Support Services division was formally broken up as of April 1, 2016 and its companies were allocated to the Industrial Maintenance, Engineering Solutions and Insulation, Scaffolding and Painting divisions.

Earnings before interest, taxes and amortization of intangible assets from acquisitions (EBITA) is the key performance indicator for the business units and the Group, and thus the metric for earnings in our segment reporting. EBIT is also reported. The reconciliation of EBIT to earnings before taxes from continuing operations is derived from the consolidated income statement.

SEGMENT REPORTING Q1 € million	Output volume		External revenue		Internal revenue		EBITA		Amortization of intangible assets from acquisitions and goodwill impairment		EBIT	
	2016	2015	**2016**	2015	**2016**	2015	**2016**	2015	**2016**	2015	**2016**	2015
Industrial	**788**	835	**773**	824	**18**	14	**14**	9	**-2**	-4	**12**	5
Building and Facility	**576**	595	**566**	583	**5**	5	**13**	16	**-3**	-4	**10**	12
Consolidation / other	**-16**	-17	**10**	6	**-23**	-19	**-48**	-18	**0**	0	**-48**	-18
Continuing operations	**1,348**	1,413	**1,349**	1,413	**0**	0	**-21**	7	**-5**	-8	**-26**	-1

2. Significant accounting policies

The interim consolidated financial statements as of March 31, 2016 have been prepared in accordance with the International Financial Reporting Standards (IFRSs) as they are to be applied in the EU, as were the consolidated financial statements for the year 2015, and comply with the requirements of IAS 34. They do not provide all of the information and disclosures included in complete consolidated financial statements and are therefore to be read in conjunction with the consolidated financial statements as of December 31, 2015. The accounting policies explained in the notes to the consolidated financial statements for the year 2015 have been applied unchanged.

3. Acquisitions, disposals, discontinued operations

3.1 Acquisitions

As was the case in the prior-year period, no acquisitions were made during the interim reporting period.

3.2 Disposals

In the reporting period, the former Water Technologies division was sold to the Chinese company Chengdu Techcent Environment Group.

The former Construction division was sold to the Swiss construction and construction services company Implenia in the prior-year period.

The overall effects of the sales were as follows:

EFFECTS AT THE TIME OF SALE

€ million

	March 31, 2016	March 31, 2015
Disposal of goodwill	-108	
Disposal of other non-current assets	-46	
Disposal of current assets	-115	
Disposal of cash and cash equivalents	-28	
Disposal of assets classified as held for sale		-256
Disposal of assets	-297	-256
Disposal of non-current liabilities	13	
Disposal of current liabilities	66	
Disposal of liabilities classified as held for sale		205
Disposal of liabilities	79	205
Disposal of net assets	**-218**	**-51**
Disposal of intercompany receivables		-88
Reclassification of other comprehensive income to the income statement	4	1
Other changes	**4**	**-87**
Sale price less selling transaction expenses	211	218
Capital gain / loss after selling transaction expenses	**-3**	**80**
Impairment of assets	-13	
Capital gain / loss including impairment	**-16**	**80**

Taking into consideration an impairment of assets, which will first be disposed of in the second quarter of 2016, a capital loss in the amount of €16 million resulted from the sale of the former Water Technologies division.

The capital gain / loss is recognized in earnings from discontinued operations.

3.3 Discontinued operations

Discontinued operations comprise

- the disposed equity interests of the former Concessions business segment,
- the disposed activities of the former Construction division,
- the disposed former Infrastructure division,
- the disposed former Water Technologies division,
- a significant portion of the former Offshore Systems and Grids division that has been put up for sale,
- the former Power business segment that has been put up for sale, as well as
- abandoned construction activities.

The former Water Technologies division was sold to the Chinese company Chengdu Techcent Environment Group on March 31, 2016. It is retrospectively reported as discontinued operations.

In accordance with the provisions of IFRS 5, the investments put up for sale have been recognized as discontinued operations as of the time of reclassification:

- In the consolidated balance sheet the affected assets and liabilities (disposal group) are presented separately under *Assets classified as held for sale* and *Liabilities classified as held for sale*.
- In the consolidated income statement, the income and expenses of discontinued operations are presented separately from the income and expenses of continuing operations, and are summarized separately in one item as earnings after taxes from discontinued operations.
- In the consolidated statement of cash flows, cash flows from discontinued operations are also presented separately from the cash flows from continuing operations.

