

Announcement Summary

Entity name

ANSELL LIMITED

Date of this announcement

Tuesday January 03, 2023

The +securities the subject of this notification are:

☒ +Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
ANNAN	RESTRICTED STOCK UNITS	239,512	08/09/2022
ANNAB	PERFORMANCE SHARE RIGHTS	284,428	08/09/2022

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

ANSELL LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

89004085330

1.3 ASX issuer code

ANN

1.4 The announcement is

☒ New announcement

1.5 Date of this announcement

3/1/2023



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

☒ +Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

☒ has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

Additional +securities in an existing class issued under an +employee incentive scheme**ASX +security code and description**

ANNAB : PERFORMANCE SHARE RIGHTS

Date the +securities the subject of this notification were issued

8/9/2022

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class☒ No**If some of the issued +securities do not rank equally:****Is the actual date from which the +securities will rank equally (non-ranking end date) known?**☒ No**Provide the estimated non-ranking end period**

N/A (different performance and tenure hurdles apply to different awards of performance share rights. On conversion, ordinary shares granted will rank equally with the existing quoted ordinary share class).

Please state the extent to which the +securities do not rank equally:

- In relation to the next dividend, distribution or interest payment; or
- For any other reason

See explanation above

Were any of the +securities issued to +key management personnel (KMP) or an +associate?☒ Yes**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
Zubair Javeed	Zubair Javeed	34,926
Darryl Nazareth	Darryl Nazareth	27,291
Rikard Froberg	Rikard Froberg	24,831

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Refer to the Ansell Limited 2022 Notice of Meeting and Ansell Limited 2022 Annual Report. Both can be found at: www.ansell.com/au/en/about-us/investor-center/annual-and-financial-reports

Any other information the entity wishes to provide about the +securities the subject of this notification



Issue details

Number of +securities

284,428

Additional +securities in an existing class issued under an +employee incentive scheme

ASX +security code and description

ANNAN : RESTRICTED STOCK UNITS

Date the +securities the subject of this notification were issued

8/9/2022

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

☒ No

If some of the issued +securities do not rank equally:

Is the actual date from which the +securities will rank equally (non-ranking end date) known?

☒ No

Provide the estimated non-ranking end period

N/A (different tenure hurdles apply to different awards of restricted stock units. On conversion, ordinary shares granted will rank equally with the existing quoted ordinary share class).

Please state the extent to which the +securities do not rank equally:

- In relation to the next dividend, distribution or interest payment; or
- For any other reason

See explanation above

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

☒ No

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

These securities are issued under Ansell Limited's existing Long Term Incentive Plan.

Any other information the entity wishes to provide about the +securities the subject of this notification

Refer to the Ansell Limited 2022 Notice of Meeting and Ansell Limited 2022 Annual Report. Both can be found at: www.ansell.com/au/en/about-us/investor-center/annual-and-financial-reports



Issue details

Number of +securities

239,512

Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
ANN : ORDINARY FULLY PAID	127,168,118

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
ANNAN : RESTRICTED STOCK UNITS	382,782
ANNAA : PARTLY PAID ORDINARY SHARES	2,900
ANNAB : PERFORMANCE SHARE RIGHTS	1,557,294



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

☒ No

5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?

☒ No

5.2b Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

☒ Yes

5.2b.1 How many +securities are being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

523,940 in total comprising 284,428 Performance Share Rights and 239,512 Restricted Stock Units

5.2c Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?

☒ No