

**Form 603**  
Corporations Act 2001  
Section 671B

**Notice of initial substantial holder**

To Company Name/Scheme **ALS LIMITED**

ACN/ARSN **009 657 489**

**1. Details of substantial holder (1)**

Name Comet Asia Holdings II Pte. Ltd., Comet Asia Holdings I Pte. Ltd., KKR Asia III Fund Investments Pte. Ltd. and KKR Asian Fund III L.P. (each an **KKR Entity** and collectively the **KKR Entities**)

ACN/ARSN (if applicable) **N/A**

The holder became a substantial holder on **1/12/2021**

**2. Details of voting power**

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in on the date the substantial holder became a substantial holder are as follows:

| Class of securities (4)    | Number of securities | Person's votes (5) | Voting power (6) |
|----------------------------|----------------------|--------------------|------------------|
| Fully paid ordinary shares | 28,056,085           | 28,056,085         | 5.82%            |

**3. Details of relevant interests**

The nature of the relevant interest the substantial holder or an associate had in the following voting securities on the date the substantial holder became a substantial holder are as follows:

| Holder of relevant interest | Nature of relevant interest (7)                     | Class and number of securities        |
|-----------------------------|-----------------------------------------------------|---------------------------------------|
| Each KKR Entity             | Pursuant to section 608(3) of the Corporations Act. | 28,056,085 fully paid ordinary shares |

**4. Details of present registered holders**

The persons registered as holders of the securities referred to in paragraph 3 above are as follows:

| Holder of relevant interest | Registered holder of securities                                                       | Person entitled to be registered as holder (8) | Class and number |
|-----------------------------|---------------------------------------------------------------------------------------|------------------------------------------------|------------------|
| Each KKR Entity             | See Form 603 lodged by Superannuation and Investments HoldCo Pty Ltd dated 03/12/2021 |                                                |                  |

## 5. Consideration

The consideration paid for each relevant interest referred to in paragraph 3 above, and acquired in the four months prior to the day that the substantial holder became a substantial holder is as follows:

| Holder of relevant interest | Date of acquisition                                                                   | Consideration (9) |          | Class and number |
|-----------------------------|---------------------------------------------------------------------------------------|-------------------|----------|------------------|
|                             |                                                                                       | Cash              | Non-cash |                  |
| Each KKR Entity             | See Form 603 lodged by Superannuation and Investments HoldCo Pty Ltd dated 03/12/2021 |                   |          |                  |

## 6. Associates

The reasons the persons named in paragraph 3 above are associates of the substantial holder are as follows:

| Name and ACN/ARSN (if applicable) | Nature of association |
|-----------------------------------|-----------------------|
| N/A                               | N/A                   |

## 7. Addresses

The addresses of persons named in this form are as follows:

| Name                                    | Address                                                                     |
|-----------------------------------------|-----------------------------------------------------------------------------|
| Comet Asia Holdings II Pte. Ltd.        | 10 Changi Business Park Central 2, #05-01 Hansapoint@CBP, 486030, Singapore |
| Comet Asia Holdings I Pte. Ltd.         | 10 Changi Business Park Central 2, #05-01 Hansapoint@CBP, 486030, Singapore |
| KKR Asia III Fund Investments Pte. Ltd. | 10 Changi Business Park Central 2, #05-01 HansaPoint@CBP, 486030, Singapore |
| KKR Asian Fund III L.P.                 | 9 West 57 <sup>th</sup> Street, Suite 4200, New York, NY 10019              |

## Signature

|            |                                                                                     |          |                      |
|------------|-------------------------------------------------------------------------------------|----------|----------------------|
| print name | Tan Yong Yi                                                                         | capacity | Authorised Signatory |
| sign here  |  | date     | 03/12/2021           |