

Form 603

Corporations Act 2001
Section 671B

Notice of initial substantial holder

To Company Name/Scheme Appen Ltd

ACN/ARSN ACN 138 878 298

1. Details of substantial holder (1)

Name NORGES BANK

ACN/ARSN (if applicable) N/A

The holder became a substantial holder on 03/02/2023

2. Details of voting power

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in on the date the substantial holder became a substantial holder are as follows:

Class of securities (4)	Number of securities	Person's votes (5)	Voting power (6)
Ordinary	6,369,089	6,369,089	5.16%

3. Details of relevant interests

The nature of the relevant interest the substantial holder or an associate had in the following voting securities on the date the substantial holder became a substantial holder are as follows:

Holder of relevant interest	Nature of relevant interest (7)	Class and number of securities
Norges Bank	Central Bank managing monies on behalf of Government of Norway with discretionary powers	Ordinary Shares 6,369,089

4. Details of present registered holders

The persons registered as holders of the securities referred to in paragraph 3 above are as follows:

Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder (8)	Class and number of securities
Norges Bank	Citicorp Nominees Pty Limited	Norges Bank	Ordinary 4,903,142
Norges Bank	J.P. Morgan Nominees Australia Ltd	Norges Bank	Ordinary 1,465,947

5. Consideration

The consideration paid for each relevant interest referred to in paragraph 3 above, and acquired in the four months prior to the day that the substantial holder became a substantial holder is as follows:

Holder of relevant interest	Date of acquisition	Consideration (9) Cash/ Non Cash		Class and number of securities
Please see appendix A	Please see appendix A	Please see appendix A	Please see appendix A	Please see appendix A

6. Associates

The reasons the persons named in paragraph 3 above are associates of the substantial holder are as follows:

Name and CAN/ARSN (if applicable)	Nature of association

7. Addresses

The addresses of persons named in this form are as follows:

Name	Address
NORGES BANK	BANKPLASSEN 2, PO BOX 1179, 0107, OSLO, NORWAY

Signature

print name	Philippe Chiaroni	Capacity:	Business & Regulatory Compliance
sign here		date	06/02/2023

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Date of change	Person whose relevant interest changed	Nature of change (6)	Consideration given in relation	Currency	Class of securities affected	Person's votes affected
05/10/2022	Norges Bank	Collateral Shares Returned	N/A	AUD	Common Stock	-99,961
06/10/2022	Norges Bank	Collateral Shares Received	N/A	AUD	Common Stock	100,459
07/10/2022	Norges Bank	Collateral Shares Returned	N/A	AUD	Common Stock	-453,516
10/10/2022	Norges Bank	Collateral Shares Received	N/A	AUD	Common Stock	1,268
11/10/2022	Norges Bank	Collateral Shares Received	N/A	AUD	Common Stock	85,163
12/10/2022	Norges Bank	Collateral Shares Received	N/A	AUD	Common Stock	407,401
13/10/2022	Norges Bank	Collateral Shares Returned	N/A	AUD	Common Stock	-58,275
14/10/2022	Norges Bank	Collateral Shares Received	N/A	AUD	Common Stock	6,501
17/10/2022	Norges Bank	Collateral Shares Returned	N/A	AUD	Common Stock	-204,706
18/10/2022	Norges Bank	Collateral Shares Received	N/A	AUD	Common Stock	25,841
19/10/2022	Norges Bank	Collateral Shares Received	N/A	AUD	Common Stock	47,108
20/10/2022	Norges Bank	Collateral Shares Received	N/A	AUD	Common Stock	843,239
21/10/2022	Norges Bank	Collateral Shares Received	N/A	AUD	Common Stock	35,148
24/10/2022	Norges Bank	Collateral Shares Returned	N/A	AUD	Common Stock	-460,726
25/10/2022	Norges Bank	Collateral Shares Received	N/A	AUD	Common Stock	512,306
26/10/2022	Norges Bank	Collateral Shares Returned	N/A	AUD	Common Stock	-277,812
27/10/2022	Norges Bank	Collateral Shares Returned	N/A	AUD	Common Stock	-1,131,229
28/10/2022	Norges Bank	Collateral Shares Received	N/A	AUD	Common Stock	875,133
31/10/2022	Norges Bank	Collateral Shares Received	N/A	AUD	Common Stock	3,715
01/11/2022	Norges Bank	Collateral Shares Returned	N/A	AUD	Common Stock	-829,423
02/11/2022	Norges Bank	Collateral Shares Received	N/A	AUD	Common Stock	817,471
03/11/2022	Norges Bank	Collateral Shares Received	N/A	AUD	Common Stock	499,839
04/11/2022	Norges Bank	Collateral Shares Returned	N/A	AUD	Common Stock	-91,552
07/11/2022	Norges Bank	Collateral Shares Returned	N/A	AUD	Common Stock	-73,742
08/11/2022	Norges Bank	Collateral Shares Returned	N/A	AUD	Common Stock	-30,896
09/11/2022	Norges Bank	Collateral Shares Returned	N/A	AUD	Common Stock	-455,901
10/11/2022	Norges Bank	Collateral Shares Received	N/A	AUD	Common Stock	3,582
11/11/2022	Norges Bank	Collateral Shares Received	N/A	AUD	Common Stock	550,063
14/11/2022	Norges Bank	Collateral Shares Returned	N/A	AUD	Common Stock	-65,599
15/11/2022	Norges Bank	Collateral Shares Returned	N/A	AUD	Common Stock	-319,829
16/11/2022	Norges Bank	Collateral Shares Returned	N/A	AUD	Common Stock	-139,098
17/11/2022	Norges Bank	Collateral Shares Received	N/A	AUD	Common Stock	10,512
18/11/2022	Norges Bank	Collateral Shares Received	N/A	AUD	Common Stock	264,207
21/11/2022	Norges Bank	Collateral Shares Returned	N/A	AUD	Common Stock	-103,520
22/11/2022	Norges Bank	Collateral Shares Returned	N/A	AUD	Common Stock	-607,447
24/11/2022	Norges Bank	Collateral Shares Returned	N/A	AUD	Common Stock	-178,902
25/11/2022	Norges Bank	Collateral Shares Received	N/A	AUD	Common Stock	627,680
28/11/2022	Norges Bank	Collateral Shares Received	N/A	AUD	Common Stock	6,882

