



August 6, 2026

The Manager (Listing - CRD)

BSE Limited

Phiroze Jeejeebhoy Tower,
Dalal Street, Fort,
Mumbai - 400 001.

Scrip Code: 533151

The Manager (Listing Department)

National Stock Exchange of India Limited

Exchange Plaza, C-1, Block G,
Bandra Kurla Complex, Bandra (East),
Mumbai - 400 051.

SYMBOL: DBCORP

ISIN: INE950I01011

Sub.: Business Responsibility and Sustainability Report for the financial year 2025-26

Ref.: Regulation 34(2)(f) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI Listing Regulations')

Dear Sir/Madam,

Pursuant to the aforesaid SEBI Listing Regulations, please find enclosed the Business Responsibility and Sustainability Report which forms part of the Annual Report of the Company for the financial year 2025-26.

This is for your information and records.

Thanking you,

For D.B. Corp Limited

Om Prakash Pandey

Company Secretary & Compliance Officer

Membership Number: F7555

Encl.: as above



India's Largest Newspaper Group
14 States | 4 Languages



Business Responsibility & Sustainability Report

SECTION A: GENERAL DISCLOSURES

I. Details of the listed entity

1.	Corporate Identity Number (CIN) of the Listed Entity	L22210GJ1995PLC047208
2.	Name of the Listed Entity	D.B. Corp Limited ('Company' or 'DBCL')
3.	Year of incorporation	27-10-1995
4.	Registered office address	Plot No. 280, Sarkhej-Gandhinagar Highway, Nr. YMCA Club, Makarba, Ahmedabad – 380051, Gujarat
5.	Corporate address	Corporate Office: 501, 5 th Floor, Naman Corporate Link, Opp. Dena Bank, C-31, G - Block, Bandra – Kurla Complex, Bandra (East) Mumbai – 400051, Maharashtra Head Office: Dwarka Sadan, 6, Press Complex, M.P. Nagar, Zone 1, Bhopal – 462011, Madhya Pradesh
6.	E-mail	dbcs@dbcorp.in
7.	Telephone	0755-4730000
8.	Website	www.dbcorpltd.com
9.	Financial year for which reporting is being done	April 1, 2025 to March 31, 2026
10.	Name of the Stock Exchange(s) where shares are listed	BSE Limited ('BSE') and National Stock Exchange of India Limited ('NSE')
11.	Paid-up Capital	₹ 1,782.46 Million
12.	Name and contact details (telephone, email address) of the person who may be contacted in case of any queries on the BRSR report	Mr. Om Prakash Pandey, Company Secretary & Compliance Officer dbcs@dbcorp.in 0755-4730000
13.	Reporting boundary - Are the disclosures under this report made on a standalone basis (i.e. only for the entity) or on a consolidated basis (i.e. for the entity and all the entities which form a part of its consolidated financial statements, taken together).	Disclosures made in this report are on a standalone basis.
14.	Name of assessment or assurance provider	Not Applicable
15.	Type of assessment or assurance obtained	Not Applicable

II. Products/services

16. Details of business activities (accounting for 90% of the turnover):

S. No.	Description of Main Activity	Description of Business Activity	% of Turnover of the entity
1	Printing/ Publishing of News	Printing/ publishing of newspapers and magazines and allied business segment includes printing job work, internet and mobile interactive services etc.	93.31%

17. Products/Services sold by the entity (accounting for 90% of the entity's Turnover):

S. No.	Product/Service	NIC Code	% of total Turnover contributed
1	Publishing of Newspaper	NIC Code: 5813	20.17%
2	Advertisement Revenue	NIC Code: 7310	71.84%

III. Operations

18. Number of locations where plants and/or operations/offices of the entity are situated:

Location	Number of plants	Number of offices	Total
National	51	80	131
International	0	0	0

19. Markets served by the entity:

a. Number of locations

Locations	Number
National (No. of States)	14
International (No. of Countries)	0

b. What is the contribution of exports as a percentage of the total turnover of the entity?

Total contribution of exports as a percentage of the total turnover of the Company is 2.55%.

c. A brief on types of customers

Types of Customers

The Company serves its customer base through two distinct business models, reflecting the breadth and diversity of its readership and institutional clientele as one of India's leading newspaper and publishing houses.

(i) Business-to-Business (B2B)

The Company partners with various institutional clients, including corporates, educational institutions, government departments, non-governmental organizations (NGOs) and advertising agencies. These partnerships encompass an integrated suite of services including print advertising, digital campaigns, outdoor media, event management, promotional marketing and brand activations, enabling clients to design and execute impactful communication and outreach strategies tailored to their unique objectives.

(ii) Business-to-Consumer (B2C)

Through its portfolio of print publications, newspapers and magazines as well as its digital media platforms, the Company connects directly with millions of individual readers across the country. This direct engagement model strengthens content consumption and readership, deepens audience connect and reinforces the Company's brand equity and market leadership in the media and publishing landscape.

**IV. Employees****20. Details as at the end of Financial Year:****a. Employees and workers (including differently abled):**

S. No.	Particulars	Total (A)	Male		Female	
			No. (B)	% (B / A)	No. (C)	% (C / A)
EMPLOYEES						
1.	Permanent (D)	2,393	2,193	91.64%	200	8.36%
2.	Other than Permanent (E)	473	420	88.79%	53	11.21%
3.	Total employees (D + E)	2,866	2,613	91.17%	253	8.83%
WORKERS*						
4.	Permanent (F)	1,585	1,545	97.48%	40	2.52%
5.	Other than Permanent (G)	325	269	82.77%	56	17.23%
6.	Total workers (F + G)	1,910	1,814	94.97%	96	5.03%

*The classification of workers has been carried out in accordance with the provisions of the amended Occupational Safety, Health and Working Conditions Code, 2020 (OSH&WC Code, 2020).

b. Differently abled Employees and workers:

S. No.	Particulars	Total (A)	Male		Female	
			No. (B)	% (B / A)	No. (C)	% (C / A)
DIFFERENTLY ABLED EMPLOYEES						
1.	Permanent (D)	11	11	100%	0	0%
2.	Other than Permanent (E)	0	0	0%	0	0%
3.	Total differently abled employees (D + E)	11	11	100%	0	0%
DIFFERENTLY ABLED WORKERS						
4.	Permanent (F)	0	0	0%	0	0%
5.	Other than permanent (G)	0	0	0%	0	0%
6.	Total differently abled workers (F + G)	0	0	0%	0	0%

21. Participation/Inclusion/Representation of women:

	Total (A)	No. and percentage of Females	
		No. (B)	% (B / A)
Board of Directors	6	1	17%
Key Management Personnel *	4	0	0%

* Key Managerial Personnel includes Managing Director, Deputy Managing Director, Chief Financial Officer and Company Secretary & Compliance Officer.

22. Turnover rate for permanent employees and workers

	FY 2025-26 (Turnover rate in current FY)			FY 2024-25 (Turnover rate in previous FY)			FY 2023-24 (Turnover rate in the year prior to the previous FY)		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Permanent Employees	11.58%	30.77%	13.22%	11.37%	19.17%	11.95%	16.60%	20.20%	16.90%
Permanent Workers	6.32%	25.00%	7.03%	10.23%	0.00%	10.22%	7.00%	0.00%	7.00%

V. Holding, Subsidiary and Associate Companies (including joint ventures)

23. Names of holding / subsidiary / associate companies / joint ventures:

S. No.	Name of the holding / subsidiary / associate companies / joint ventures (A)	Indicate whether holding/ subsidiary/ associate/ joint venture	% of shares held by listed entity	Does the entity indicated in column A, participate in the Business Responsibility initiatives of the listed entity? (Yes/No)
1	DB Consolidated Private Limited	Holding	54.41%	No
2	DB Infomedia Private Limited	Subsidiary	100%	No
3	I Media Corp Limited	Step-down Subsidiary	100%	No

VI. CSR Details

24. (i) Whether CSR is applicable as per section 135 of Companies Act, 2013: Yes

(ii) Turnover - ₹ 23,550.21 Million

(iii) Net worth - ₹ 24,307.26 Million

VII. Transparency and Disclosures Compliances

25. Complaints/Grievances on any of the principles (Principles 1 to 9) under the National Guidelines on Responsible Business Conduct:

Stakeholder group from whom complaint is received	Grievance Redressal Mechanism in Place (Yes/No) (If Yes, then provide web-link for grievance redress policy)	FY 2025-26 Current Financial Year			FY 2024-25 Previous Financial Year		
		Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks	Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks
Communities	Yes*	Nil	Nil	NA	Nil	Nil	NA
Investors (other than shareholders)	Yes*	Nil	Nil	NA	Nil	Nil	NA
Shareholders	Yes*	98	Nil	All complaints were duly resolved	38	Nil	-



Employees and workers	Yes*#	78	11	Majorly resolved, rest are under stage of resolution	89	22	NA
Customers	Yes*	Nil	Nil	NA	Nil	Nil	NA
Value Chain Partners	Yes*	Nil	Nil	NA	Nil	Nil	NA
Other (please specify)	NA	NA	NA	NA	NA	NA	NA

*There are certain email IDs / helpline numbers, that are provided to the relevant stakeholders to report their complaints / grievances.

The details of the same have been provided under <https://dbcorpltd.com/contact-us.php>.