Since the dates of their reclassification, non-current assets classified as held for sale have no longer been subject to depreciation or amortization and subsequent measurement according to the equity method was ceased for the investments accounted for using the equity method.

The amounts in the consolidated income statement and the consolidated statement of cash flows for the prior-year period have been adjusted accordingly.

Earnings from discontinued operations are comprised as follows:

€ million	Jan. 1 - March 31	
	2016	2015
Construction activities and Concessions	-1	5
Power	-21	-18
Water Technologies	-19	0
Earnings after taxes from discontinued operations	**-41**	-13

Minority interests account for a proportionate loss of €2 million (previous year: €0 million) of earnings after taxes from discontinued operations.

All discontinued operations with the exception of the former Power business segment and the former Water Technologies division are reported together under *Construction activities and Concessions*.

3.3.1 Construction activities and Concessions

€ million	Jan. 1 - March 31	
	2016	2015
Output volume (for information only)	59	105
Revenue	59	102
Expenses / income	-60	-193
Gain on disposal	0	80
EBIT	**-1**	-11
Net interest result	0	0
Earnings before taxes	**-1**	-11
Income tax income / expense	0	16
Earnings after taxes	**-1**	5

3.3.2 Power

€ million	Jan. 1 - March 31	
	2016	2015
Output volume (for information only)	247	287
Revenue	249	288
Expenses / income	-260	-307
Impairment loss	-6	0
EBIT	**-17**	-19
Net interest result	-2	-2
Earnings before taxes	**-19**	-21
Income tax income / expense	-2	3
Earnings after taxes	**-21**	-18

On April 14, 2016, a contract on the reversal of the acquisition of Mauell Group was concluded. Previously, Mauell had been part of the Power disposal group. Therefore, Mauell Group was measured as a separate disposal group at fair value less cost to sell as of the balance sheet date. Fair value was measured on the basis of the contractual arrangements. This resulted in an impairment loss in the amount of €6 million.

3.3.3 Water Technologies

€ million	Jan. 1 - March 31	
	2016	2015
Output volume (for information only)	53	63
Revenue	54	62
Expenses / income	-55	-61
Capital loss including impairment	-16	0
EBIT	**-17**	1
Net interest result	-1	0
Earnings before taxes	**-18**	1
Income tax income / expense	-1	-1
Earnings after taxes	**-19**	0

Under consideration of an impairment loss, a capital loss in the amount of €16 million resulted from the sale of the former Water Technologies division (see Note 3.2).

4. Output volume

In order to present the Group's entire output volume in the interest of more complete information, we disclose our output volume in the consolidated income statement. In addition to revenue, it includes the proportion of output volume generated by consortia and amounts to €1,348 million (previous year: €1,413 million).

5. Depreciation, amortization and impairments

Scheduled amortization of €5 million was carried out on intangible assets from acquisitions (previous year: €8 million) and is included in cost of sales. Depreciation of property, plant and equipment and the amortization of other intangible assets amount to €20 million (previous year: €22 million). In addition, impairment losses on financial assets in the amount of €0 million (previous year: €2 million) were recognized.

An impairment loss of €15 million (previous year: €0 million) resulted from the measurement of the Asia-Pacific activities, as well as the steel and mechanical engineering activities of the Engineering Solutions division, which have been put up for sale (see Note 10). This is recognized in other operating income and expense.

6. Net interest result

€ million	Jan. 1 - March 31	
	2016	2015
Interest income	**2**	2
Current interest expense	-6	-6
Net interest expense from retirement benefit liability	-2	-2
Interest expense	**-8**	-8
Interest expense for minority interest	0	0
Other financial expense	**0**	0
Total	**-6**	-6

7. Income tax

Deferred tax assets on tax-loss carryforwards are only recognized insofar as their realization is reasonably certain. Based on current assessments, this is not the case on particular for the losses incurred in the current financial year at Bilfinger SE and its tax-group companies, so that no deferred tax assets on tax-loss carryforwards were recognized as of March 31, 2016.

