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30 October 2025

The Manager  
Companies Announcements Platform  
ASX Limited  
20 Bridge Street  
SYDNEY NSW 2000

Dear Sir/Madam

## Results of the Annual General Meeting held on 30 October 2025

In accordance with Listing Rule 3.13.2 and Section 251AA of the Corporations Act 2001, Challenger Limited advises the results of voting at the Annual General Meeting held today.

### Resolution 2

That the Remuneration Report for Challenger for the financial year ended 30 June 2025 be adopted.

The instructions given to validly appointed proxies in respect of the resolution were as follows:

| For         | Against    | Abstain | Open      |
|-------------|------------|---------|-----------|
| 481,655,121 | 22,126,325 | 235,676 | 8,250,310 |

The motion was carried as an ordinary resolution on a poll the details of which are:

| For         | %      | Against    | %     | Abstain |
|-------------|--------|------------|-------|---------|
| 490,070,884 | 95.68% | 22,126,825 | 4.32% | 245,676 |

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Challenger Limited ABN 85 106 842 371 | Challenger Group Services Pty Limited ABN 91 085 657 307  
Challenger Life Company Limited ABN 44 072 486 938 AFSL 234670 | Challenger Investment Partners Limited ABN 29 092 382 842 AFSL 234 678  
Challenger Retirement and Investment Services Limited ABN 80 115 534 453 AFSL295642 RSE Licence No. L0001304  
Challenger Mortgage Management Pty Ltd ABN 72 087 271 109 | Challenger Securitisation Management Pty Ltd ABN 56 100 346 898 AFSL 244593  
Challenger Investment Solutions Management Pty Ltd ABN 63 130 035 353 AFSL 487354

### Resolution 3

That, for the purposes of ASX Listing Rule 10.14 and all other purposes, approval is given for the grant of long-term Hurdled Performance Share Rights to Challenger's Managing Director and CEO, Nicolas Hamilton, under the Challenger Performance Plan and on the terms described in the Explanatory Notes included in the Notice of Meeting.

The instructions given to validly appointed proxies in respect of the resolution were as follows:

| For         | Against    | Abstain   | Open      |
|-------------|------------|-----------|-----------|
| 477,301,493 | 20,981,305 | 6,506,147 | 8,247,076 |

The motion was carried as an ordinary resolution on a poll the details of which are:

| For         | %      | Against    | %     | Abstain   |
|-------------|--------|------------|-------|-----------|
| 485,874,399 | 95.86% | 20,983,305 | 4.14% | 6,516,147 |

### Resolution 4(a)

That Mr John Somerville, who retires by rotation in accordance with clause 8.1(d) of the Constitution of Challenger, be elected as a Director of Challenger.

The instructions given to validly appointed proxies in respect of the resolution were as follows:

| For         | Against | Abstain | Open      |
|-------------|---------|---------|-----------|
| 504,137,663 | 348,807 | 276,989 | 8,272,562 |

The motion was carried as an ordinary resolution on a poll the details of which are:

| For         | %      | Against | %     | Abstain |
|-------------|--------|---------|-------|---------|
| 512,598,055 | 99.90% | 498,807 | 0.10% | 276,989 |

### Resolution 4(b)

That Mr David Whittle, who retires by rotation in accordance with clause 8.1(d) of the Constitution of Challenger, be elected as a Director of Challenger.

The instructions given to validly appointed proxies in respect of the resolution were as follows:

| For         | Against | Abstain | Open      |
|-------------|---------|---------|-----------|
| 504,171,988 | 331,739 | 273,656 | 8,258,638 |

The motion was carried as an ordinary resolution on a poll the details of which are:

| For         | %      | Against | %     | Abstain |
|-------------|--------|---------|-------|---------|
| 512,759,568 | 99.94% | 331,739 | 0.06% | 282,544 |

Yours faithfully



Linda Matthews  
Company Secretary

This document has been authorised for release by the Challenger Limited Continuous Disclosure Committee.