

ASX ANNOUNCEMENT

21 MARCH 2025

Board Changes

Australian Pacific Coal Limited (ASX: AQC) (“AQC” or the “Company”) today provides an update on changes to the Board of Directors.

Mr Seth Dickinson has been appointed as an Independent Non-Executive Director, effectively immediately. AQC welcomes Mr Dickinson who brings extensive experience to the AQC Board, with over 40 years of technical and managerial positions in mine development and operations. Notably, Mr Dickinson held positions as Underground Operations Manager, Mine Manager and SSE with Leighton Mining, AMCI, and Theiss Pty Ltd at significant Australian coal mines. Mr Dickinson holds a Bachelor of Engineering (Mining), and a Grad Dip Business Administration from the University of Queensland, whilst also holding a First-Class Managers Certificate of Competency in Coal Mining.

The Board also announces that Mr Jeff Gerard will be retiring from his position as Independent Non-executive Director upon the completion of the Dartbrook capital works program to recommission the wash plant (CHPP). The Board acknowledges and appreciates the contributions of Mr Gerard to date, including his role on the Dartbrook Joint Venture Committee assisting steward AQC’s interests in the Dartbrook restart program. The Board wishes Mr Gerard well as he devotes significant time and attention to an executive position in a new mining venture.

An Appendix 3X (Initial Director’s Interest Notice) for Mr Dickinson is attached to this announcement.

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This announcement has been authorised for release to the ASX by the Board of Australian Pacific Coal Limited.

About Australian Pacific Coal Limited (ASX: AQC) and the Dartbrook Project

Australian Pacific Coal Limited (ASX: AQC) has recently resumed underground mining operations at the Dartbrook Coal Mine following successful execution of a restart capital program in 2024. Located in the Hunter Valley, NSW, approximately 4 km west of Aberdeen and 10 km north-west of Muswellbrook, Dartbrook has access to world-class infrastructure, a skilled workforce, and support industries utilised by major mining companies in the region. The Dartbrook mine has previously produced a high-quality high-energy low-sulphur thermal coal (NEWC spec).

The Dartbrook Joint Venture comprises Australian Pacific Coal Limited (80% direct interest via subsidiaries, and 70% economic interest) and Tetra Resources Pty Ltd (20%, via subsidiaries).

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Appendix 3X

Initial Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

Name of entity	AUSTRALIAN PACIFIC COAL LIMITED
ABN	49 086 206 986

We (the entity) give ASX the following information under listing rule 3.19A.1 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Seth Dickinson
Date of appointment	20 March 2025

Part 1 - Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Number & class of securities
Nil

Appendix 3X

Initial Director's Interest Notice

Part 2 – Director's relevant interests in securities of which the director is not the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Name of holder & nature of interest Note: Provide details of the circumstances giving rise to the relevant interest.	Number & class of Securities Nil

Part 3 – Director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	Nil
Nature of interest	Not applicable
Name of registered holder (if issued securities)	Not applicable
No. and class of securities to which interest relates	Not applicable

+ See chapter 19 for defined terms.