ASX Release

1 December 2023

APPENDIX 3Y

In accordance with the Listing Rules, please see attached announcement relating to the above, for release to the market.

For more information:

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This announcement was authorised to be given to the ASX by the Group Company Secretary.

Rule 3.19A.2

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity Coles Group Limited	
ABN 11 004 089 936	

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Leah Weckert
Date of last notice	5 September 2023

Part 1 - Change of director's relevant interests in securities
In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct and Indirect
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Citicorp Nominees Pty Ltd, as custodian for CPU Share Plans Pty Ltd (being the trustee of the Company's Equity Incentive Plan). Leah Weckert is the beneficiary of the shares in accordance with the trust deed and rules governing the Company's Equity Incentive Plan.
Date of change	30 November 2023

<table>
<tr><td rowspan="2">No. of securities held prior to change</td><td>Direct:

Leah Weckert</td><td>

199,810 fully paid ordinary shares

179,518 Performance Rights comprised of:
• 89,640 Performance Rights pursuant to the FY2022 Long Term Incentive Offer
• 89,878 Performance Rights pursuant to the FY2023 Long Term Incentive Offer</td></tr>
<tr><td>Indirect:

Citicorp Nominees Pty Ltd, as custodian for CPU Share Plans Pty Ltd</td><td>

118,082 shares comprised of:
• 105,088 fully paid ordinary shares
• 12,994 STI Shares pursuant to the FY2022 STI award</td></tr>
<tr><td>Class</td><td colspan="2">Fully paid ordinary shares (including STI Shares)

Performance Rights.</td></tr>
<tr><td>Number acquired</td><td colspan="2">26,054 STI Shares
192,520 Performance Rights</td></tr>
<tr><td>Number disposed</td><td colspan="2">Nil</td></tr>
<tr><td>Value/Consideration
Note: If consideration is non-cash, provide details and estimated valuation</td><td colspan="2">Nil.
STI Shares were provided as part of Ms Weckert's short term incentive arrangements and Performance Rights were provided as part of Ms Weckert's long term incentive arrangements.</td></tr>
</table>

+ See chapter 19 for defined terms.

No. of securities held after change	Direct: Leah Weckert	 199,810 fully paid ordinary shares 372,038 Performance Rights comprised of: • 89,640 Performance Rights pursuant to the FY2022 Long Term Incentive Offer • 89,878 Performance Rights pursuant to the FY2023 Long Term Incentive Offer • 192,520 Performance Rights pursuant to the FY2024 Long Term Incentive Offer
	Indirect: Citicorp Nominees Pty Ltd, as custodian for CPU Share Plans Pty Ltd	 144,136 shares comprised of: • 105,088 fully paid ordinary shares • 12,994 STI Shares pursuant to the FY2022 STI award • 26,054 STI Shares pursuant to the FY2023 STI award
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Allocation of Performance Rights to Ms Weckert as Ms Weckert's long-term incentive for FY2024 and allocation of fully paid ordinary shares (STI Shares) to Ms Weckert as the deferred component of Ms Weckert's short-term incentive for FY2023, further to shareholder approval at Coles' 2023 Annual General Meeting.	

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	Not Applicable
Nature of interest	Not Applicable
Name of registered holder (if issued securities)	Not Applicable
Date of change	Not Applicable
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	Not Applicable
Interest acquired	Not Applicable
Interest disposed	Not Applicable
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	Not Applicable
Interest after change	Not Applicable

Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	Not Applicable
If prior written clearance was provided, on what date was this provided?	Not Applicable

+ See chapter 19 for defined terms.