CETTIRE

Level 40/140 William Street
Melbourne VIC 3000

Change to Executive remuneration terms

Melbourne, Victoria: 29 August 2025 – Cettire Limited (ASX: CTT) ("Cettire" or the "Company"), a global luxury online platform, advises in accordance with Listing Rule 3.16.4 that the remuneration arrangements for both the Founder & CEO, Dean Mintz, and the CFO, Timothy Hume, have been amended.

This represents the first material amendment to executive compensation arrangements in five years. Since the previous arrangements were implemented, Cettire has grown significantly in scale and complexity, with revenue increasing from $23 million in FY20 to $742 million in FY25 and the Company expanding its presence to 56 countries.

The Board has performed a benchmarking analysis against comparable companies in developing the revised remuneration arrangements.

A summary of the material revised terms is set out in Appendix 1 and 2 of this ASX announcement

This announcement has been authorised for release by the Board of Directors of Cettire Limited.

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About Cettire

Launched in 2017, Cettire is a global online platform, offering a large selection of in-demand personal luxury goods via its website, cettire.com. Cettire has access to an extensive catalogue of more than 2,500 luxury brands and 500,000 products of clothing, shoes, bags, and accessories. Visit: www.cettireinvestors.com

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Appendix 1

Summary of Key Terms of Founder & CEO Employment Agreement, for Dean Mintz.

Effective Date	1 July 2025
Term	No fixed term
Total fixed remuneration (TFR)	$850,000 plus superannuation
Short-term incentive (STI)	Target cash settled STI: 100% of TFR
Notice period and termination entitlement	12 months
Other terms	Other terms and conditions in the employment agreement are considered standard for an agreement of its nature, including confidentiality and retention of intellectual property.

Appendix 2

Summary of Key Terms of CFO Employment Agreement, for Timothy Hume.

Effective Date	1 April 2025
Term	No fixed term
Total fixed remuneration (TFR)	$550,000 plus superannuation
Short-term incentive (STI)	Target cash settled STI: 75% of TFR
Notice period and termination entitlement	3 months
Other terms	Other terms and conditions in the employment agreement are considered standard for an agreement of its nature, including confidentiality and retention of intellectual property.