

Results of Annual General Meeting

Melbourne, Australia, 30 November 2023: AD1 Holdings Limited ('AD1', the 'Company' or the 'Group') (ASX: AD1), hereby provides the results of its annual general meeting of shareholders held on 30 November 2023.

Information required to be disclosed by the Company in accordance with Listing Rule 3.13.2 and Section 251AA(2) of the Corporations Act is attached.

All resolutions were passed on a poll, including resolution 7, which was a special resolution. Details of resolutions, the proxies received, and the votes cast on the poll in respect of each resolution are set out in the attached results summary.

END

This release has been authorised by the Board of Directors of the Company.

For enquiries please contact:

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About AD1 Holdings

AD1 Holdings is a technology company with a growing portfolio of market-leading software businesses. We build, manage, and acquire best of breed, high potential software businesses that develop specialised software solutions to address the specific needs of the global workforce. The Company currently operates in two main verticals being 'HR Services' and 'Niche Services'. Under HR services the company provides talent recruitment solutions in the form of ApplyDirect and Jobtale and mentoring products under the Art of Mentoring banner. The Company also operates Utility Software Solutions which specialises in SaaS hosted customer interface solutions (CIS) and Business Process Outsourcing (BPO) services for energy providers.

For more information

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AD1 Holdings Limited
2023 Annual General Meeting
Thursday, 30 November 2023 - Voting Results

The following information is provided in accordance with section 251AA(2) of Corporations Act 2001 (Cth)

Resolution Details			Show of Hands (S) or Poll (P)	Instructions given to validly appointed proxies (as at proxy close)				Number of votes cast on the poll (where applicable)			Res. Results
Resolution		Resolution Type	S or P	For	Against	Proxy's Discretion	Abstain/ Excluded	For	Against	Abstain	Carried/ Not Carried
1.	Adoption of Remuneration Report	Ordinary	P	7,071,922 27.75%	18,009,655 70.66%	405,172 1.59%	246,791,697	78,847,970 81.41%	18,009,655 18.59%	14,705	Carried
2.	Re-election of Director – Mr Nicholas Smedley	Ordinary	P	208,330,334 98.72%	2,305,760 1.09%	405,172 0.19%	61,237,180	280,106,382 99.18%	2,305,760 0.82%	14,705	Carried
3.	Ratification of issue of Placement Shares	Ordinary	P	270,037,809 99.18%	1,820,760 0.67%	405,172 0.15%	14,705	341,813,857 99.47%	1,820,760 0.53%	14,705	Carried
4.	Ratification of issue of Shares	Ordinary	P	253,569,843 93.23%	1,820,760 0.67%	16,584,067 6.10%	303,776	337,924,786 99.46%	1,820,760 0.54%	303,776	Carried
5a.	Approval to issue Shares to Directors	Ordinary	P	190,326,092 97.67%	4,131,107 2.12%	405,172 0.21%	77,416,075	258,502,140 98.43%	4,131,107 1.57%	16,193,600	Carried
5b.	Approval to issue Shares to Directors	Ordinary	P	66,107,409 93.58%	4,131,107 5.85%	405,172 0.57%	201,634,758	134,283,457 97.02%	4,131,107 2.98%	16,193,600	Carried
6.	Approval of Employee and Executive Incentive Plan	Ordinary	P	21,254,541 83.39%	3,827,036 15.02%	405,172 1.59%	246,791,697	89,430,589 95.90%	3,827,036 4.10%	14,705	Carried
7.	Approval of Additional 10% Placement Capacity	Special	P	270,052,809 99.19%	1,805,760 0.66%	405,172 0.15%	14,705	338,228,857 99.47%	1,805,760 0.53%	14,705	Carried

*Votes cast by a person who abstains on an item are not counted in calculating the required majority on a poll.