#The Whistle blower policy of the Company is available at https://www.dbcorpltd.com/Disclosures_under_Regulation_46_LODR.php

26. Overview of the entity's material responsible business conduct issues

S. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
1	Digital platform for Newspaper	Opportunity	New media technology influences almost all aspects of traditional media, including subscriptions, readership, circulation and advertising revenue. In particular, the possibility to access information and receive instant updates via the internet has increased the opportunities in media business. By utilizing digital technology and maintaining print editions, the Company can provide credible news and information to expand its reach and attract advertisers.	NA	Positive
2	Solar Energy	Opportunity	Solar energy is becoming an increasingly cost-competitive alternative to fossil fuels. It is a sustainable energy source, has a low environmental impact, and promotes energy independence.	NA	Positive
3	Supply Chain Management	Opportunity	Our business continuity plans and risk management plans has covered all foreseeable risks in our supply chain with all suitable measures to address risks, if any.	NA	Positive

4	Ethical Business Practices	Risk	The Company must ensure that its business practices align with ethical standards and legal requirements. Corruption, bribery and other unethical behaviors can damage the company's reputation, lead to regulatory and legal risks and harm the communities where the company operates.	Increasing awareness on code of conduct and business ethics amongst workforce and value chain partners.	Negative
5	Volatility in prices of newsprint (Raw Material)	Risk	Increasing prices of newsprint has remained a big challenge for the print sector. Disruption in the supply chain of newsprint due to the Russia-Ukraine war, compounded with a scarcity of waste paper used in recycling led to the increase in the price of Newsprint.	Volatility in newsprint price are being managed by change in mix between imported and indigenous newsprint, explore new vendors, as per geographical requirement, page rationalization, a dynamic hedging policy and effective cost management through total cost productivity.	Negative

SECTION B: MANAGEMENT AND PROCESS DISCLOSURES

P1	Businesses should conduct and govern themselves with integrity, and in a manner that is Ethical, Transparent and Accountable.
P2	Businesses should provide goods and services in a manner that is sustainable and safe.
P3	Businesses should respect and promote the well-being of all employees, including those in their value chains.
P4	Businesses should respect the interests of and be responsive to all its stakeholders.
P5	Businesses should respect and promote human rights.
P6	Businesses should respect and make efforts to protect and restore the environment.
P7	Businesses, when engaging in influencing public and regulatory policy, should do so in a manner that is responsible and transparent.
P8	Businesses should promote inclusive growth and equitable development.
P9	Businesses should engage with and provide value to their consumers in a responsible manner

Disclosure Questions	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9
Policy and management processes									
1. a. Whether your entity's policy/policies cover each principle and its core elements of the NGRBCs. (Yes/No)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
b. Has the policy been approved by the Board? (Yes/No)	Yes, policies governed by the provisions of the Companies Act, 2013 and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 are approved by the Board and other policies are approved by the Managing Director or Functional Heads of the Company, as appropriate.								
c. Web Link of the Policies, if available	As per regulatory requirements, the Company's policies are available at https://dbcorpltd.com/Disclosures_under_Regulation_46_LODR.php All the other employee-centric policies are available on the Company's intranet.								
2. Whether the entity has translated the policy into procedures. (Yes / No)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes



Disclosure Questions	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9
3. Do the enlisted policies extend to your value chain partners? (Yes/No)	Yes, the Company encourages its value chain partners to adopt best practices to achieve responsible business operations.								
4. Name of the national and international codes/certifications/labels/ standards (e.g. Forest Stewardship Council, Fairtrade, Rainforest Alliance, Trustea) standards (e.g. SA 8000, OHSAS, ISO, BIS) adopted by your entity and mapped to each principle.	The Company's Plants and Offices have well defined Environment, Health and Safety (EHS) and quality management systems in place, although the Company has not opted to get the certification from any of the national and international codes / certifications.								
5. Specific commitments, goals and targets set by the entity with defined timelines, if any.	1. Environment focused initiatives Towards our endeavor to reduce our carbon footprint we have decided to take the following key initiatives at the Company level: • Adoption of Solar energy in our factories to the extent possible • Incorporation of energy efficient building designs where applicable • Implementation of energy efficient devices • Minimizing freshwater requirements with the reuse of treated water from ETP and STP • Proper disposal of packaging material and E waste 2. Community and Society focused initiatives Through its CSR initiatives, the Company works on awareness of social values in society. Following major activities are undertaken by the Company through its CSR program: • Poverty Eradication: The Annadaan, Vastradaan, Sarthak Diwali activities are the major activities undertaken by the Company to end hunger, food security, improve nutrition and promote sustainable agriculture. • Mission Shiksha: Through this initiative, the Company gives wings to the dreams of underprivileged girls, empowering them to grow and thrive in a supportive, conducive environment. As part of this initiative, the Company runs Sanskaar Vidya Niketan, a school dedicated to the equality and empowerment of women, providing free education to the underprivileged girl child. • No Plastic Activity: No plastic activity refers to an action or campaign that encourages the reduction or elimination of plastic use. This can involve avoiding single-use plastics, using reusable alternatives, and finding ways to minimize plastic waste. The Company also promotes use of Jute Bags instead of Plastic bags. • Healthy Society: The Company is initiating Blood donation camps, health checkup camps amongst other initiatives to ensure healthy lives and promote well-being for all. • Environment Conservation: The Company is driving "Ek Ped Ek Jindagi", "Jal hai to Kal Hai" and other activities for Environment conservation.								

Disclosure Questions

6. Performance of the entity against the specific commitments, goals and targets along-with reasons in case the same are not met.

As a part of the CSR initiatives of the Company, we uplift certain sections of society by providing free education, health checkups, no plastic initiatives, etc. amongst various others which demonstrates our commitment for making our society a better place to exist in.

The Company has been addressing climate change issues by improving its process efficiency and taking initiatives in energy efficiency. For instance, the Company has started using star-rated energy efficient air conditioners, solar panels and LED lights to save and conserve energy.

The Company has generated 37,25,811 Kwh units during the financial year 2025-26 through installation of solar plants.

The Company is committed to achieving its goals and targets..

Governance, leadership and oversight

7. Statement by director responsible for the business responsibility report, highlighting ESG related challenges, targets and achievements.

The Company is committed towards integrating ESG principles into its businesses, which is central to improving the quality of life of the communities it serves. We have always believed that sustained growth is achievable only when an organization proactively addresses its environmental, social and governance aspects.

8. Details of the highest authority responsible for implementation and oversight of the Business Responsibility policy (ies).

Mr. Sudhir Agarwal, Managing Director

9. Does the entity have a specified Committee of the Board/ Director responsible for decision making on Sustainability related issues? (Yes / No). If yes, provide details.

Yes, the Risk Management Committee is responsible for making decisions on sustainability related issues.

10. Details of Review of NGRBCs by the Company:

Subject for Review	Indicate whether review was undertaken by Director / Committee of the Board/ Any other Committee									Frequency (Annually/ Half yearly/ Quarterly/ Any other – please specify)								
	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9
Performance against above policies and follow up action	Yes, relevant committee of the Board									As and when necessary								
Compliance with statutory requirements of relevance to the principles, and, rectification of any non-compliances	Yes, relevant committee of the Board									As and when necessary								

11. Has the entity carried out independent assessment/ evaluation of the working of its policies by an external agency? (Yes/No). If yes, provide name of the agency.

No, Company's internal control procedures ensure periodic assessment of our operations to verify compliance to our policies and applicable regulations.



12. If answer to question (1) above is "No" i.e. not all Principles are covered by a policy, reasons to be stated:

Questions	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9
The entity does not consider the principles material to its business (Yes/No)	Not Applicable								
The entity is not at a stage where it is in a position to formulate and implement the policies on specified principles (Yes/No)									
The entity does not have the financial or/human and technical resources available for the task (Yes/No)									
It is planned to be done in the next financial year (Yes/No)									
Any other reason (please specify)									

SECTION C: PRINCIPLE WISE PERFORMANCE DISCLOSURE

PRINCIPLE 1 Businesses should conduct and govern themselves with integrity, and in a manner that is Ethical, Transparent and Accountable.

Essential Indicators

1. Percentage coverage by training and awareness programs on any of the Principles during the financial year:

Segment	Total number of training and awareness programs held	Topics / principles covered under the training and its impact	%age of persons in respective category covered by the awareness programs
Board of Directors	2	Individual coaching for management skill development and motivation. Update regarding the policies of the Company with respect to the Corporate Social Responsibility Policy, Policy on materiality of related party transactions and dealing with related party transactions and the Code of Practice and Procedures for Fair Disclosures of Unpublished Price Sensitive Information.	100%
Key Managerial Personnel	4	Individual coaching for management skill development and motivation.	100%
Employees other than BoD and KMPs	4	Our employees receive multiple trainings throughout the year on topics such as Core Values, Health and Safety trainings, Anticorruption and bribery, Prevention of Sexual Harassment, code of conduct, regulatory updates, awareness, etc.	100%
Workers	4	Our Worker receives multiple trainings throughout the year on topics such as - Health and Safety trainings, Anti-corruption and bribery, Prevention of Sexual Harassment, Human Risks, Workplace Regulatory Compliances, Skill Improvement, Waste Reduction, Energy efficiency, etc.	100%

2. Details of fines / penalties /punishment/ award/ compounding fees/ settlement amount paid in proceedings (by the entity or by directors / KMPs) with regulators/ law enforcement agencies/ judicial institutions, in the financial year, in the following format:

Monetary					
	NGRBC Principle	Name of the regulatory/ enforcement agencies/ judicial institutions	Amount (In INR)	Brief of the Case	Has an appeal been preferred? (Yes/No)
Penalty/ Fine			Nil		
Settlement			Nil		
Compounding fee			Nil		
Non-Monetary					
	NGRBC Principle	Name of the regulatory/ enforcement agencies/ judicial institutions	Brief of the Case	Has an appeal been preferred? (Yes/No)	
Imprisonment			Nil		
Punishment			Nil		

3. Of the instances disclosed in Question 2 above, details of the Appeal/ Revision preferred in cases where monetary or non-monetary action has been appealed.