8. Intangible assets

€ million	**March 31, 2016**	Dec. 31, 2015	March 31, 2015
Goodwill	1,390	1,547	1,926
Intangible assets from acquisitions	70	80	107
Other intangible assets	15	23	37
Total	**1,475**	1,650	2,070

9. Net liquidity

€ million	March 31, 2016	Dec. 31, 2015	March 31, 2015
Cash and cash equivalents	**392**	429	308
Financial debt, recourse – non-current	511	513	516
Financial debt, recourse – current	4	7	26
Financial debt, recourse	**515**	520	542
Net liquidity	**-123**	-91	-234

10. Assets classified as held for sale, liabilities classified as held for sale

As of the balance-sheet date, assets classified as held for sale and liabilities classified as held for sale comprise the following disposal groups:

- the former Power business segment that has been put up for sale including the disposal group Mauell,
- a significant portion of the former Offshore Systems and Grids division that has been put up for sale,
- the shares of Julius Berger Nigeria plc (16.5 percent) that have been put up for sale,
- the Asia-Pacific activities as well as the steel and mechanical engineering activities of the Engineering Solutions division put up for sale, as well as
- assets and liabilities, which have not yet been disposed of as part of the already completed sale of the former Water Technologies division.

Contracts for the sale of the Asia-Pacific activities of the Engineering Solutions division were concluded on March 8, 2016. The transactions will be completed in the second and third quarters of 2016. The activities were classified as a disposal group accordingly and were measured at fair value less cost to sell. Fair value was measured on the basis of the determined selling price. This resulted in an impairment loss of €8 million (see Note 5).

On March 15, 2016, a contract for the sale of the steel and mechanical engineering activities of the Engineering Solutions division was concluded. The transaction will be completed in the second quarter of 2016. The activities were classified as a disposal group accordingly and were measured at fair value less cost to sell. Fair value was measured on the basis of the determined selling price. This resulted in an impairment loss of €7 million (see Note 5).

As of December 31, 2015, the Asia-Pacific activities and the steel and mechanical engineering activities of the Engineering Solutions division, which had been put up for sale, were not yet classified as held for sale. As of March 31, 2015, in addition to the disposal group Offshore Systems, the disposal groups Construction and Infrastructure, which had been sold as of the balance-sheet date, were also included.

Assets and liabilities classified as held for sale are allocated to the disposal group Power and the other disposal groups as follows:

€ million	March 31, 2016	Dec. 31, 2015	March 31, 2015
Power	593	624	0
Other disposal groups	218	126	111
Assets classified as held for sale	**811**	750	111
Power	649	721	0
Other disposal groups	164	114	129
Liabilities classified as held for sale	**813**	835	129

Accumulated other comprehensive income after taxes of the disposal groups as of the balance-sheet date amounts to -€42 million (December 31, 2015: -€41 million; March 31, 2015: €6 million), of which -€1 million (December 31, 2015: €1 million; March 31, 2015: €0 million) was attributable to minority interest.

10.1 Power

The assets and liabilities classified as held for sale of the *Power* disposal group are comprised as follows:

€ million	**March 31, 2016**	Dec. 31, 2015	March 31, 2015
Goodwill	31	31	0
Other non-current assets	178	187	0
Current assets	343	360	0
Cash and cash equivalents	41	46	0
Assets classified as held for sale	**593**	624	**0**
Non-current liabilities	162	158	0
Current liabilities	487	563	0
Liabilities classified as held for sale	**649**	721	**0**

10.2 Other disposal groups

The assets and liabilities classified as held for sale of the other disposal groups are comprised as follows:

€ million	**March 31, 2016**	Dec. 31, 2015	March 31, 2015
Goodwill	26	0	4
Other non-current assets	124	98	44
Current assets	62	23	47
Cash and cash equivalents	6	5	16
Assets classified as held for sale	**218**	126	111
Non-current liabilities	4	7	10
Current liabilities	160	107	119
Liabilities classified as held for sale	**164**	114	129

11. Equity

The classification of equity and changes in equity are presented in the interim consolidated financial statements in the *Consolidated statement of changes in equity*.

Earnings after taxes (-€78 million) and transactions recognized directly in equity (-€78 million) led to a net decrease in equity of €156 million.

The transactions recognized directly in equity primarily comprise the negative effects of currency translation at €45 million and losses from the remeasurement of defined-benefit pension plans at €36 million, which resulted from adjustments of the discount rate. The fair-value measurement of the securities resulted in gains of €4 million.

