

SECTION 708A CLEANSING NOTICE

Melbourne, Australia, 4 December 2024: AD1 Holdings Limited (ASX:AD1) ('AD1' or the 'Company'), advises that it has today issued 31,800,000 fully paid ordinary shares (**Shares**).

Section 708A Cleansing Notice

This notice is given by the Company under Section 708A(5)(e) of the *Corporations Act 2001* (Cth) (**Corporations Act**).

The Company hereby confirms that:

- (a) it has issued 31,800,000 Shares without disclosure to investors under part 6D.2 of the Corporations Act.
- (b) the Company is providing this notice under paragraph 5(e) of Section 708A of the Corporations Act;
- (c) as at the date of this notice the Company, as disclosing entity under the Corporations Act has complied with:
 - (i) the provisions of Chapter 2M of the Corporations Act as they apply to the Company; and
 - (ii) section 674 of the Corporation Act as it applies to the Company; and
- (d) as at the date of this announcement, there is no excluded information of the type referred to in Sections 708A(7) and 708A(8) of the Corporations Act.

END

This release has been authorised by the Board of Directors of the Company.

For enquiries please contact:

Todd Perkinson
Chief Financial Officer
todd.perkinson@adneo.com.au
03 8199 0455

About AdNeo Limited (Formerly known as Ad1 Holdings Limited)

AdNeo is a technology company with a growing portfolio of market-leading software businesses. We build, manage, and acquire best of breed, high potential software businesses that develop specialised software solutions to address the specific needs of the global workforce. The Company currently operates in two main verticals being 'HR Services' and 'Niche Services'. Under HR services the company provides talent recruitment solutions in the form of ApplyDirect and mentoring products under the Art of Mentoring banner. The Company also operates Utility Software Solutions which specialises in SaaS hosted customer interface solutions (CIS) and Business Process Outsourcing (BPO) services for energy providers. The company also operates the leading brand agency, Oliver Grace.

For more information

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