Case Details	Name of the regulatory/ enforcement agencies/ judicial institutions
Not Applicable	

4. Does the entity have an anti-corruption or anti-bribery policy? If yes, provide details in brief and if available, provide a web-link to the policy.

The Company has the 'Code of Conduct', which is applicable for all employees and Board of Directors which incorporates provisions on anti-bribery and anti-corruption including standards of dealing with government officials, political & religious affiliations, etc. This 'Code of Conduct' which provides clear guidelines and standards for the appropriate behavior as expected from all the concerned employees. This Code has been adopted by the Board of Directors of the Company and applies to all employees of DBCL and all its subsidiaries, their Board members, officers and all full time and part-time, individuals engaged as retainers/on contract, etc. The policy document is available on the intranet of the Company.

5. Number of Directors/KMPs/employees/workers against whom disciplinary action was taken by any law enforcement agency for the charges of bribery/ corruption:

Particulars	FY 2025-26	FY 2024-25
Directors	Nil	Nil
KMPs		
Employees		
Workers		

**6. Details of complaints with regard to conflict of interest:**

Particulars	Current FY 2025-26		Previous FY 2024-25	
	Number	Remarks	Number	Remarks
Number of complaints received in relation to issues of Conflict of Interest of the Directors	Nil		Nil	
Number of complaints received in relation to issues of Conflict of Interest of the KMPs	Nil		Nil	

7. Provide details of any corrective action taken or underway on issues related to fines / penalties / action taken by regulators/ law enforcement agencies/ judicial institutions, on cases of corruption and conflicts of interest.

Not Applicable

8. Number of days of accounts payables ((Accounts payable *365) / Cost of goods/services procured) in the following format:

Particulars	Current FY 2025-26	Previous FY 2024-25
Number of days of accounts payables	103 Days	118 Days

9. Open-ness of business:

Parameter	Metrics	Current FY 2025-26	Previous FY 2024-25
Concentration of Purchases	a. Purchases from trading houses as % of total purchases	Nil	Nil
	b. Number of trading houses where purchases are made from	Nil	Nil
	c. Purchases from top 10 trading houses as % of total purchases from trading houses	Nil	Nil
Concentration of Sales	a. Sales to dealers / distributors as % of total sales	65.17%	65.12%
	b. Number of dealers / distributors to whom sales are made	11,613	11,883
	c. Sales to top 10 dealers / distributors as % of total sales to dealers / distributors	15.03%	16.45%
Share of RPTs in	a. Purchases (Purchases with related parties / Total Purchases)	2.28%	1.97%
	b. Sales (Sales to related parties / Total Sales)	0.20%	0.12%
	c. Loans & advances (Loans & advances given to related parties / Total loans & advances)	0.05%	0.87%
	d. Investments (Investments in related parties / Total Investments made)	10.45%	10.28%

Leadership Indicators

1. Awareness programs conducted for value chain partners on any of the Principles during the financial year :-

Total number of awareness programs held	Topics / principles covered under the training	%age of value chain partners covered (by value of business done with such partners) under the awareness programs.
	Nil	

2. Does the entity have processes in place to avoid/ manage conflict of interests involving members of the Board? (Yes/No) If Yes, provide details of the same.

Yes, the Company has its own 'Code of Conduct' which is applicable for all employees and Board of Directors. This 'Code of Conduct' provides clear guidelines to avoid / manage conflict of interests involving Board Members, officers and other employees.

PRINCIPLE 2 Businesses should provide goods and services in a manner that is sustainable and safe.

Essential Indicators

1. Percentage of R&D and capital expenditure (capex) investments in specific technologies to improve the environmental and social impacts of product and processes to total R&D and capex investments made by the entity, respectively.

	Current FY 2025-26	Previous FY 2024-25	Details of improvements in environmental and social impacts
Capex	1.52%	Nil	Solar power Units generated FY 25-26 = 37,25,811 kwh. & FY 24-25 = 30,69,686 kwh.
R&D	Nil	3.45%	NA

2. a. Does the entity have procedures in place for sustainable sourcing? Yes

- b. If yes, what percentage of inputs was sourced sustainably?

Selection of vendors is done keeping in view the long-term perspective. The Company has a process in place for sustainable sourcing of Raw Material. The Company is in continuous collaboration and has been working closely with the supplier partners to improve the degree of sustainability associated with its sourcing practices.

Vendors from whom major raw material, which is newsprint is sourced, are required to comply with the requirements of environmental standards, safety standards, Social & Ethical performance, etc. Domestic Newsprint mills produce Newsprint from recycled fiber only (i.e. Recycle of Wastepaper) and they comply with the requirements of the Pollution Control Board to fulfil the norms. About 73% of input was sourced from sustainable Domestic vendors in the financial year 2025-26.

Apart from the above, our procurement process includes our key initiative of sourcing from vendors who are located in close proximity of our plant/printing locations in order to lower the WAD (weighted average distance) thereby optimizing logistics, reducing fuel consumption & emissions, and minimizing the carbon footprint.

The sustainability road map of the Company covers these areas, and we take these important steps on a regular basis to ensure that the sourcing programs are sustainable.

3. Describe the processes in place to safely reclaim your products for reusing, recycling and disposing at the end of life, for (a) Plastics (including packaging) (b) E-waste (c) Hazardous waste and (d) other waste.

The Company recognizes that natural resources are finite and therefore need to be conserved and recycled. DBCL is committed to keeping minimum environmental impact for which it follows defined waste management processes.



- a) Plastic waste is sold to the industries / dealers for the purpose of recycling.
- b) E-waste is disposed through approved and authorised vendors for safe disposal.
- c) There is no hazardous waste generated during Company's production process.
- d) Other waste, majorly newspaper being the world's most recycled material, the Company has in place a structured mechanism for selling newsprint waste to newsprint manufacturers for the purpose of recycling, and all others are disposed off as per nature of the generated waste.

4. Whether Extended Producer Responsibility (EPR) is applicable to the entity's activities.

No

If yes, whether the waste collection plan is in line with the Extended Producer Responsibility (EPR) plan submitted to Pollution Control Boards? If not, provide steps taken to address the same.

Not Applicable

Leadership Indicators

1. Has the entity conducted Life Cycle Perspective / Assessments (LCA) for any of its products (for manufacturing industry) or for its services (for service industry)? If yes, provide details in the following format?

The Company has not conducted Life Cycle Assessments (LCAs) for its products and services.

NIC Code	Name of Product /Service	% of total Turnover contributed	Boundary for which the Life Cycle Perspective / Assessment was conducted	Whether conducted by independent external agency (Yes/No)	Results communicated in public domain (Yes/ No) If yes, provide the web-link.
Not Applicable					

2. If there are any significant social or environmental concerns and/or risks arising from production or disposal of your products / services, as identified in the Life Cycle Perspective / Assessments (LCA) or through any other means, briefly describe the same along-with action taken to mitigate the same.

The products of the Company are made from paper materials which are non-reactive and non-hazardous in nature. Consequentially, our products have no social impact and their impact on the environment is insignificant. We practice environment-friendly manufacturing processes while ensuring compliance with applicable regulations and laws.

Name of Product / Service	Description of the risk / concern	Action Taken
Nil		

3. Percentage of recycled or reused input material to total material (by value) used in production (for manufacturing industry) or providing services (for service industry).

Indicate input material	Recycled or re-used input material to total material	
	Current FY 2025-26	Previous FY 2024-25
Newsprint	85.90%	83.90%

4. Of the products and packaging reclaimed at end of life of products, amount (in metric tons) reused, recycled, and safely disposed, as per the following format:

The Company is majorly engaged in the printing and publishing of newspapers. As newspapers and related packaging materials are distributed directly to customers and are not reclaimed by the Company at the end of their life cycle, the disclosure relating to products and packaging materials reclaimed, reused, recycled, or safely disposed of is not applicable.

	Current FY 2025-26			Previous FY 2024-25		
	Re-Used	Recycled	Safely Disposed	Re-Used	Recycled	Safely Disposed
Plastics * (including packaging)	NA	NA	NA	NA	NA	NA
E-waste #	NA	NA	NA	NA	NA	NA
Hazardous waste	NA	NA	NA	NA	NA	NA
Other waste	-	-	-	-	-	-

5. Reclaimed products and their packaging materials (as percentage of products sold) for each product category.

Indicate product category	Reclaimed products and their packaging materials as % of total products sold in respective category
	Not Applicable

PRINCIPLE 3 Businesses should respect and promote the well-being of all employees, including those in their value chains.

