



Announcement Summary

Entity name

CARMA LIMITED

Date of this announcement

Sunday July 12, 2026

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
New class - code to be confirmed	Service Rights	150,000	16/06/2026

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

CARMA LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ACN

Registration number

648091418

1.3 ASX issuer code

CMA

1.4 The announcement is

New announcement

1.5 Date of this announcement

12/7/2026



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

does not have an existing ASX security code ("new class")



Part 3C - number and type of +securities the subject of this notification (new class)

ASX +security code

New class - code to be confirmed

+Security description

Service Rights

+Security type

Other

ISIN code

Date the +securities the subject of this notification were issued

16/6/2026

Will all the +securities issued in this class rank equally in all respects from their issue date?

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

No

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Service Rights issued under the Carma Limited Rights Plan which was lodged with ASX on 3 November 2025 and can be found here: <https://announcements.asx.com.au/asxpdf/20251103/pdf/06rgj00d6w3wp3.pdf>

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue details

Number of +securities

150,000



Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
CMA : ORDINARY FULLY PAID	137,417,255

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
CMAAB : OPTION EXPIRING 21-APR-2036 EX \$0.14	1,240,000
CMAAC : OPTION EXPIRING 29-JUN-2036 EX \$0.14	150,000
CMAAD : OPTION EXPIRING 27-SEP-2036 EX \$0.14	1,990,000
CMAAE : OPTION EXPIRING 10-JAN-2038 EX \$1.03	264,063
CMAAF : OPTION EXPIRING 17-FEB-2038 EX \$1.03	33,750
CMAAG : OPTION EXPIRING 31-MAR-2038 EX \$1.03	10,000
CMAAH : OPTION EXPIRING 20-APR-2038 EX \$1.03	6,667
CMAAI : OPTION EXPIRING 23-JUN-2038 EX \$1.03	50,000
CMAAJ : OPTION EXPIRING 09-AUG-2038 EX \$1.03	25,000
CMAAK : OPTION EXPIRING 30-JUN-2039 EX \$1.38	2,642,500
CMAAL : PERFORMANCE RIGHTS	1,689,566
CMAAM : RESTRICTED RIGHTS	27,778
New class - code to be confirmed : Service Rights	150,000



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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