



Announcement Summary

Entity name

ALFABS AUSTRALIA LIMITED

Announcement Type

New announcement

Date of this announcement

Monday March 30, 2026

The +securities to be quoted are:

+Securities issued under an +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer

Total number of +securities to be quoted

ASX +security code	Security description	Number of +securities to be quoted	Issue date
AAL	ORDINARY FULLY PAID	414,045	24/03/2026

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

ALFABS AUSTRALIA LIMITED

We (the entity named above) apply for +quotation of the following +securities and agree to the matters set out in Appendix 2A of the ASX Listing Rules.

1.2 Registered number type

ABN

Registration number

57674455442

1.3 ASX issuer code

AAL

1.4 The announcement is

New announcement

1.5 Date of this announcement

30/3/2026



Part 2 - Type of Issue

2.1 The +securities to be quoted are:

+Securities issued under an +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer

2.2 The +class of +securities to be quoted is:

Additional +securities in a class that is already quoted on ASX ("existing class")



Part 3B - number and type of +securities to be quoted (existing class) where issue has not previously been notified to ASX in an Appendix 3B

Additional +securities to be quoted in an existing class issued under an +employee incentive scheme**FROM (Existing Class)****ASX +security code and description**

No security currently exists

FROM (Existing Class)**+Security description**

No security currently exists.

TO (Existing Class)**ASX +security code and description**

AAL : ORDINARY FULLY PAID

Please state the number of +securities issued under the +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer

414,045

Please provide details of a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Shares have been issued to eligible employees under Alfabs' 2025 Employee Gift Plan (the Plan). A summary of the terms of the Plan are set out in the Notice of Annual General Meeting lodged with ASX on 24 October 2025. The Plan was approved at the 2025 Annual General Meeting on 24 November 2025. The Notice of Meeting and Results of meeting can be viewed here: <https://www.asx.com.au/markets/trade-our-cash-market/announcements.aal>

Are any of these +securities being issued to +key management personnel (KMP) or an +associate

Yes

Provide details of the KMP or +associates being issued +securities

Name of KMP	Name of registered holder	Number of +securities
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Matthew Torrance	Jayden Torrance	3,067
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Issue date

24/3/2026

Will the +securities to be quoted rank equally in all respects from their issue date with the existing issued +securities in that class?

Yes



Issue details

Number of +securities to be quoted

414,045

Are the +securities being issued for a cash consideration?

No

Please describe the consideration being provided for the +securities

Shares have been issued to eligible employees for nil consideration pursuant to Alfabs' 2025 Employee Gift Plan.

Please provide an estimate (in AUD) of the value of the consideration being provided per +security for the +securities to be quoted

0.300000

Any other information the entity wishes to provide about the +securities to be quoted

Eligible Alfabs employees have been issued with \$1,000 worth of shares under Alfabs' 2025 Employee Gift Plan to assist in the reward, retention and motivation of employees and to align their interests with Alfabs' Shareholders. The share price was calculated based on the volume weighted average price of AAL shares over the 5 trading days immediately preceding 24 March 2026. The shares are subject to a 3 year trading restriction.

Part 4 - Issued capital following quotation

Following the quotation of the +securities the subject of this application, the issued capital of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (total number of each +class of +securities quoted on ASX following the +quotation of the +securities subject of this application)

ASX +security code and description	Total number of +securities on issue
AAL : ORDINARY FULLY PAID	133,431,875

4.2 Unquoted +securities (total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
AALAF : PERFORMANCE RIGHTS	7,270,000
AALAB : ORDINARY FULLY PAID RESTRICTED	153,570,173
AALAC : OPTION EXPIRING 20-MAY-2028 RESTRICTED	7,500,000
AALAD : OPTION EXPIRING 24-MAY-2028 RESTRICTED	11,000,000
AALAE : OPTION EXPIRING 20-MAY-2028 EX \$0.30	2,500,000



Part 5 - Other Listing Rule requirements

5.1 Are the +securities being issued under an exception in Listing Rule 7.2 and therefore the issue does not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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