



Announcement Summary

Entity name

AUB GROUP LIMITED

Date of this announcement

Monday September 01, 2025

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
AUBAA	PERFORMANCE SHARE RIGHTS	114,521	01/09/2025

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

AUB GROUP LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ACN

Registration number

000000715

1.3 ASX issuer code

AUB

1.4 The announcement is

New announcement

1.5 Date of this announcement

1/9/2025



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

AUBAA : PERFORMANCE SHARE RIGHTS

Date the +securities the subject of this notification were issued

1/9/2025

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Mike Emmett	Same	12,432
Mark Shanahan	Same	5,656

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Refer to the Remuneration Report in the FY25 Annual Report for the terms of the 34,521 Deferred STI PSRs issued to AUB Group Executives: <https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02983252-2A1616170&v=4a466cc3f899e00730cfbfcd5ab8940c41f474b6>.

Refer to the following link for the 80,000 PSRs issued to brokers employed by Tysers Insurance Brokers Limited, which is a UK based wholly owned subsidiary of AUB Group. https://www.aubgroup.com.au/wp-content/uploads/2023/08/AUB-equity-incentive-plan-key-terms-ASX-310823_joNqLoA4ORYhe7f63HGZs.pdf

Any other information the entity wishes to provide about the +securities the subject of this notification

The 12,432 Deferred STI PSRs issued to Michael Emmett (MD/CEO) were issued under Listing Rule 10.16(b), therefore further approval under Listing Rule 7.1 is not required (Listing Rule 7.2 exception 15). The other 102,089 PSRs were issued using the Company's placement capacity under Listing Rule 7.1.

Issue details

Number of +securities

114,521

Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
AUB : ORDINARY FULLY PAID	116,587,434

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
AUBAAA : SHARE APPRECIATION RIGHTS	1,016,776
AUBAA : PERFORMANCE SHARE RIGHTS	2,347,085



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

No

5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?

No

5.2b Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

Yes

5.2b.1 How many +securities are being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

102,089

5.2c Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?

N/A