Essential Indicators

1. a. Details of measures for the well-being of employees:

Category	Total (A)	% of employees covered by									
		Health insurance		Accident insurance		Maternity benefits		Paternity Benefits		Day Care facilities	
		Number (B)	% (B / A)	Number (C)	% (C / A)	Number (D)	% (D / A)	Number (E)	% (E / A)	Number (F)	% (F / A)
Permanent employees											
Male	2193	2193	100%	2,193	100%	0	0	2,193	100%	0	0
Female	200	200	100%	200	100%	200	100%	0	0	200	100%
Total	2393	2393	100%	2,393	100%	200	100%	2,193	100%	200	100%
Other than Permanent employees											
Male	420	420	100%	420	100%	0	0	420	100%	0	0
Female	53	53	100%	53	100%	53	100%	0	0	53	100%
Total	473	473	100%	473	100%	53	100%	420	100%	53	100%

- b. Details of measures for the well-being of workers:

Category	Total (A)	% of workers covered by									
		Health insurance		Accident insurance		Maternity benefits		Paternity Benefits		Day Care facilities	
		Number (B)	% (B / A)	Number (C)	% (C / A)	Number (D)	% (D / A)	Number (E)	% (E / A)	Number (F)	% (F / A)
Permanent workers											
Male	1,545	1,545	100%	1,545	100%	0	0	1,545	100%	0	0
Female	40	40	100%	40	100%	40	100%	0	0	40	100%
Total	1,585	1,585	100%	1,585	100%	40	100%	1,545	100%	40	100%
Other than Permanent workers											
Male	269	269	100%	269	100%	0	0	269	100%	0	0
Female	56	56	100%	56	100%	56	100%	0	0	56	100%
Total	325	325	100%	325	100%	56	100%	269	100%	56	100%



- c. Spending on measures towards well-being of employees and workers (including permanent and other than permanent) in the following format:

	Current FY 2025-26	Previous FY 2024-25
Cost incurred on well-being measures as a % of total revenue of the company	0.31%	0.20%

2. Details of retirement benefits, for Current FY and Previous Financial Year.

Benefits	Current FY 2025-26			Previous FY 2024-25		
	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)
PF	100%	100%	Yes	100%	100%	Yes
Gratuity	100%	100%	NA	100%	100%	NA
ESI*	0	100%	Yes	13%	64%	Yes
Others	-	-	-	-	-	-

*Employees and workers covered under the applicable provisions of the Code on Social Security, 2020 (erstwhile Employees State Insurance Act, 1948).

3. Accessibility of workplaces

Are the premises / offices of the entity accessible to differently abled employees and workers, as per the requirements of the Rights of Persons with Disabilities Act, 2016? If not, whether any steps is being taken by the entity in this regard.

Yes, we ensure accessibility of the premises / offices for differently abled employees where the differently abled employees exist. To further support ease of access, designated workspaces for differently-abled employees and workers are located on the ground floor and equipped with suitable entry and exit provisions.

4. Does the entity have an equal opportunity policy as per the Rights of Persons with Disabilities Act, 2016? If so, provide a web-link to the policy.

Yes, our policy clearly states our commitment as an equal opportunity employer. The Company advocates a constructive business environment which ensures equal employment opportunities for all without any discrimination. Since this policy is meant for employees of the Company, it is made available on the intranet of the Company.

5. Return to work and Retention rates of permanent employees and workers that took parental leave.

Gender	Permanent employees		Permanent workers	
	Return to work rate	Retention rate	Return to work rate	Retention rate
Male	100%	100%	100%	100%
Female	100%	100%	100%	100%
Total	100%	100%	100%	100%

6. Is there a mechanism available to receive and redress grievances for the following categories of employees and worker? If yes, give details of the mechanism in brief.

Permanent Workers	Yes, the Company has a whistle blower mechanism in place to receive and redress grievances for all categories of employees.
Other than Permanent Workers	
Permanent Employees	
Other than Permanent Employees	

7. Membership of employees and workers in association(s) or Unions recognised by the listed entity:

Not Applicable

Category	Current FY 2025-26			Previous FY 2024-25		
	Total employees / workers in respective category (A)	No. of employees / workers in respective category, who are part of association(s) or Union (B)	% (B / A)	Total employees / workers in respective category (C)	No. of employees / workers in respective category, who are part of association(s) or Union (D)	% (D / C)
Total Permanent Employees						
- Male	2,193			Not Applicable		
- Female	200					
Total Permanent Workers						
- Male	1,545			Not Applicable		
- Female	40					

8. Details of training given to employees and workers:

The Company is arranges training program for all the employees and workers on health and safety measures. Skill development training program are conducted for higher management and the employees who are selected for the same during their performance review.

Category	Current FY 2025-26					Previous FY 2024-25				
	Total (A)	On Health and safety measures		On Skill upgradation		Total (D)	On Health and safety measures		On Skill upgradation	
		No. (B)	% (B / A)	No. (C)	% (C / A)		No. (E)	% (E / D)	No. (F)	% (F / D)
Employees										
Male	2,613	2,613	100%	2,613	100%	4,090	4,090	100%	4,090	100%
Female	253	253	100%	253	100%	395	395	100%	395	100%
Total	2,866	2,866	100%	2,866	100%	4,485	4,485	100%	4,485	100%
Workers										
Male	1,814	1,814	100%	0	0%	602	602	100%	0	0%
Female	96	96	100%	0	0%	1	1	100%	0	0%
Total	1,910	1,910	100%	0	0%	603	603	100%	0	0%

9. Details of performance and career development reviews of employees and worker:

Category	Current FY 2025-26			Current FY 2024-25		
	Total (A)	No. (B)	% (B / A)	Total (C)	No. (D)	% (D / C)
Employees						
- Male	2,613	2,613	100%	4,090	4,090	100%
- Female	253	253	100%	395	395	100%
Total	2,866	2,866	100%	4,485	4,485	100%
Workers						
- Male	1,814	1,814	100%	602	602	100%
- Female	96	96	100%	1	1	100%
Total	1,910	1,910	100%	603	603	100%

Note: Performance and career development reviews are conducted for eligible employees and workers, excluding new hires who will be evaluated in the next cycle.


10. Health and safety management system:

- a. Whether an occupational health and safety management system has been implemented by the entity? (Yes/ No). If yes, the coverage of such system?**

Yes, the Company has institutionalized an Occupational Health & Safety (OHS) Policy that governs its operations across all locations. The Company is committed to providing a safe, healthy, clean and ergonomically sound working environment for all employees and workers, recognizing workplace safety and security as a matter of the highest priority.

The OHS framework mandates that all work carried out under the Company's leadership or supervision whether by employees, workers, or contracted personnel is performed in a manner that safeguards the well-being of individuals and those around them. This extends to ensuring compliance with applicable environmental standards and regulations governing safe work practices, both for activities conducted independently and those undertaken under the Company's direct oversight.

The policy's coverage spans all employees and workers engaged across the Company's printing and publishing operations, reinforcing a consistent, organization-wide commitment to occupational health and safety.

- b. What are the processes used to identify work-related hazards and assess risks on a routine and non-routine basis by the entity?**

The work-related hazards are identified through the use of Hazard Identification and Risk Analysis (HIRA). Further daily pre-operation checks and routine maintenance inspections are carried out on printing machinery to ensure safe functioning. Additionally, forklifts undergo scheduled maintenance at regular intervals in accordance with operational requirements.

- c. Whether you have processes for workers to report the work related hazards and to remove themselves from such risks. (Y/N)**

Yes, we encourage our employees and workers to report any unsafe conditions or unsafe acts or near miss incidents promptly to the health & safety team to ensure corrective action in a timely manner.

- d. Do the employees/ worker of the entity have access to non-occupational medical and healthcare services? (Yes/ No)**

Yes, the Company has primary medical facilities at its plant locations. Employees and their immediate families either have medical insurance or are covered under ESI benefits that cover hospitalisation costs in the event of an accident or other unforeseen medical emergencies.

11. Details of safety related incidents, in the following format:

Safety Incident/Number	Category*	Current FY 2025-26	Previous FY 2024-25
Lost Time Injury Frequency Rate (LTIFR) (per one million-person hours worked)	Employees	0	0
	Workers	0	0
Total recordable work-related injuries	Employees	6	4
	Workers	4	1
No. of fatalities	Employees	0	3
	Workers	0	1
High consequences for work-related injury or ill-health (excluding fatalities)	Employees	0	2
	Workers	0	0

*Including the contract workforce

12. Describe the measures taken by the entity to ensure a safe and healthy work place.

The Company has the 'Code of Conduct' that deals with the provisions of safe, healthy, clean and ergonomic working environment. The following measures are being taken by the Company to ensure safe and healthy work place:

- Provide a workplace environment that is safe, hygienic and which upholds the dignity of the employees and workers.
- Create systems and practices to ensure a harassment free workplace where employees feel safe and secure in discharging their responsibilities.
- Periodic check of equipments.
- Health and safety training/sessions.

13. Number of Complaints on the following made by employees and workers:

Nil

	Current FY 2025-26			Previous FY 2024-25		
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Working Conditions	Nil	Nil	Nil	Nil	Nil	Nil
Health & Safety	Nil	Nil	Nil	Nil	Nil	Nil

14. Assessments for the year:

	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Health and safety practices	100%
Working Conditions	100%

15. Provide details of any corrective action taken or underway to address safety-related incidents (if any) and on significant risks / concerns arising from assessments of health & safety practices and working conditions.

Not Applicable

Leadership Indicators

1. Does the entity extend any life insurance or any compensatory package in the event of death of (A) Employees (B) Workers.