The company holds 1,824,383 treasury shares, equivalent to 3.96 percent of current voting rights. No cancellation of the treasury shares is currently intended.

12. Provisions for pensions and similar obligations

Of the increase in provisions for pensions and similar obligations of €33 million to €429 million, €40 million reflects the adjustments of the discount rate as of March 31, 2016 (euro countries: 2.25 percent to 1.75 percent and Switzerland 0.9 percent to 0.4 percent) due to the lower interest rates. The resulting losses from remeasurement are recognized in other comprehensive income. There was a decrease in provisions for pensions and similar obligations of €5 million due to the sale of the Water Technologies division.

13. Additional information on financial instruments

The methods for the measurement of fair value remain fundamentally unchanged from December 31, 2015. Further explanations on the measurement methods can be found in the Annual Report 2015.

The financial assets and financial liabilities for which the fair values deviate significantly from the carrying amounts are as follows:

€ million	IAS 39 category [1]	Carrying amount	Fair value	Carrying amount	Fair value
			March 31, 2016		Dec. 31, 2015
Liabilities					
Financial debt, non-recourse	FLAC	12	16	13	16
Financial debt recourse, bonds	FLAC	500	511	500	499
Finance leases, recourse	(IAS 17)	14	20	13	18

[1] FLAC: financial liabilities at amortized cost

The financial instruments that are recognized at fair value are categorized in the following fair value hierarchy levels in accordance with IFRS 13:

€ million	IAS 39 category [1]	Total	Level 1	Level 2	Total	Level 1	Level 2
				March 31, 2016			Dec. 31, 2015
Assets							
Securities	AfS	0	0	0	0	0	0
Derivatives in hedging relationships	(Hedge)	4	0	4	3	0	3
Derivatives not in hedging relationships	FAHfT	0	0	0	3	0	3
		4	0	4	6	0	6
Liabilities							
Derivatives in hedging relationships	(Hedge)	1	0	1	2	0	2
Derivatives not in hedging relationships	FLHfT	8	0	8	7	0	7
		9	0	9	9	0	9

[1] AfS: available-for-sale financial assets
FAHfT: financial assets held for trading
FLHfT: financial liabilities held for trading

The measurement of fair value is conducted in level 1 on the basis of quoted (non-adjusted) prices in an active and accessible market for identical assets or liabilities. For level 2 the measurement of fair value is carried out on the basis of inputs for which either directly or indirectly observable market data is available (e.g., exchange rates, interest rates).

14. Related-party disclosures

Most of the transactions between fully consolidated companies of the Group and related companies or persons involve associated companies and joint ventures.

15. Contingent liabilities

Contingent liabilities of €81 million (December 31, 2015: €47 million) generally relate to guarantees provided for former Group companies that were sold and companies in which Bilfinger holds a minority interest. There are collaterals of buyers of the former Group companies in the amount of €49 million. In addition, we are jointly and severally liable as partners in companies constituted under the German Civil Code and in connection with consortiums and joint ventures.

Other contingent liabilities comprise in particular potential litigation charges. These include judicial, arbitrative, and out-of-court proceedings involving customers and subcontractors that file claims or may in future file claims under various contracts, for example under contracts for real-estate services, maintenance, servicing, and construction projects, or claims arising out of other supply and service relationships. At this time, however, Bilfinger does not expect that these legal disputes will result in any significant negative effects on its financial position, cash flows or profitability.

16. Events after the balance-sheet date

The sale of the steel and mechanical engineering activities of the Engineering Solutions division was concluded on April 26, 2016 and the reversal of the acquisition of the Mauell Group was completed on April 21, 2016.

Mannheim, May 9, 2016

Bilfinger SE
The Executive Board

Axel Salzmann | Michael Bernhardt | Dr. Jochen Keysberg

Disclaimer

All statements made in this report that relate to the future have been made in good faith and based on the best knowledge available. However, as those statements also depend on factors beyond our control, actual developments may differ from our forecasts.

