



2 December 2024

ASX/MEDIA RELEASE

SENIOR MANAGEMENT UPDATE

The Board of Aeris Resources Limited (ASX: AIS) (**Aeris** or the **Company**) advises of the appointment of a Chief Technical Officer and Chief People Officer, together ensuring that our Executive team has a full complement to continue to support the wider Aeris team.

Mr Ian Sheppard, our current Chief Technical Officer, advised that he will be retiring at the end of December. To ensure a smooth transition we have appointed Cameron Schubert, our General Manager Technical & Studies in the role of Chief Technical Officer, who commenced with Aeris in February 2023. Cameron has over 35 years' experience as a results-oriented mining industry professional with a track record in successfully planning, operating and managing medium to large sized mining operations.

General Manager Human Resources, Larnie Roberts has been appointed as Chief People Officer after supporting the Executive team over the last 11 months. Larnie joined Aeris in August 2022 and has over 20 years' experience leading people and culture teams mainly in the mining industry.

Aeris' Executive Chairman, Andre Labuschagne said "On behalf of the entire team, we would like to express our heartfelt gratitude to Ian for his leadership and dedication over the past decade. Your impact on the company is immeasurable, and your contributions have been a cornerstone of our success.

We welcome both Cameron and Larnie as part of the Executive team and look forward to the positive impact your experience, expertise and vision will bring to the wider Aeris team."

This announcement is authorised for lodgement by:

Andre Labuschagne
Executive Chairman

ENDS

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