Yes, all employees and workers are covered under Group Term Life Insurance and Accidental Insurance policies. In the event of the natural or accidental death of an employee, a fixed compensation amount is paid to the nominee/legal beneficiary as per the terms and conditions of the applicable insurance policy.

2. Provide the measures undertaken by the entity to ensure that statutory dues have been deducted and deposited by the value chain partners.

Measures are taken as part of our due diligence activity to ensure that statutory dues have been deducted and deposited by the value chain partners.



3. Provide the number of employees / workers having suffered high consequence work- related injury / ill-health / fatalities (as reported in Q11 of Essential Indicators above), who have been are rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment:

	Total no. of affected employees/ workers		No. of employees/workers that are rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment	
	Current FY 2025-26	Previous FY 2024-25	Current FY 2025-26	Previous FY 2024-25
Employees	0	2	NA	0
Workers	0	0	NA	NA

4. Does the entity provide transition assistance programs to facilitate continued employability and the management of career endings resulting from retirement or termination of employment?

Yes, the Company provides appropriate support to employees upon retirement or separation from employment, including statutory benefits, issuance of experience and relieving letters, and other assistance as applicable. The Company may offer roles such as consultants or reviewers—depending on their prior designation, experience and skill set.

5. Details on assessment of value chain partners:

	% of value chain partners (by value of business done with such partners) that were assessed
Health and safety practices	DBCL encourages its suppliers to create an inclusive and supportive workplace and to prioritize diversity both within their workforce and in the selection of subcontractors. Furthermore, DBCL expects all vendors to fully comply with applicable laws and regulations.
Working Conditions	

6. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from assessments of health and safety practices and working conditions of value chain partners.

Not Applicable

PRINCIPLE 4 Businesses should respect the interests of and be responsive to all its stakeholders.

Essential Indicators

1. Describe the processes for identifying key stakeholder groups of the entity.

The Company identifies its key stakeholders through a structured process based on their level of influence on business decisions and the level of impact of the Company's operations on their interests. The process involves:

- **Mapping** all groups connected to the Company's operations and value chain
- **Assessing** each group's relevance based on economic dependency, regulatory significance and environmental / social impact
- **Validating** the assessment through consultation with functional heads and senior management
- **Reviewing** the stakeholder map periodically to reflect changing business priorities and emerging concerns

Based on this process, the Company has identified management, employees, suppliers, customers, industry associations, investors and government and regulatory bodies as its key stakeholders.

2. List stakeholder groups identified as key for the entity and the frequency of engagement with each stakeholder group.

Stakeholder Group	Whether identified as Vulnerable & Marginalized Group (Yes/No)	Channels of communication (Email, SMS, Newspaper, Pamphlets, Advertisement, Community Meetings, Notice Board, Website) others	Frequency of engagement Annually / Half yearly/ Quarterly / others	Purpose and scope of engagement including key topics and concerns raised during such engagement
Investors	No	- Quarterly financial results - Annual report - Investor meetings - Annual General Meeting - Investors Calls	Annually, Quarterly and Periodically	- Business Updates - Financial information - Market developments - Non-financial disclosures - Product growth
Government and Regulatory Bodies	No	- Regulatory filings - Facility inspections - Annual report	As per applicable rules/ regulations	- Audit and inspections requirements - Policy requirements - Assessments - Compliance requirements
Employees	No	- Induction program - Training programs - Intranet portals - Performance appraisal reviews	Periodically / Regularly	- Training requirements - Employee well-being health and safety - Perks & remuneration - Engagement Programs
Consumers or end users	No	- Advertisement and events - Digital and social media connect - Website of the Company - Phone calls, e-mails and meetings	Periodically / Regularly	- Product details - Product pricing - Product feedback - New product development - Better service
Industry Bodies and Associations	No	Participation in industry forums	Periodically / Regularly	- Discussions on the issues faced by the industry - Knowledge exchange and latest trends in the industry
Communities	Yes	- Surveys and focused group discussions under CSR projects - Company website	Periodically / Regularly	Community needs
Suppliers	No	- E-mails and phone calls - Meetings	Periodically / Regularly	- Pricing and quality issues - Supply chain issues/ solutions - Capacity development
Hawkers and Agents	No	- E-mails and phone calls - Meetings	Periodically / Regularly	- New product launches - Distribution channel issues/ solutions - New Schemes - Customer preferences- incentive

Leadership Indicators

1. Provide the processes for consultation between stakeholders and the Board on economic, environmental, and social topics or if consultation is delegated, how is feedback from such consultations provided to the Board.

It is Company's priority to regularly engage to the most important stakeholders, keeping them informed about our strategy and performance in a proactive manner. By maintaining constant communication and seeking feedback, we ensure that everyone is on the same page and their expectations are aligned. Additionally, it is regularly updated to the Board on any relevant developments and their input and feedback is sought.



2. Whether stakeholder consultation is used to support the identification and management of environmental, and social topics (Yes / No). If so, provide details of instances as to how the inputs received from stakeholders on these topics were incorporated into policies and activities of the entity.

Yes, we ensure that we take inputs from stakeholders and integrate them into our processes and policies. The Company tracks the key topics discussed with the stakeholders namely customers, agents, Company, investors, employees, community, industry associations and regulatory bodies and incorporate the findings into Company policies wherever applicable.

3. Provide details of instances of engagement with, and actions taken to address the concerns of vulnerable/ marginalized stakeholder groups.

The Company actively engages with disadvantaged, vulnerable, and marginalized sections of society through its CSR initiatives. Key programs such as Mission Shiksha, No Plastic initiative, Anndaan and Vastradaan are designed to address critical social and environmental concerns.

PRINCIPLE 5 Businesses should respect and promote human rights.

Essential Indicators

1. Employees and workers who have been provided training on human rights issues and policy(ies) of the entity, in the following format:

Category	Current FY 2025-26			Previous FY 2024-25		
	Total (A)	No. of employees / workers covered (B)	% (B / A)	Total (C)	No. of employees / workers covered (D)	% (D / C)
Employees						
Permanent	2,393	2,393	100.00%	3,565	3,565	100.00%
Other than permanent	473	473	100.00%	920	920	100.00%
Total Employees	2,866	2,866	100.00%	4,485	4,485	100.00%
Workers						
Permanent	1,585	1,585	100.00%	597	597	100.00%
Other than permanent	325	325	100.00%	6	6	100.00%
Total Workers	1,910	1,910	100.00%	603	603	100.00%

2. Details of minimum wages paid to employees and workers, in the following format:

Category	Current FY 2025-26					Previous FY 2024-25				
	Total (A)	Equal to Minimum Wage to		More than Minimum Wage		Total (D)	Equal to Minimum Wage to		More than Minimum Wage	
		No. (B)	% (B / A)	No. (C)	% (C / A)		No. (E)	% (E /D)	No. (F)	% (F / D)
	Employees									
Permanent										
Male	2,193	0	0	2,193	100.00%	3,299	81	2.46%	3,218	97.54%
Female	200	0	0	200	100.00%	266	4	1.50%	262	98.50%
Other than Permanent										
Male	420	0	0	420	100.00%	791	0	0.00%	791	100.00%
Female	53	0	0	53	100.00%	129	0	0.00%	129	100.00%

Workers									
Permanent									
Male	1,545	0	0	1,545	100.00%	596	74	12.42%	522
Female	40	0	0	40	100.00%	1	0	0.00%	1
Other than Permanent									
Male	269	1	0	269	100.00%	6	1	16.67%	5
Female	56	0	0	56	100.00%	0	0	0.00%	0

3. Details of remuneration/salary/wages, in the following format:

a. Median remuneration/ wages:

	Male		Female	
	Number	Median remuneration / salary/ wages of respective category	Number	Median remuneration/ salary/ wages of respective category
Board of Directors (BoD)*	5	3,25,00,000	1	-
Key Managerial Personnel#	2	60,64,877	0	-
Employees other than BoD and KMP	2,611	6,76,296	253	7,10,280
Workers	1,814	3,16,866	96	3,60,000

*Out of a total of 6 Directors, only two directors have been paid remuneration. Other Directors are eligible to take sitting fees only.

#Excluding Executive Directors who are considered in BoD.

b. Gross wages paid to females as % of total wages paid by the entity, in the following format:

	Current FY 2025-26	Previous FY 2024-25
Gross wages paid to females as % of total wages	7.20%	7.00%

4. Do you have a focal point (Individual/ Committee) responsible for addressing human rights impacts or issues caused or contributed to by the business?

Yes, our Human Resources function is responsible for handling human rights related impacts and issues arising from our operations. In the endeavor to create consistent value propositions for all the stakeholders and to ensure the highest level of honesty, integrity and ethical behavior in all its operations, the Company has adopted 'Whistle-Blowing Policy'. Through this Policy the Company encourages stakeholders to bring to the Company's attention any instance of unethical behavior and actual or suspected misconducts of fraud or violation of Company's Code of Conduct that could adversely impact Company's operation, business performance and / or reputation.

5. Describe the internal mechanisms in place to redress grievances related to human rights issues.

Our employees and workers can write or consult the Human Resource Officer or HR heads of respective plants / offices. Also, Company has in place, Whistle Blowing policy which also provides necessary safeguards to all Whistle Blowers for human rights issues.

