Rule 3.19A.2

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	**Aeris Environmental Ltd (ASX Code: AEI)**
ABN	**19 093 977 336**

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Maurie Stang
Date of last notice	25 June 2025

Part 1 - Change of director's relevant interests in securities
In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Indirect interest through Stangcorp Pty Ltd, Epitek Corporation Pty Limited and Meditsuper Pty Ltd <Medi Consumables P/L S/F A/C>. Maurie Stang has a 50% interest in these companies with Bernard Stang who has the other 50% interest. Indirect interest through Energy Trading Systems Pty Ltd <MPF A/C> and Gryphon Capital Pty Ltd <The G-A A/C>, of which Maurie Stang is an owner and a director.
Date of change	17 December 2025
No. of securities held prior to change	Direct: 15,279,749 fully paid ordinary shares Indirect: 16,808,738 fully paid ordinary shares
Class	Options
Number acquired	1,000,000
Number disposed	Nil

+ See chapter 19 for defined terms.

Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Using a Black-Scholes option valuation model, the options were valued at $24,128, as set out in the Notice of AGM (the AGM was held on 27 November 2025).
No. of securities held after change	Direct: 15,279,749 fully paid ordinary shares Indirect: 16,808,738 fully paid ordinary shares 1,000,000 options with an exercise price of $0.20 expiring, if not exercised, on 27 November 2029.
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Options issued as partial consideration for the loan to AEI of $1 million by Maurie Stang, as detailed in AEI's 2025 Notice of AGM. The announcement of the issue was set out in the Appendix 3G lodged with ASX on 18 December 2025.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	None
Nature of interest	
Name of registered holder (if issued securities)	
Date of change	
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	
Interest acquired	
Interest disposed	
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	
Interest after change	

Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior-written clearance provided to allow the trade to proceed during this period?	
If prior written clearance was provided, on what date was this provided?	

+ See chapter 19 for defined terms.

Rule 3.19A.2

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	**Aeris Environmental Ltd (ASX:AEI)**
ABN	**19 093 977 336**

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Steven Kritzler
Date of last notice	24 June 2025

Part 1 - Change of director's relevant interests in securities
In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Indirect interest in securities held by Mr Steven Kritzler <S Kritzler Family A/C>. Steven Kritzler is a beneficiary of the S Kritzler Family Trust. Indirect interest in securities held by Mr Steven Kritzler <S&J Kritzler Super Fund>. Steven Kritzler is a beneficiary of the S&J Kritzler Super Fund.
Date of change	17 December 2025
No. of securities held prior to change	10,831,609 fully paid ordinary shares held by Mr Steven Kritzler <S Kritzler Family A/C>. 8,166,667 fully paid ordinary shares held by Steven Kenneth Kritzler 2,921,176 fully paid ordinary shares held by Mr Steven Kritzler <S&J Kritzler Super Fund>.
Class	Options
Number acquired	1,000,000
Number disposed	nil

+ See chapter 19 for defined terms.

Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Using a Black-Scholes option valuation model, the options were valued at $24,128, as set out in the Notice of AGM (the AGM was held on 27 November 2025).
No. of securities held after change	10,831,609 fully paid ordinary shares held by Mr Steven Kritzler <S Kritzler Family A/C>. 8,166,667 fully paid ordinary shares held by Steven Kenneth Kritzler 2,921,176 fully paid ordinary shares held by Mr Steven Kritzler <S&J Kritzler Super Fund>. 1,000,000 options with an exercise price of $0.20 expiring, if not exercised, on 27 November 2029.
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Options issued as partial consideration for the loan to AEI of $1 million by Steven Kritzler, as detailed in AEI's 2025 Notice of AGM. The announcement of the issue was set out in the Appendix 3G lodged with ASX on 18 December 2025.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	None
Nature of interest	
Name of registered holder (if issued securities)	
Date of change	
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	
Interest acquired	
Interest disposed	
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	
Interest after change	

Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	
If prior written clearance was provided, on what date was this provided?	

+ See chapter 19 for defined terms.