

RESIGNATION & APPOINTMENT OF COMPANY SECRETARY

18 September 2025

Cedar Woods (ASX:CWP) announces that Paul Freedman will retire as Company Secretary and be replaced by Sarah Reilly with effect from 30 September 2025.

Paul joined Cedar Woods in 1998 as Financial Controller/Company Secretary and shortly after was appointed Chief Financial Officer (CFO) and Company Secretary. In 2018 he stepped down from the role of CFO to focus on the role of Company Secretary.

Paul's diligence and commitment over his 27 year tenure cannot be understated. He has played a key role as part of the executive team in getting the company into the strong financial position that it is today. His contribution is appreciated by his colleagues and the Board of Directors.

Cedar Woods' Managing Director, Nathan Blackburne said, "On behalf of all his colleagues I sincerely thank Paul for his dedication and efforts over almost three decades of service. We all wish him the very best for the future."

Cedar Woods' Chair, William Hames said, "The Board of Cedar Woods thanks Paul for his commitment to the Company and his service to the Board. Paul has played an integral role in the Company's growth since 1998 including its expansion into a national company with operations in four states. We wish him all the very best for his retirement."

Cedar Woods has appointed Sarah Reilly LLB/BA GDLP in the role of Company Secretary/General Counsel. Sarah joins Cedar Woods with 15 years' legal and governance experience, with 7 years in a dual senior legal / company secretarial role at a major listed company. Sarah is a senior lawyer with deep experience in advising ASX-listed boards and executive teams on governance, regulatory compliance, projects, M&A transactions, equity capital markets and ESG.

Cedar Woods' Managing Director, Nathan Blackburne said, "We are excited to have Sarah joining our Executive Team, noting her experience and skills will be important for the Company as it pursues its growth strategy."

For the purpose of ASX Listing Rule 12.6, the Company confirms that Ms. Reilly will assume responsibility for communication between the Company and the ASX.

ENDS

For further information

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