**6. Number of Complaints on the following made by employees and workers:**

	Current FY 2025-26			Previous FY 2024-25		
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Sexual Harassment	Nil	Nil	NA	Nil	Nil	NA
Discrimination at workplace	Nil	Nil	NA	Nil	Nil	NA
Child Labour	Nil	Nil	NA	Nil	Nil	NA
Forced Labour/ Involuntary Labour	Nil	Nil	NA	Nil	Nil	NA
Wages	Nil	Nil	NA	Nil	Nil	NA
Other human rights related issues	Nil	Nil	NA	Nil	Nil	NA

7. Complaints filed under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, in the following format:

Particulars	Current FY 2025-26	Previous FY 2024-25
Total Complaints reported under Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (POSH)	Nil	Nil
Complaints on POSH as a % of female employees / workers	Nil	Nil
Complaints on POSH upheld	NA	NA

8. Mechanisms to prevent adverse consequences to the complainant in discrimination and harassment cases.

The Company is committed to provide a safe, respectful and inclusive workplace and has established robust mechanisms to protect complainants from any adverse consequences arising from reporting discrimination or harassment. Employees can report such incidents to their respective Unit HR Head, who serves as the primary point of contact for addressing concerns.

The Company's Whistle Blowing Policy provides adequate safeguards against retaliation, victimization, or any unfair treatment of individuals who report concerns in good faith or assist in investigations. Confidentiality is maintained throughout the reporting and investigation process to the extent possible.

Further, the Company has implemented a Policy on Prevention of Sexual Harassment (POSH) in accordance with the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, and the rules framed thereunder. The policy extends protection to women employees, trainees and retainers. An Internal Complaints Committee (ICC) has been constituted to receive, investigate and redress complaints of sexual harassment. The ICC ensures fair and impartial proceedings while safeguarding complainants and witnesses from retaliation, discrimination, or any other adverse treatment during and after the investigation process.

9. Do human rights requirements form part of your business agreements and contracts?

Yes, human rights considerations form an integral part of the Company's business agreements and contractual expectations, wherever applicable. DBCL encourages its suppliers and business partners to foster an inclusive, respectful and supportive work environment, promoting diversity and equal opportunity in their employment practices as well as in the selection of subcontractors.

10. Assessments for the year:

The Company has established policies, procedures and internal controls to ensure compliance with applicable laws and regulations relating to human rights, labor practices, workplace conduct and employee welfare. While no specific assessments by the Company, statutory authorities, or third parties were conducted during the reporting year on the above aspects, the Company continuously monitors compliance through its governance framework, employee grievance mechanisms and periodic reviews.

	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Child Labour	100%
Forced/Involuntary Labour	100%
Sexual Harassment	100%
Discrimination at workplace	100%
Wages	100%
Others – please specify	Nil

11. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 10 above.

Not Applicable

Leadership Indicators

1. Details of a business process being modified / introduced as a result of addressing human rights grievances/complaints.

No complaints were received during the current as well as the previous financial year. Through different mechanisms and a vigil system in place, the Company assures a workforce which is well-sensitized towards Human Rights.

2. Details of the scope and coverage of any Human rights due-diligence conducted.

No such due diligence was conducted. However, we respect human rights, and compliance with the human rights policy is of utmost importance in our Company and the policy is embedded in our Company's Code of Conduct.

3. Is the premise/office of the entity accessible to differently abled visitors, as per the requirements of the Rights of Persons with Disabilities Act, 2016?

At present, a few of our offices are accessible to differently abled visitors, however the Company is in the process of taking needful actions in this direction.

4. Details on assessment of value chain partners.

The Company encourages its value chain partners to comply with applicable laws and uphold responsible business practices including respect for human rights, prohibition of child and forced labour, fair wages, non-discrimination and prevention of workplace harassment through contractual terms and its Supplier/Vendor Code of Conduct. However, no formal assessment of value chain partners was carried out during the reporting year to evaluate the percentage of business value covered under these human rights parameters.

	% of value chain partners (by value of business done with such partners) that were assessed
Sexual Harassment	None
Discrimination at workplace	
Child Labour	
Forced Labour/Involuntary Labour	
Wages	
Others – please specify	

5. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 4 above.

Not Applicable



PRINCIPLE 6 Businesses should respect and make efforts to protect and restore the environment.

Essential Indicators

1. Details of total energy consumption in Giga Joules and energy intensity, in the following format:

Parameter	Current FY 2025-26	Previous FY 2024-25
From renewable sources		
Total electricity consumption (A)	-	-
Total fuel consumption (B)	-	-
Energy consumption through other sources (C) (Solar Energy) (GJ)	13,413	11,051
Total energy consumed from renewable sources (A+B+C) (GJ)	13,413	11,051
From non-renewable sources		
Total electricity consumption (D) (GJ)	78,563	77,928
Total fuel consumption (E) (GJ)	12,637	3,788
Energy consumption through other sources (F)	-	-
Total energy consumed from non-renewable sources (D+E+F) (GJ)	91,200	81,716
Total energy consumed (A+B+C+D+E+F) (GJ)	1,04,613	92,767
Energy intensity per rupee of turnover (Total energy consumed/ revenue from operations in ₹)	0.00000444	0.0000038
Energy intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total energy consumed / Revenue from operations adjusted for PPP)	0.00008929	0.0000779
Energy intensity in terms of physical output	0.0000747	0.0000656
Energy intensity (optional) – the relevant metric may be selected by the entity	NA	NA

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

No

2. Does the entity have any sites / facilities identified as designated consumers (DCs) under the Performance, Achieve and Trade (PAT) Scheme of the Government of India? (Y/N) If yes, disclose whether targets set under the PAT scheme have been achieved. In case targets have not been achieved, provide the remedial action taken, if any.

Not Applicable

3. Provide details of the following disclosures related to water, in the following format:

Parameter	Current FY 2025-26	Previous FY 2024-25
Water withdrawal by source (in kilolitres)		
(i) Surface water	0	0
(ii) Groundwater	35,244	24,858
(iii) Third party water	0	0
(iv) Seawater / desalinated water	0	0
(v) Others	0	0

Parameter	Current FY 2025-26	Previous FY 2024-25
Total volume of water withdrawal (in kilolitres) (i + ii + iii + iv + v)	35,244	24,858
Total volume of water consumption (in kilolitres)	35,244	24,858
Water intensity per rupee of turnover (Total water consumption / revenue from operations)	0.0000015	0.0000010
Water intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total water consumption / Revenue from operations adjusted for PPP)	0.0000301	0.0000209
Water intensity in terms of physical output	0.0000252	0.0000176
Water intensity (optional) – the relevant metric may be selected by the entity	NA	NA

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

No

4. Provide the following details related to water discharged:

Parameter	Current FY 2025-26	Previous FY 2024-25
Water discharge by destination and level of treatment (in kilolitres)		
(i) To Surface water		
- No treatment	2,114	1,491
- With treatment – please specify level of treatment	7,048 1. Primary treatment 2. Secondary treatment 3. Tertiary treatment	4,971 1. Primary treatment 2. Secondary treatment 3. Tertiary treatment
(ii) To Groundwater		
- No treatment	4,581	3,232
- With treatment – please specify level of treatment	Nil	Nil
(iii) To Seawater		
- No treatment	Nil	Nil
- With treatment – please specify level of treatment	Nil	Nil
(iv) Sent to third-parties		
- No treatment	352	249
- With treatment – please specify level of treatment	Nil	Nil
(v) Others		
- No treatment	Nil	Nil
- With treatment – please specify level of treatment	Nil	Nil
Total water discharged (in kilolitres)	14,095	9,943

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

No

5. Has the entity implemented a mechanism for Zero Liquid Discharge? If yes, provide details of its coverage and implementation.

Not Applicable



6. Please provide details of air emissions (other than GHG emissions) by the entity, in the following format:

Parameter	Please specify unit	Current FY 2025-26	Previous FY 2024-25
NOx	Kg/Year	4,759	3,869
Sox	N.A.	N.A.	N.A.
Particulate matter (PM)	Kg	165	159
Persistent organic pollutants (POP)	N.A.	N.A.	N.A.
Volatile organic compounds (VOC)	N.A.	N.A.	N.A.
Hazardous air pollutants (HAP)	N.A.	N.A.	N.A.
Others – please Specify	N.A.	N.A.	N.A.

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

No

7. Provide details of greenhouse gas emissions (Scope 1 and Scope 2 emissions) & its intensity, in the following format:

Parameter	Unit	Current FY 2025-26	Previous FY 2024-25
Total Scope 1 emissions (Break-up of the GHG into CO ₂ , CH ₄ , N ₂ O, HFCs, PFCs, SF ₆ , NF ₃ , if available)	Metric tonnes of CO ₂ equivalent	885	265
Total Scope 2 emissions (Break-up of the GHG into CO ₂ , CH ₄ , N ₂ O, HFCs, PFCs, SF ₆ , NF ₃ , if available)	Metric tonnes of CO ₂ equivalent	18,543	18,400
Total Scope 1 and Scope 2 emissions per rupee of Turnover (Total scope 1 and scope 2 GHG emission/ Revenue from operations)	Metric tonnes CO ₂ equivalent / ₹ in million	0.82 Metric tonnes / ₹ million	0.77 Metric tonnes / ₹ million
Total Scope 1 and Scope 2 emission intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total scope 1 and scope 2 GHG emission/Revenue from operations adjusted from PPP)	Metric tonnes CO ₂ equivalent / ₹ million	16.58 Metric tonnes / ₹ million	15.67 Metric tonnes / ₹ million
Total Scope 1 and Scope 2 emission intensity in terms of physical output	Metric tonnes CO ₂ equivalent / Copies in million	13.88 Metric tonnes /Copies in million	13.20 Metric tonnes /Copies in million
Total Scope 1 and Scope 2 emission intensity (optional) – the relevant metric may be selected by the entity	Nil	Nil	Nil

Note: Indicate if any independent assessment/evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

No

8. Does the entity have any project related to reducing Green House Gas emission? If yes, then provide details.

The Company has installed Solar Power Plants at various plants and offices of the Company with a capacity of 3,545 KW. The Company is gradually increasing the no. of Solar Power Plants at other plants and offices.