Review Report

We have reviewed the interim condensed consolidated financial statements, comprising the income statement, the statement of comprehensive income, the balance sheet, the statement of changes in equity, the statement of cash flows and notes, and the interim group management report of Bilfinger SE, Mannheim, for the period from 1 January to 31 March 2016, which are part of the interim financial report pursuant to Sec. 37w (7) in conjunction with (2) No. 1 and No. 2 and (3) and (4) WpHG ["Wertpapierhandelsgesetz": German Securities Trading Act]. The preparation of the interim condensed consolidated financial statements in accordance with IFRSs [International Financial Reporting Standards] on interim financial reporting as adopted by the EU and of the group management report in accordance with the requirements of the WpHG applicable to interim group management reports is the responsibility of the Company's management. Our responsibility is to issue a report on the interim condensed consolidated financial statements and the interim group management report based on our review.

We conducted our review of the interim condensed consolidated financial statements and the interim group management report in accordance with German generally accepted standards for the review of financial statements promulgated by the Institut der Wirtschaftsprüfer [Institute of Public Auditors in Germany] (IDW). Those standards require that we plan and perform the review to obtain a certain level of assurance in our critical appraisal to preclude that the interim condensed consolidated financial statements are not prepared, in all material respects, in accordance with IFRSs on interim financial reporting as adopted by the EU and that the interim group management report is not prepared, in all material respects, in accordance with the provisions of the WpHG applicable to interim group management reports. A review is limited primarily to making inquiries of company personnel and applying analytical procedures and thus does not provide the assurance that we would obtain from an audit of financial statements. In accordance with our engagement, we have not performed an audit and, accordingly, we do not express an audit opinion.

Based on our review, nothing has come to our attention that causes us to believe that the interim condensed consolidated financial statements are not prepared, in all material respects, in accordance with IFRSs on interim financial reporting as adopted by the EU or that the interim group management report is not prepared, in all material respects, in accordance with the provisions of the WpHG applicable to interim group management reports.

Mannheim, 9 May 2016

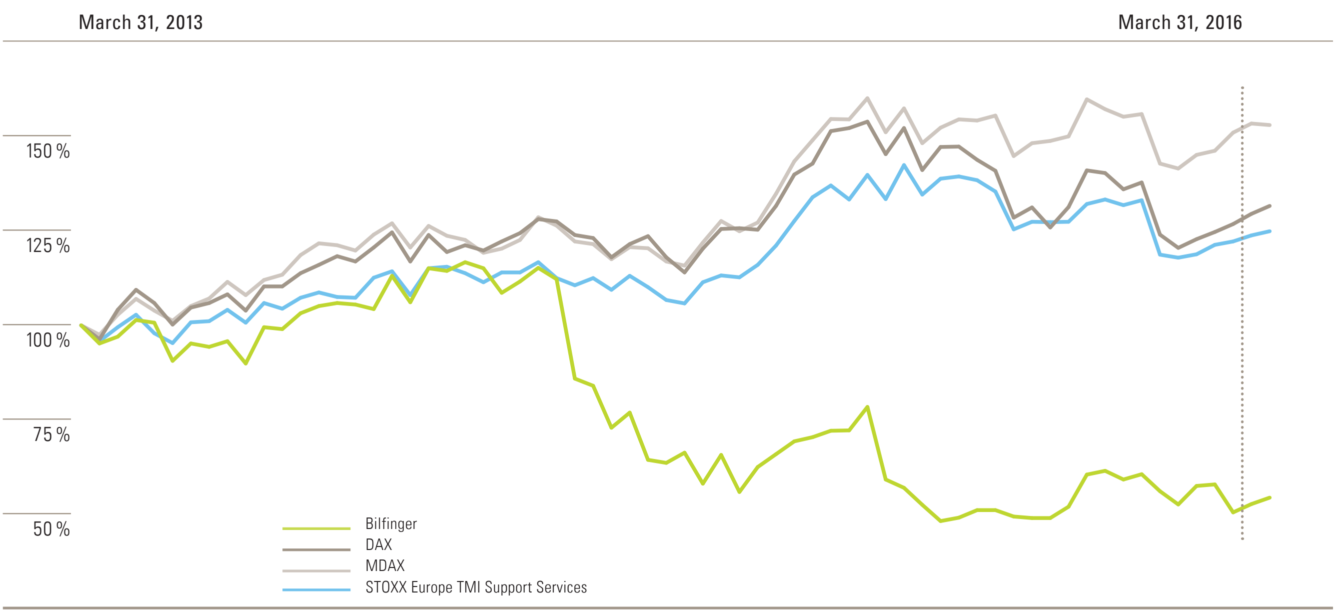
Ernst & Young GmbH
Wirtschaftsprüfungsgesellschaft