29/11/2022	Norges Bank	Collateral Shares Returned	N/A	AUD	Common Stock	-4,098
30/11/2022	Norges Bank	Collateral Shares Returned	N/A	AUD	Common Stock	-29,542
01/12/2022	Norges Bank	Collateral Shares Received	N/A	AUD	Common Stock	53,694
02/12/2022	Norges Bank	Collateral Shares Returned	N/A	AUD	Common Stock	-702,464
05/12/2022	Norges Bank	Collateral Shares Received	N/A	AUD	Common Stock	722,466
06/12/2022	Norges Bank	Collateral Shares Received	N/A	AUD	Common Stock	152,691
07/12/2022	Norges Bank	Collateral Shares Received	N/A	AUD	Common Stock	14,969
08/12/2022	Norges Bank	Collateral Shares Returned	N/A	AUD	Common Stock	-158,974
09/12/2022	Norges Bank	Collateral Shares Returned	N/A	AUD	Common Stock	-101,535
12/12/2022	Norges Bank	Collateral Shares Returned	N/A	AUD	Common Stock	-34,059
13/12/2022	Norges Bank	Collateral Shares Received	N/A	AUD	Common Stock	3,858
14/12/2022	Norges Bank	Collateral Shares Returned	N/A	AUD	Common Stock	-16,169
15/12/2022	Norges Bank	Collateral Shares Returned	N/A	AUD	Common Stock	-5,009
16/12/2022	Norges Bank	Collateral Shares Returned	N/A	AUD	Common Stock	-2,782
19/12/2022	Norges Bank	Collateral Shares Received	N/A	AUD	Common Stock	10,765
20/12/2022	Norges Bank	Collateral Shares Received	N/A	AUD	Common Stock	10,225
21/12/2022	Norges Bank	Collateral Shares Received	N/A	AUD	Common Stock	8,622
22/12/2022	Norges Bank	Collateral Shares Returned	N/A	AUD	Common Stock	-3,618
23/12/2022	Norges Bank	Collateral Shares Returned	N/A	AUD	Common Stock	-1,740
26/12/2022	Norges Bank	Collateral Shares Returned	N/A	AUD	Common Stock	-626,148
27/12/2022	Norges Bank	Collateral Shares Received	N/A	AUD	Common Stock	624,712
03/01/2023	Norges Bank	Collateral Shares Returned	N/A	AUD	Common Stock	-10,566
06/01/2023	Norges Bank	Collateral Shares Received	N/A	AUD	Common Stock	15,254
09/01/2023	Norges Bank	Collateral Shares Returned	N/A	AUD	Common Stock	-13,144
10/01/2023	Norges Bank	Collateral Shares Received	N/A	AUD	Common Stock	147,416
11/01/2023	Norges Bank	Collateral Shares Returned	N/A	AUD	Common Stock	-211,292
12/01/2023	Norges Bank	Collateral Shares Returned	N/A	AUD	Common Stock	-2,284
13/01/2023	Norges Bank	Collateral Shares Returned	N/A	AUD	Common Stock	-4,580
16/01/2023	Norges Bank	Collateral Shares Returned	N/A	AUD	Common Stock	-1,654
17/01/2023	Norges Bank	Collateral Shares Received	N/A	AUD	Common Stock	6,804
18/01/2023	Norges Bank	Collateral Shares Received	N/A	AUD	Common Stock	750
19/01/2023	Norges Bank	Collateral Shares Returned	N/A	AUD	Common Stock	-2,232
20/01/2023	Norges Bank	Collateral Shares Returned	N/A	AUD	Common Stock	-1,196
23/01/2023	Norges Bank	Collateral Shares Returned	N/A	AUD	Common Stock	-840
24/01/2023	Norges Bank	Collateral Shares Returned	N/A	AUD	Common Stock	-1,536
25/01/2023	Norges Bank	Collateral Shares Received	N/A	AUD	Common Stock	684
26/01/2023	Norges Bank	Collateral Shares Returned	N/A	AUD	Common Stock	-648
30/01/2023	Norges Bank	Collateral Shares Returned	N/A	AUD	Common Stock	-35,071
31/01/2023	Norges Bank	Collateral Shares Returned	N/A	AUD	Common Stock	-1,507
01/02/2023	Norges Bank	Collateral Shares Returned	N/A	AUD	Common Stock	-2,920
02/02/2023	Norges Bank	Collateral Shares Received	N/A	AUD	Common Stock	4,488
03/02/2023	Norges Bank	Collateral Shares Received	N/A	AUD	Common Stock	571,625