9. Provide details related to waste management by the entity, in the following format:

Parameter	Current FY 2025-26	Previous FY 2024-25
Total Waste generated (in metric tonnes)		
Plastic waste (A)	24.22	177.86
E-waste (B)	4.43	3.06
Bio-medical waste (C)	NA	NA
Construction and demolition waste (D)	NA	NA
Battery waste (E)	NA	NA
Radioactive waste (F)	NA	NA
Other Hazardous waste. Please specify, if any. (G)	NA	NA
Other Non-hazardous waste generated (H). Please specify, if any. (Break-up by composition i.e. by materials relevant to the sector)	NA	NA
Total (A+B + C + D + E + F + G + H)	28.65	180.92
Waste intensity per rupee of turnover (Total waste generated / Revenue from operations)	0.0012 Metric tonnes / ₹ million	0.007 Metric tonnes / ₹ million
Waste intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total waste generated / Revenue from operations adjusted for PPP)	0.024 Metric tonnes / ₹ million	0.151 Metric tonnes / ₹ million
Waste intensity in terms of physical output	0.020 Metric tonnes / Copies in million	0.128 Metric tonnes / Copies in million
Waste intensity (optional) – the relevant metric may be selected by the entity	NA	NA
For each category of waste generated, total waste recovered through recycling, re-using or other recovery operations (in metric tonnes)		
Category of waste		
(i) Recycled	NA	NA
(ii) Re-used	NA	NA
(iii) Other recovery operations	NA	NA
Total	NA	NA
For each category of waste generated, total waste disposed by nature of disposal method (in metric tonnes)		
Category of waste		
(i) Incineration	NA	NA
(ii) Landfilling	NA	NA
(iii) Other disposal operations*	28.65	180.92
Total	28.65	180.92

*Plastic waste is sold to the industries / dealers for the purpose of recycling and E-waste disposes through approved and authorised vendors for safe disposal.

Note: Indicate if any independent assessment/evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

No

10. Briefly describe the waste management practices adopted in your establishments. Describe the strategy adopted by your company to reduce usage of hazardous and toxic chemicals in your products and processes and the practices adopted to manage such wastes.

DBCL takes responsibility for ensuring the efficient conversion of raw materials into products and believes in a minimum wastage policy. Further, the Company's products are made from paper materials and which are non-reactive and non-hazardous in nature.



11. If the entity has operations/offices in/around ecologically sensitive areas (such as national parks, wildlife sanctuaries, biosphere reserves, wetlands, biodiversity hotspots, forests, coastal regulation zones etc.) where environmental approvals / clearances are required, please specify details in the following format:

Not Applicable

S. No.	Location of operations /offices	Type of operations	Whether the conditions of environmental approval / clearance are being complied with? (Y/N) If no, the reasons there of and corrective action taken, if any.
Not Applicable			

12. Details of environmental impact assessments of projects undertaken by the entity based on applicable laws, in the current financial year:

During the reporting period no environmental impact assessment of projects undertaken by the Company was done.

Name and brief details of project	EIA Notification No.	Date	Whether conducted by independent external agency (Yes / No)	Results communicated in public domain (Yes / No)	Relevant Web link
Not Applicable					

13. Is the entity compliant with the applicable environmental law/ regulations/ guidelines in India; such as the Water (Prevention and Control of Pollution) Act, Air (Prevention and Control of Pollution) Act, Environment protection act and rules thereunder (Y/N). If not, provide details of all such non-compliances, in the following format:

As a responsible corporate citizen, DBCL continues to be in compliance with all the applicable environmental laws and permissible limits set by the regulatory authorities.

S. No.	Specify the law / regulation / guidelines which was not complied with	Provide details of the non-compliance	Any fines / penalties / action taken by regulatory agencies such as pollution control boards or by courts	Corrective action taken, if any
Not Applicable				

Leadership Indicators

1. Water withdrawal, consumption and discharge in areas of water stress (in kilolitres):

For each facility / plant located in areas of water stress, provide the following information:

- Name of the area
- Nature of operations
- Water withdrawal, consumption and discharge in the following format:

Parameter	Current FY 2025-26	Previous FY 2024-25
Water withdrawal by source (in kilolitres)	Not Applicable	
(i) Surface water		
(ii) Groundwater		
(iii) Third party water		
(iv) Seawater / desalinated water		
(v) Others		
Total volume of water withdrawal (in kilolitres)		
Total volume of water consumption (in kilolitres)		
Water intensity per rupee of turnover (<i>Water consumed / turnover</i>)		
Water intensity (<i>optional</i>) – the relevant metric may be selected by the entity		
Water discharge by destination and level of treatment (in kilolitres)	Not Applicable	
(i) Into Surface water		
- No treatment		
- With treatment – please specify level of treatment		
(ii) Into Groundwater		
- No treatment		
- With treatment – please specify level of treatment		
(iii) Into Seawater		
- No treatment		
- With treatment – please specify level of treatment		
(iv) Sent to third-parties		
- No treatment		
- With treatment – please specify level of treatment		
(v) Others		
- No treatment		
- With treatment – please specify level of treatment		
Total water discharged (in kilolitres)		

The Company's Plants are not located in any Water Stress areas, hence the above details are Not Applicable.

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

No

2. Please provide details of total Scope 3 emissions & its intensity, in the following format:

Parameter	Unit	Current FY 2025-26	Previous FY 2024-25
Total Scope 3 emissions (Break-up of the GHG into CO ₂ , CH ₄ , N ₂ O, HFCs, PFCs, SF ₆ , NF ₃ , if available)	<i>Metric tonnes of CO₂ equivalent</i>	Not Measured	Not Measured
Total Scope 3 emissions per rupee of turnover			
Total Scope 3 emission intensity (<i>optional</i>) – the relevant metric may be selected by the entity			

Note: Indicate if any independent assessment/evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

No



3. With respect to the ecologically sensitive areas reported at Question 11 of Essential Indicators above, provide details of significant direct & indirect impact of the entity on biodiversity in such areas along-with prevention and remediation activities.

Not Applicable, as the Company does not have operations/offices in/around ecologically sensitive areas (such as national parks, wildlife sanctuaries, biosphere reserves, wetlands, biodiversity hotspots, forests, coastal regulation zones etc.) where environmental approvals / clearances are required.

4. If the entity has undertaken any specific initiatives or used innovative technology or solutions to improve resource efficiency, or reduce impact due to emissions / effluent discharge / waste generated, please provide details of the same as well as outcome of such initiatives, as per the following format:

Sr. No	Initiative undertaken	Details of the initiative (Web-link, if any, may be provided along-with summary)	Outcome of the initiative
1	Installation of rainwater harvesting structure	The Company has rainwater harvesting structures in most of the plant and draw the water required from these sources, thus reducing our usage of ground water resources.	Reduced dependency on groundwater and mitigating the depletion caused by over-extraction of water.
2	Installation of Solar Power Plant	The Company has installed Solar Power Plants at various plants and offices of the Company having capacity of 3,545 KW peak.	Solar energy is a sustainable energy source, has a low environmental impact and promotes energy independence.

5. Does the entity have a business continuity and disaster management plan? Give details in 100 words/ web link.

Our SAP system is being fully backed up daily and syncs with Disaster Recovery Server continuously. To ensure that business operations can continue regardless of any mishap or disaster, we have set up a disaster recovery site for the SAP at Mumbai data center.

The Company has a risk management approach which aims at identifying, evaluating and mitigating all significant risks to ensure the long-term sustainability of the organization. It maintains well-defined policies and controls to minimize identified risks. As a result of its Risk Management Policy, the Company has adopted Business Continuity Plan to address potential risks effectively. Business Continuity Planning is seamlessly integrated into internal controls and the Crisis Management framework, targeting critical areas like sales offices and Information Technology functions.

The Company has in place a location-based emergency response plan which includes periodic mock drills against events such as fire, earthquake, etc. Our highly experienced team with the right mix of people and frequent knowledge exchange sessions between the leadership team and plant representatives ensures the highest product quality, desired production levels and no disruptions in any business functions.

6. Disclose any significant adverse impact to the environment, arising from the value chain of the entity. What mitigation or adaptation measures have been taken by the entity in this regard?

There was no reported adverse impact on the environment arising from the value chain of the Company.

7. Percentage of value chain partners (by value of business done with such partners) that were assessed for environmental impacts.

None

8. How many Green Credits have been generated or procured:

a. By the listed entity

b. By the top ten (in terms of value of purchases and sales, respectively) value chain partners

None

PRINCIPLE 7 Businesses, when engaging in influencing public and regulatory policy, should do so in a manner that is responsible and transparent.

