

Form 603

Corporations Act 2001

Section 671B

Notice of initial substantial holderTo Company Name/Scheme CHALLENGER LIMITEDACN/ARSN **1. Details of substantial holder (1)**Name PARADICE INVESTMENT MANAGEMENT PTY LTDACN/ARSN (if applicable) ABN 64 090 148 619The holder became a substantial holder on 27 / 03 / 12**2. Details of voting power**

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in on the date the substantial holder became a substantial holder are as follows:

Class of securities (4)	Number of securities	Person's votes (5)	Voting power (6)
FPO	27,885,690	27,885,690	5.046%

3. Details of relevant interests

The nature of the relevant interest the substantial holder or an associate had in the following voting securities on the date the substantial holder became a substantial holder are as follows:

Holder of relevant interest	Nature of relevant interest (7)	Class and number of securities
See Annexure 1		

4. Details of present registered holders

The persons registered as holders of the securities referred to in paragraph 3 above are as follows:

Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder (8)	Class and number of securities
See Annexure 1			

5. Consideration

The consideration paid for each relevant interest referred to in paragraph 3 above, and acquired in the four months prior to the day that the substantial holder became a substantial holder is as follows:

Holder of relevant interest	Date of acquisition	Consideration (9)		Class and number of securities
		Cash	Non-cash	
See Annexure 1				

6. Associates

The reasons the persons named in paragraph 3 above are associates of the substantial holder are as follows:

Name and ACN/ARSN (if applicable)	Nature of association

7. Addresses

The addresses of persons named in this form are as follows:

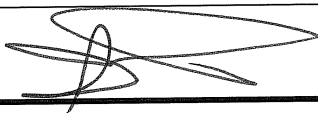
Name	Address
Paradice Investment Mgt Pty Ltd	L12, 139 Macquarie Street, SYDNEY NSW 2000

Signature

print name TONY HAMMOND

capacity COMPANY SECRETARY

sign here



date 27 / 03 / 12

DIRECTIONS

- (1) If there are a number of substantial holders with similar or related relevant interests (eg. a corporation and its related corporations, or the manager and trustee of an equity trust), the names could be included in an annexure to the form. If the relevant interests of a group of persons are essentially similar, they may be referred to throughout the form as a specifically named group if the membership of each group, with the names and addresses of members is clearly set out in paragraph 7 of the form.
- (2) See the definition of "associate" in section 9 of the Corporations Act 2001.
- (3) See the definition of "relevant interest" in sections 608 and 671B(7) of the Corporations Act 2001.
- (4) The voting shares of a company constitute one class unless divided into separate classes.
- (5) The total number of votes attached to all the voting shares in the company or voting interests in the scheme (if any) that the person or an associate has a relevant interest in.
- (6) The person's votes divided by the total votes in the body corporate or scheme multiplied by 100.
- (7) Include details of:
 - (a) any relevant agreement or other circumstances by which the relevant interest was acquired. If subsection 671B(4) applies, a copy of any document setting out the terms of any relevant agreement, and a statement by the person giving full and accurate details of any contract, scheme or arrangement, must accompany this form, together with a written statement certifying this contract, scheme or arrangement; and
 - (b) any qualification of the power of a person to exercise, control the exercise of, or influence the exercise of, the voting powers or disposal of the securities to which the relevant interest relates (indicating clearly the particular securities to which the qualification applies).

See the definition of "relevant agreement" in section 9 of the Corporations Act 2001.
- (8) If the substantial holder is unable to determine the identity of the person (eg. if the relevant interest arises because of an option) write "unknown".
- (9) Details of the consideration must include any and all benefits, money and other, that any person from whom a relevant interest was acquired has, or may, become entitled to receive in relation to that acquisition. Details must be included even if the benefit is conditional on the happening or not of a contingency. Details must be included of any benefit paid on behalf of the substantial holder or its associate in relation to the acquisitions, even if they are not paid directly to the person from whom the relevant interest was acquired.

BECOMING A SUBSTANTIAL SHAREHOLDER

ANNEXURE 1

STOCK: CHALLENGER LIMITED

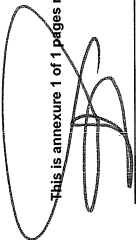
DETAILS OF RELEVANT INTERESTS

Holder of Relevant Interest	Nature of Relevant Interest	Class & Number of Securities
Paradice Investment Management Pty Ltd	Power to (or to control) exercise vote and/or dispose of the securities as discretionary investment managers or advisers of superannuation funds, pooled superannuation trusts, managed investment schemes and investment management agreements	27,885,690 Fully Paid Ordinary Shares

Holder of Relevant Interest	Registered Holder of Securities	Person entitled to be registered as holder	Nature of Relevant Interest	Class & No of Securities	Persons Votes
Paradice Investment Management Pty Ltd	National Nominees Ltd	National Nominees Ltd	Investment Manager	11,346,433	11,346,433
Paradice Investment Management Pty Ltd	JP Morgan Nominees Aust Ltd	JP Morgan Nominees Aust Ltd	Investment Manager	8,046,767	8,046,767
Paradice Investment Management Pty Ltd	HSBC Nominees Aust Ltd	HSBC Nominees Aust Ltd	Investment Manager	8,492,490	8,492,490

CONSIDERATION

Holder of Relevant Interest	Date of Acquisition	Consideration	Class & No of Securities
Paradice Investment Management Pty Ltd	16-Jan-12	-\$1,343,309.34	-305,000
Paradice Investment Management Pty Ltd	3-Feb-12	\$1,314,446.56	292,274
Paradice Investment Management Pty Ltd	8-Feb-12	\$64,396.54	14,254
Paradice Investment Management Pty Ltd	13-Feb-12	\$477,455.37	107,655
Paradice Investment Management Pty Ltd	17-Feb-12	-\$302,912.26	-70,640
Paradice Investment Management Pty Ltd	22-Feb-12	\$1,372,559.50	330,000
Paradice Investment Management Pty Ltd	27-Feb-12	\$1,267,090.68	310,000
Paradice Investment Management Pty Ltd	29-Feb-12	\$2,076,275.28	500,000
Paradice Investment Management Pty Ltd	1-Mar-12	\$1,235,022.21	300,000
Paradice Investment Management Pty Ltd	5-Mar-12	-\$15,201.31	-3,802
Paradice Investment Management Pty Ltd	7-Mar-12	\$3,000,798.85	800,000
Paradice Investment Management Pty Ltd	8-Mar-12	\$3,791,736.04	1,001,108
Paradice Investment Management Pty Ltd	9-Mar-12	\$399,647.42	105,949
Paradice Investment Management Pty Ltd	13-Mar-12	\$36,341.71	9,744
Paradice Investment Management Pty Ltd	16-Mar-12	\$786,597.29	210,548
Paradice Investment Management Pty Ltd	19-Mar-12	\$1,088,090.31	291,011
Paradice Investment Management Pty Ltd	20-Mar-12	\$2,863,134.05	777,450
Paradice Investment Management Pty Ltd	21-Mar-12	\$146,585.10	40,169
Paradice Investment Management Pty Ltd	23-Mar-12	\$2,325,344.52	637,134
Paradice Investment Management Pty Ltd	26-Mar-12	\$28,124.88	7,665
	TOTAL	\$21,967,532.74	5,660,519

 This is annexure 1 of 1 pages referred to in form 603 Notice of Initial Substantial Holder

29/03/2012
DATE

TONY HAMMOND
COMPANY SECRETARY

CAPACITY