

Capital Change Notice

Updated as at June 2023

Section 1: Issuer information	
Name of issuer	Auckland International Airport Limited
NZX ticker code	AIA
Class of financial product	Options to acquire ordinary shares
ISIN (If unknown, check on NZX website)	NZAIAE0002S6
Currency	NZD
Section 2: Capital change details	
Number issued/acquired/redeemed	209,702 (convertible into ordinary shares on a 1:1 ratio, plus an additional entitlement to shares to account for dividends paid by AIA during the vesting period).
Nominal value (if any)	N/A
Issue/acquisition/redemption price per security	N/A
Nature of the payment (for example, cash or other consideration)	N/A
Amount paid up (if not in full)	N/A
Percentage of total class of Financial Products issued/acquired/redeemed/ (calculated on the number of Financial Products of the Class, excluding any Treasury Stock, in existence)	If, on vesting, all options are exercised, 0.01237% of the ordinary shares in AIA (based on the number of ordinary shares currently on issue).
For an issue of Convertible Financial Products or Options, the principal terms of Conversion (for example the Conversion price and Conversion date and the ranking of the Financial Product in relation to other Classes of Financial Product) or the Option (for example, the exercise price and exercise date)	The holder's options will vest on the achievement of certain vesting conditions as determined by the board and set out in each offer letter. On vesting, each option entitles the holder to subscribe for one ordinary share in AIA (for no consideration), plus an additional entitlement to shares to account for the dividends paid by AIA during the vesting period. Options are otherwise on the terms of the AIA Executive Long Term Incentive Scheme Rules.
Reason for issue/acquisition/redemption and specific authority for issue/acquisition/redemption/ (the reason for change must be identified here)	Issue of options under the AIA Long Term Incentive Scheme FY26.
Total number of Financial Products of the Class after the issue/acquisition/redemption/Conversion (excluding Treasury Stock) and the total number of Financial	768,210 options 1,694,973,503 ordinary shares currently on issue.

Products of the Class held as Treasury Stock after the issue/acquisition/redemption.	
In the case of an acquisition of shares, whether those shares are to be held as treasury stock	N/A
Specific authority for the issue, acquisition, or redemption, including a reference to the rule pursuant to which the issue, acquisition, or redemption is made	AIA Executive Long Term Incentive Scheme Rules and a Board resolution dated 9 October 2024. NZX Listing Rule 4.6.1.
Terms or details of the issue, acquisition, or redemption (for example: restrictions, escrow arrangements)	Any ordinary share issued on the vesting and exercise of the options will be credited as fully paid up and rank equally in all respects with the other ordinary shares of AIA.
Date of issue/acquisition/redemption	30/10/2025
Section 3: Authority for this announcement and contact person	
Name of person authorised to make this announcement	Louise Martin, Company Secretary
Contact person for this announcement	Louise Martin, Company Secretary
Contact phone number	+64 27 359 1106
Contact email address	Louise.martin@aucklandairport.co.nz
Date of release through MAP	31/10/2025