Essential Indicators

1. a. Number of affiliations with trade and industry chambers/ associations: 8
- b. List the top 10 trade and industry chambers/ associations (determined based on the total members of such body) the entity is a member of/ affiliated to:

S. No.	Name of the trade and industry chambers/ associations	Reach of trade and industry chambers/ associations(State/National)
1	Indian Newspaper Society	National
2	Press Registrar General of India (PRGI)	National
3	Audit Bureau of Circulations	National
4	Association of Radio Operations of India	National
5	PHD Chamber of Commerce and Industry	National
6	World Association of News Publishers (WAN – IFRA)	International
7	International News Media Association (INMA)	International
8	Digital News Publishers' Association	National

2. Provide details of corrective action taken or underway on any issues related to anti-competitive conduct by the entity, based on adverse orders from regulatory authorities.

The Company has not received any adverse order from the regulatory authority.

Name of authority	Brief of the case	Corrective action taken
Not Applicable		

Leadership Indicators

1. Details of public policy positions advocated by the entity:

DBCL is a media company primarily engaged in the business of printing and publishing of newspapers. Newspapers are the crucial source of disseminating information and play a key role as agenda setters of a modern society. By offering in-depth analyses on issues such as gender inequality, environmental concerns, education and poverty, they contribute significantly to public awareness. Press as one of the pillars of democracy plays a constructive role in national development by fostering informed discussions. In its capacity as a media entity, DBCL maintains regular interactions with government bodies and regulatory authorities through newspaper associations.

The duty of the Newspaper is to:

- i) Educate instead of merely entertaining
- ii) Maintaining social stability and racial harmony
- iii) Aid in economic development and nation building.

S. No.	Public policy advocated	Method resorted for such advocacy	Whether information available in public domain? (Yes/No)	Frequency of Review by Board (Annually/ Half yearly/ Quarterly / Others – please specify)	Web Link, if available
Nil					


PRINCIPLE 8 Businesses should promote inclusive growth and equitable development.
Essential Indicators

1. Details of Social Impact Assessments (SIA) of projects undertaken by the entity based on applicable laws, in the current financial year.

Name and brief details of project	SIA Notification No.	Date of notification	Whether conducted by independent external agency (Yes / No)	Results communicated in public domain (Yes / No)	Relevant Web link
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No Social Impact Assessment was conducted during the year.

2. Provide information on project(s) for which ongoing Rehabilitation and Resettlement (R&R) is being undertaken by your entity, in the following format:

S. No.	Name of Project for which R&R is ongoing	State	District	No. of Project Affected Families (PAFs)	% of PAFs covered by R&R	Amounts paid to PAFs in the FY (In INR)
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Not Applicable

3. Describe the mechanisms to receive and redress grievances of the community.

Being a Media Company primarily engaged in the business of publishing and printing Newspapers, the Company strives to create a positive impact towards community, our Editorial team regularly interacts with community members to identify and address their concerns.

4. Percentage of input material (inputs to total inputs by value) sourced from suppliers:

	Current FY 2025-26	Previous FY 2024-25
Directly sourced from MSMEs/ small producers	13.27%	5.18%
Directly from within India	73.00%	67.00%
	Company's major input material is newsprint which is procured from national suppliers as well as from international suppliers as per requirement. All other materials are purchased from domestic and local suppliers only. The Company has procured 73% of total newsprint material from local and national suppliers from within India.	Company's major input material is newsprint which is procured from national suppliers as well as from international suppliers as per requirement. All other materials are purchased from domestic and local suppliers only. The Company has procured 67% of total newsprint material from local and national suppliers from within India.

5. Job creation in smaller towns – Disclose wages paid to persons employed (including employees or workers employed on a permanent or non-permanent / on contract basis) in the following locations, as % of total wage cost

Location	Current FY 2025-26	Previous FY 2024-25
Rural	0.00%	0.00%
Semi-urban	0.00%	0.00%
Urban	20.78%	22%
Metropolitan	79.22%	78%

Leadership Indicators

1. Provide details of actions taken to mitigate any negative social impacts identified in the Social Impact Assessments (Reference: Question 1 of Essential Indicators above):

Not Applicable

Details of negative social impact identified	Corrective action taken
Not Applicable	

2. Provide the following information on CSR projects undertaken by your entity in designated aspirational districts as identified by government bodies:

The Company undertakes the CSR initiatives in the surrounding locations where it has its business presence. We have undertaken the CSR projects in following aspirational districts during the year.

S. No.	State	Aspirational District	Amount spent (In Rupees)
1	Bihar	Muzaffarpur	2,14,956
2	Jharkhand	Ranchi	4,56,283
3	Madhya Pradesh	Khandwa	2,10,025

3. (a) Do you have a preferential procurement policy where you give preference to purchase from suppliers comprising marginalized /vulnerable groups? (Yes/No)

No

- (b) From which marginalized /vulnerable groups do you procure?

NA

- (c) What percentage of total procurement (by value) does it constitute?

NA

4. Details of the benefits derived and shared from the intellectual properties owned or acquired by your entity (in the current financial year), based on traditional knowledge:

Not Applicable

S. No.	Intellectual Property based on traditional knowledge	Owned/ Acquired (Yes/No)	Benefit shared (Yes / No)	Basis of calculating benefit share
Not Applicable				

5. Details of corrective actions taken or underway, based on any adverse order in intellectual property related disputes wherein usage of traditional knowledge is involve.

Not Applicable

Name of authority	Brief of the Case	Corrective action taken
Not Applicable		

6. Details of beneficiaries of CSR Projects:

The details of CSR programs / initiatives / projects undertaken by DBCL during financial year ended on March 31, 2026 are included in the 'Annual Report on CSR activities' which forms an annexure to the Board's Report forming a part of this Annual Report.



S. No.	CSR Project	No. of persons benefitted from CSR Projects	% of beneficiaries from vulnerable and marginalized groups
As above			

PRINCIPLE 9 Businesses should engage with and provide value to their consumers in a responsible manner.

Essential Indicators

1. Describe the mechanisms in place to receive and respond to consumer complaints and feedback.

There are certain email ids / helpline numbers that are provided to the consumers to report their complaints / grievances.

2. Turnover of products and/ services as a percentage of turnover from all products/service that carry information about:

	As a percentage to total turnover
Environmental and social parameters relevant to the product	Being Newspaper Industry, Not Applicable
Safe and responsible usage	
Recycling and/or safe disposal	

3. Number of consumer complaints in respect of the following:

	Current FY 2025-26		Remarks	Previous FY 2024-25		Remarks
	Received during the year	Pending resolution at the end of year		Received during the year	Pending resolution at the end of year	
Data privacy	Nil	Nil	Nil	Nil	Nil	Nil
Advertising	Nil	Nil	Nil	Nil	Nil	Nil
Cyber-security	Nil	Nil	Nil	Nil	Nil	Nil
Delivery of essential Services	Nil	Nil	Nil	Nil	Nil	Nil
Restrictive Trade Practices	Nil	Nil	Nil	Nil	Nil	Nil
Unfair Trade Practices	Nil	Nil	Nil	Nil	Nil	Nil
Other	There are some queries for consumers which are routine in nature. The Company takes care of the same and resolves them immediately.					

4. Details of instances of product recalls on account of safety issues:

	Number	Reasons for recall
Voluntary recalls	Not Applicable	
Forced recalls		

5. Does the entity have a framework/ policy on cyber security and risks related to data privacy? (Yes/No) If available, provide a web-link of the policy.

Yes, the Company has an information security management policy which comprises of data protection, email, web and network protection. It also includes an access control policy with two-factor authentication to protect the system from unauthorised access. Multiple security controls like firewall, end-point protection, web protection, etc. have been implemented to prevent data attacks and threats.

6. Provide details of any corrective actions taken or underway on issues relating to advertising, and delivery of essential services; cyber security and data privacy of customers; re-occurrence of instances of product recalls; penalty / action taken by regulatory authorities on safety of products / services.

Not Applicable

7. Provide the following information relating to data breaches:

- a. Number of instances of data breaches – Nil
- b. Percentage of data breaches involving personally identifiable information of customers – Nil
- c. Impact, if any, of the data breaches - Nil

Leadership Indicators

1. Channels / platforms where information on products and services of the entity can be accessed (provide web link, if available).

Information relating to the products can be accessed through the following websites of the Company:
www.dainikbhaskar.com, www.divyabhaskar.com, www.divyamarathi.com, www.bhaskarenglish.in,
www.bhaskarad.com, www.moneybhaskar.com and www.dbcorpltd.com.

2. Steps taken to inform and educate consumers about safe and responsible usage of products and/or services.

Not Applicable

3. Mechanisms in place to inform consumers of any risk of disruption/discontinuation of essential services.

Not Applicable

4. Does the entity display product information on the product over and above what is mandated as per local laws? (Yes/No/Not Applicable) If yes, provide details in brief.

Not Applicable

5. Did your entity carry out any survey with regard to consumer satisfaction relating to the major products / services of the entity, significant locations of operation of the entity or the entity as a whole? (Yes/No)

No

For and on behalf of the Board of Directors of
D.B. Corp Limited

Sudhir Agarwal
Managing Director

DIN: 00051407

Place: Bhopal
 Date: July 16, 2026

Pawan Agarwal
Deputy Managing Director

DIN: 00465092

Place: Noida
 Date: July 16, 2026