Broadcast Services Australia Limited

ABN: 50 088 412 748

ASX Announcement – 7 December 2005

Managing Director Performance Targets

The Managing Director's (MD) performance related participation in the Executive Securities Plan is based on earnings per share. Base threshold is 7.5% growth and the target is 15% growth calculated over a rolling three year period with the first bonus entitlement being calculated at the end of the three year period. The base will be normalised for any change in share capital as a result of the company's December annual general meeting.

The MD will be required to retain his shares whilst in the role unless board approval is granted for earlier disposal. The MD's bonus entitlement, after pro rata deduction of interest and FBT, will be applied to reducing the loan balance. The full recourse loan requires the MD to repay outstanding balances in full, should employment cease with the company.

Based on the current 3 year agreement with the MD, at the target threshold of 15% the maximum bonus entitlement available to the MD is $136,000 and at the stretch target of 50% EPS over a rolling 3 years the maximum bonus entitlement available to the MD would be $340,000.

The price of the shares is to be determined at the 30 day weighted average market price prior to the annual general meeting and would be payable by the MD, subject to above performance, at the time of disposal.

ENDS

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Broadcast Services Australia Limited is a leading infrastructure and equipment supplier to the broadcast industry, the largest provider of satellite installations for the subscription television industry and a significant provider of high volume contracting services to the telecommunications industry.

For more information visit our website: www.bsa.com.au