Mathieu Meyer
Wirtschaftsprüfer
[German Public Auditor]

Karen Somes
Wirtschaftsprüferin
[German Public Auditor]

Bilfinger shares

RELATIVE PERFORMANCE OF OUR SHARES: 3 YEARS



BASIC SHARE INFORMATION

ISIN / stock exchange symbol	DE0005909006 / GBF
WKN	590 900
Main listing	XETRA / Frankfurt
Deutsche Börse segment	Prime Standard
Share indices	MDAX, DAXsubsector Industrial Products & Services Idx., STOXX Europe 600, Euro STOXX, Euro STOXX Low Carbon, STOXX EUROPE TMI Support Services

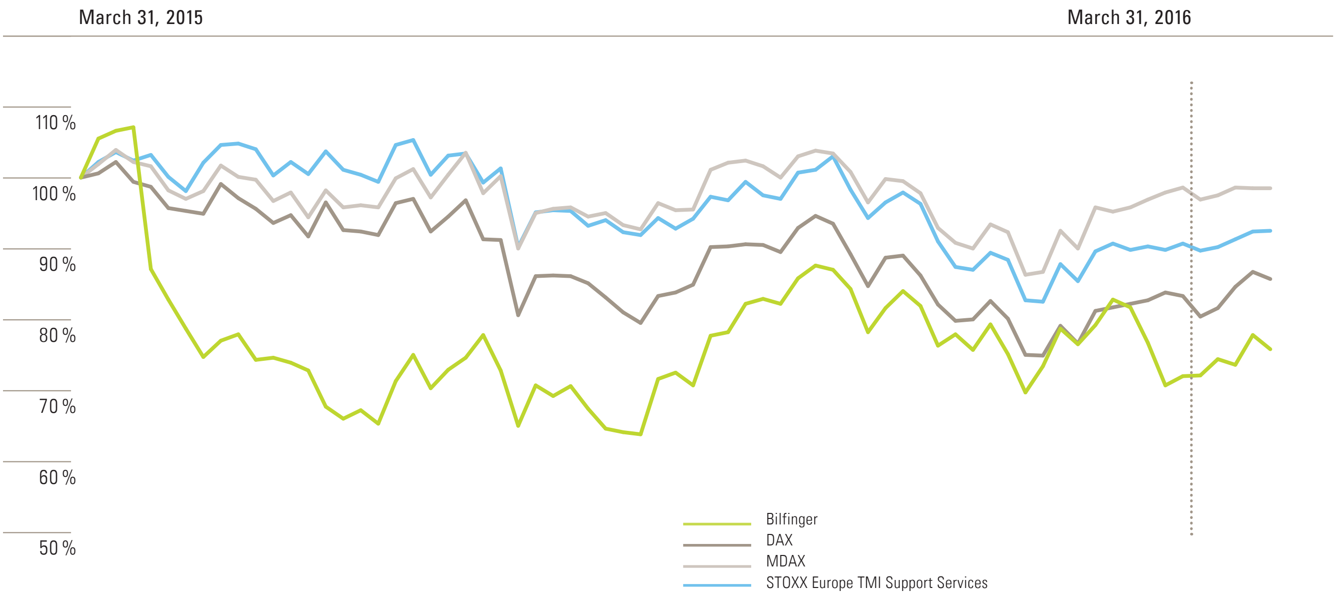
KEY FIGURES ON OUR SHARES

€ per share

		Jan. 1 - March 31 2016
Highest price		44.15
Lowest price		34.31
Closing price [1]		37.08
Book value [2]		29.10
Market value / book value [1, 2]		1.3
Market capitalization [1, 3]	in € million	1,706
MDAX weighting [1]		0.76%
Number of shares [1, 3]		46,024,127
Average XETRA daily volume	number of shares	257,983

All price details refer to XETRA trading
[1] Based on March 31, 2016
[2] Balance sheet shareholder's equity excluding minority interest
[3] Including treasury shares

RELATIVE PERFORMANCE OF OUR SHARES: 1 YEAR



Financial calendar

August 10, 2016
Interim Report Q2

November 10, 2016
Interim Report Q3

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