



Aurizon Holdings Limited
ABN 14 146 335 622

ASX Market Announcements
ASX Limited
20 Bridge Street
Sydney NSW 2000

BY ELECTRONIC LODGEMENT

16 February 2026

Aurizon announces appointment of Chief Financial Officer and Group Executive Strategy

Please find attached release for announcement to the market.

Yours faithfully

Nicole Alder
Company Secretary

Authorised for lodgement by the Aurizon Holdings Limited Board of Directors



ASX Announcement

Date: 16 February, 2026

Aurizon appoints Ian Wells as Chief Financial Officer and Group Executive Strategy

Aurizon Holdings Limited (ASX: AZJ) today announced the appointment of Ian Wells as Chief Financial Officer (CFO) and Group Executive Strategy, supporting the Company's financial and strategic leadership as it continues to execute its growth and capital allocation priorities.

Mr Wells is an experienced global finance leader across the resources and infrastructure sectors. He has operated across Australia, North America and Asian jurisdictions in senior executive roles.

Mr Wells spent 13 years at Fortescue Metals Group Limited from 2010 to 2023, including five years as Group Chief Financial Officer.

Prior to Fortescue, Mr Wells served as Chief Financial Officer of Jemena Limited. Earlier in his career he held senior finance leadership roles at Alinta Limited, Mayne Group and ERG Limited.

Mr Wells will commence with Aurizon on 7 April 2026.

Current Acting Chief Financial Officer and Group Executive Strategy, Gareth Long will transition to the role of Group Executive Enterprise Services, leading functions including Asset Management, Procurement, Technology, People and Development, and Safety, Health and Environment.

Aurizon Managing Director and Chief Executive Officer Andrew Harding said he was pleased to welcome Mr Wells to the Company.

"Ian is a highly regarded corporate finance leader with deep experience across capital management, funding strategy and financial transformation. His expertise will be instrumental as we continue to optimise our portfolio, allocate capital with discipline and invest in long-term growth," said Mr Harding.

"Ian will play an important role in my leadership team as we execute our strategy and continue to deliver value for our customers and shareholders."

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