



Announcement Summary

Entity name
BROKEN HILL MINES LIMITED

Date of this announcement
Tuesday December 16, 2025

The +securities the subject of this notification are:
+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX
Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
New class - code to be confirmed	ESIP PERFORMANCE RIGHTS	12,163,615	12/12/2025

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

BROKEN HILL MINES LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ACN

Registration number

652352228

1.3 ASX issuer code

BHM

1.4 The announcement is

New announcement

1.5 Date of this announcement

16/12/2025



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

does not have an existing ASX security code ("new class")



Part 3C - number and type of +securities the subject of this notification (new class)

ASX +security code		+Security description
New class - code to be confirmed		ESIP PERFORMANCE RIGHTS
+Security type	ISIN code	
Other		
Date the +securities the subject of this notification were issued		
12/12/2025		
Will all the +securities issued in this class rank equally in all respects from their issue date?		
Yes		
Were any of the +securities issued to +key management personnel (KMP) or an +associate?		
Yes		
Provide details of the KMP or +associates being issued +securities.		
Name of KMP	Name of registered holder	Number of +securities
Mr Patrick Walta	Mr Patrick Walta	1,514,286
Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.		
Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms		
https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-03015759-6A1293966&v=undefined		
Any other information the entity wishes to provide about the +securities the subject of this notification		
Performance Rights issued under the Broken Hill Mines Limited Long Term Incentive Plan and Restricted Equity Plan		

Issue details

Number of +securities
12,163,615

Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
BHMOA : OPTION EXPIRING 16-MAY-2029	6,287,996
BHM : ORDINARY FULLY PAID	153,262,219

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
BHMAY : PERFORMANCE RIGHTS RESTRICTED	5,000,000
BHMAZ : PERFORMANCE OPTIONS 09-JUL-2030 RESTRICTED	1,700,000
BHMAT : ORDINARY FULLY PAID RESTRICTED	3,039,400
BHMAX : OPTION EXPIRING 09-JUL-2030 RESTRICTED	40,000,000
BHMAU : ORDINARY FULLY PAID RESTRICTED	150,924,888
BHMAW : OPTION EXPIRING 09-JUL-2030 RESTRICTED	31,100,000
BHMAV : OPTION EXPIRING 09-JUL-2030 RESTRICTED	2,275,000
New class - code to be confirmed : ESIP PERFORMANCE RIGHTS	12,163,615



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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