



Announcement Summary

Entity name

AUSTAL LIMITED

Announcement Type

New announcement

Date of this announcement

Wednesday October 01, 2025

The +securities to be quoted are:

+Securities issued under an +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer

Total number of +securities to be quoted

ASX +security code	Security description	Number of +securities to be quoted	Issue date
ASB	ORDINARY FULLY PAID	870,177	30/09/2025

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

AUSTAL LIMITED

We (the entity named above) apply for +quotation of the following +securities and agree to the matters set out in Appendix 2A of the ASX Listing Rules.

1.2 Registered number type

ACN

Registration number

009250266

1.3 ASX issuer code

ASB

1.4 The announcement is

New announcement

1.5 Date of this announcement

1/10/2025



Part 2 - Type of Issue

2.1 The +securities to be quoted are:

+Securities issued under an +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer

2.2 The +class of +securities to be quoted is:

Additional +securities in a class that is already quoted on ASX ("existing class")



Part 3B - number and type of +securities to be quoted (existing class) where issue has not previously been notified to ASX in an Appendix 3B

Additional +securities to be quoted in an existing class issued under an +employee incentive scheme

FROM (Existing Class)

ASX +security code and description

ASBAA : PERFORMANCE RIGHT

TO (Existing Class)

ASX +security code and description

ASB : ORDINARY FULLY PAID

Please state the number of +securities issued under the +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer

851,910

Please provide details of a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

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Are any of these +securities being issued to +key management personnel (KMP) or an +associate

No

Issue date

30/9/2025

Will the +securities to be quoted rank equally in all respects from their issue date with the existing issued +securities in that class?

Yes



Issue details

Number of +securities to be quoted

851,910

Are the +securities being issued for a cash consideration?

No

Please describe the consideration being provided for the +securities

Nil consideration.

Please provide an estimate (in AUD) of the value of the consideration being provided per +security for the +securities to be quoted

8.110000

Any other information the entity wishes to provide about the +securities to be quoted

Securities issued to employee share plan trustee to hold on trust for employees in accordance with an employee incentive scheme.

Additional +securities to be quoted in an existing class issued under an +employee incentive scheme

FROM (Existing Class)

ASX +security code and description

ASBAB : SHARE RIGHTS

TO (Existing Class)

ASX +security code and description

ASB : ORDINARY FULLY PAID

Please state the number of +securities issued under the +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer

18,267

Please provide details of a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

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Are any of these +securities being issued to +key management personnel (KMP) or an +associate

No

Issue date

30/9/2025

Will the +securities to be quoted rank equally in all respects from their issue date with the existing issued +securities in that class?

Yes



Issue details

Number of +securities to be quoted

18,267

Are the +securities being issued for a cash consideration?

No

Please describe the consideration being provided for the +securities

Nil consideration.

Please provide an estimate (in AUD) of the value of the consideration being provided per +security for the +securities to be quoted

8.110000

Any other information the entity wishes to provide about the +securities to be quoted

Securities issued to the Company's share plan trustee to hold on trust (on an unallocated basis) for three of the Company's Non-executive Directors (6,089 each for Lee Goddard, Kathryn Toohey and Brent Cubis, being securities earned in the period 1/11/2024 - 31/8/2025) in accordance with the relevant employee incentive scheme for Non-executive Directors.

Part 4 - Issued capital following quotation

Following the quotation of the +securities the subject of this application, the issued capital of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (total number of each +class of +securities quoted on ASX following the +quotation of the +securities subject of this application)

ASX +security code and description	Total number of +securities on issue
ASB : ORDINARY FULLY PAID	422,050,221

4.2 Unquoted +securities (total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
ASBAB : SHARE RIGHTS	66,374
ASBAA : PERFORMANCE RIGHT	5,401,455



Part 5 - Other Listing Rule requirements

5.1 Are the +securities being issued under an exception in Listing Rule 7.2 and therefore the issue does not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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